# Gilbertsville-Mount Upton Central School Board of Education

Special Meeting

20 October 2021

D131/Zoom

Members present at the start of the meeting were President Jeremy Pain, Vice-President Larry Smith, Sean Barrows, Whitney Talbot, Christopher Ostrander, and Sarah Green.

Member Jed Barnes was absent.

Others present were Superintendent Annette Hammond, District Treasurer Dorothy Iannello, District Clerk Jarrin Hayen and Principal Heather Wilcox.

The meeting was called to order at 7:30 A.M. by President ORDER Pain.

No topics raised from the floor. PUBLIC COMMENT The proposed 20 October 2021 Regular Consent Agenda AGENDA was unanimously adopted as amended on a motion by Smith, seconded by Green. For the motion six, opposed none. Motion carried. Board Member Talbot made the motion, seconded by PERSONNEL CONSENT Board Member Barrows, RESOLVED: Upon the AGENDA recommendation of the Superintendent of Schools, to accept/approve the 20 October 2021, Personnel Consent Agenda as amended. For the motion six, opposed none. Motion carried. Resignation To approve the resignation of Rebecca Wagner, ELA teacher, effective October 15, 2021. Resignation To accept the resignation of Clara Tanner, School Counselor, effective November 20, 2021, with regret and gratitude. Aide

To appoint Tegan Fairbairn as an Aide, effective November 1, 2021. All benefits are per the CSEA contract.

## Aide

To appoint Kim Lawton as an Aide, effective October 18, 2021. All benefits are per the CSEA contract.

### Substitute

To appoint Kathryn Hawkins as a PK-12 non-certified substitute, effective October 15, 2021.

Board Member Smith made the motion, seconded by Board Member Green, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 20 October 2021 New Items Consent Agenda as amended. For the motion six, opposed none. Motion carried.

#### **Stipulation of Settlement**

To approve the Stipulation of Settlement between the CSEA Local 1000 AFSCME, AFL-CIO Gilbertsville-Mount Upton Central School District Unit 8108 Local 839 and the Board of Education of the Gilbertsville-Mount Upton Central School District.

### **Stipulation of Settlement**

This Stipulation of Settlement (SoS) is made by and between the CSEA Local 1000 AFSCME, AFL-CIO Gilbertsville-Mount Upton Central School District Unit 8108 Local 839 (herein referred to as "Unit") and the Board of Education of the Gilbertsville-Mount Upton Central School District (herein referred to as "District").

WHEREAS, CSEA and the District are parties to a Collective Bargaining Agreement;

WHEREAS, the District reduced the number of working hours for Unit members Lisa Dibble and Jillian Dickerson for school year 2020-2021, and;

WHEREAS, on or about January 20, 2021, the Unit filed Improper Practice Charge U-37794 against the District because of the reduction in working hours for the employees named above, and;

WHEREAS, the District and the Unit wish to settle the charge without going to a hearing;

THEREFORE, the District and the Unit agree to the following:

1. The District will reimburse Ms. Dibble and Ms. Dickerson for the total number of hours lost due to the reduction in hours as follows: NEW ITEMS CONSENT AGENDA

- a. Ms. Dibble shall be paid \$953.30 (less payroll tax)
- b. Ms. Dickerson shall be paid \$1,429.95 (less payroll tax)
- 2. Payment shall be made no later than 30 calendar days from the execution of this agreement
- Upon Ms. Dibble's and Ms. Dickerson's receipt of the payments described in Paragraph 1, CSEA shall withdraw the Improper Practice Charge (U-37794) filed on behalf of Ms. Dibble and Ms. Dickerson

This Stipulation constitutes the entire agreement between the parties and may not be altered or amended unless agreed to in writing and executed by both parties. This agreement shall in no way alter or change any articles within the Collective Bargaining Agreement.

For the Unit:

For the District:

Print name: Date: Print name: Date:

Print name: Date: Print name: Date:

Print name: Date:

No topics raised from the floor.

PUBLIC COMMENT

The meeting adjourned at 7:32 a.m. on a motion by Barrows, seconded by Talbot, and passed unanimously.

## ADJOURNMENT