Gilbertsville-Mount Upton Central School Board of Education

Reorganizational & Regular Meeting

01 July 2026

Board Room

Members present at the start of the meeting were Jed Barnes, Whitney Talbot, Lori Peck, Brenda Friedel, Amanda Larsen, and student member Lillian Perrine.

Absent were members Sean Barrows, Christopher Ostrander, and Interim Principal Randy Smith.

Others present were Superintendent Heather Wilcox, District Treasurer Amy Marron, and District Clerk Donna Dean, and no guests.

The meeting was called to order at 6:00 P.M. by Acting District Clerk, Donna Dean.	ORDER
The Acting District Clerk called for nominations for Board President for the 2026-2027 school year. Jed Barnes was nominated by Whitney Talbot for President. There were no other nominations.	ELECTION, PRESIDENT
On a motion by Peck, seconded by Friedel and passed unanimously, the Acting District Clerk was requested to cast one ballot for the unanimous election of Jed Barnes as President for the 2026-2027 school year.	
Jed Barnes was unanimously elected President	
The Acting District Clerk called for nominations for Board Vice-President for the 2026-2027 school year. Sean Barrows was nominated by Lori Peck for Vice-President. There were no other nominations.	ELECTION, VICE-PRESIDENT
On a motion by Larsen, seconded by Friedel and passed unanimously, the Acting District Clerk was requested to cast one ballot for the unanimous election of Sean Barrows as Vice-President for the 2026-2027 school year.	
Sean Barrows was unanimously elected Vice-President.	
The Oath of Office was administered to President Barnes by the Acting District Clerk.	OATHS ADMINISTERED
The Oath of Office was administered to re-elected board member Jed Barnes by Acting District Clerk.	
President Barnes assumed the chair.	
As recommended by the Superintendent, the following appointments and designations for the 2026-2027 school year were unanimously	

approved on a motion by Barrows, seconded by Ostrander and passed unanimously.

APPOINTMENTS AND DESIGNATIONS

Superintendent: *Heather Wilcox*
District Clerk: *Donna Dean*
Clerk Pro-Tem: *BOE President & VP, Superintendent*
District Treasurer: *Amy Marron*
Deputy Treasurer: *Kristy Carey*
Purchasing Agent: *Superintendent*
Alternate Purchasing Agent: *Amy Marron*
Asst. Purchasing Agent: *Principal*
K-12 Petty Cash Fund $100: *District Treasurer*
School Meals Petty Cash Fund $50: *Susan Sebeck*
School Attorney: *Ferrara Fiorenza PC*
Compliance Officer for Title IX & Title I: *Principal*
Sexual Harassment Complaint Officer: *Superintendent*
Workplace Violence Prevention Officers: *Superintendent & Principal*
District Registrar: *Kristy Carey*
Homeless Liaison: *Kristy Carey*
Pesticide Application Coordinator: *Russell Card*
Funds Depository: *Community Bank, N.A., NYCLASS*
HIPAA Privacy Officer: *Amy Marron*
School Tax Collector: *Amy Marron*
Authorized Credit Card: *Visa/Community Bank, N.A.*
Attendance Clerk: *Front Desk Position*
Independent Auditor: *D'Arcangelo & Co., LLP*
Internal Claims Auditor: *Amy Costello*
Payroll Certification: *Superintendent*
DASA Coordinator: *Lindsey George & Jillian Parascandola*
BOE Regular Meeting Dates: *See attached schedule*
Newspapers: *(Norwich) Evening Sun & (Oneonta) Daily Star*
Legislative Liaison: *BOE Vice President*
Bonding $1,000,000: *District Treasurer, Deputy Treasurer*
Student Accounts Central Treasurer: *Donna Dean*
Mileage Rate: *Current IRS standard rate*
Budget Transfers up to $10,000: *Superintendent*
Student Suspensions: *Principal*
Tutoring Stipend: *$31.40 per hour*
Substitute Caller: *Kristy Carey*
Teaching Substitutes: *Certified - $135.00/day*
Uncertified - $120.00/day
Retired from GMU- $145.00/day
Fully Certified Long-Term Teacher: *$170.00/day*
Non-Certified Long-Term Teacher: *$145.00/day*
Substitute Support Staff: *Minimum Wage*
Substitute Secretary (over 10 consecutive days): *Minimum Wage*
Substitute Health Aide with Certification: *$120.00/day*
Substitute Registered Nurse: *$30.00/hour*
Substitute Bus Driver: *$25.00/hour*
Substitute Bus Monitor: *Minimum Wage*
Substitute Cleaner Rate: *Minimum Wage*

Summer Instructional Pay: *$31.40/hour*
Election Officials' Stipend: *$165.00/day*
Records Management Officer : *Donna Dean*
Data Protection Officer: *Eric Voorhees*
Hearing Officer: *BOE President*
Audit Committee: *Board Members*
Financial Advisor: *Fiscal Advisors and Marketing, Inc.*
Bond Council: *Orrick, Herrington & Sutcliffe, LLP.*
Title IX/Section 504 Compliance Officer: *Principal*
Human Rights Officer: *Superintendent*
Internal Claims Auditor: *$30.00/hour*
MOH Workers' Compensation Board Representative: *Heather Wilcox, Amy Marron*

Designation of DCMO BOCES to act as the Advisory Council for GMU Career and Technical Education 2026-2027.

Approve Federal and State Programs: Title I, Title II A, Title IV, IDEA Part B, Section 611, Section 619, REAP, National School Lunch, National School Breakfast and Surplus Food, Universal Pre-K (UPK), No Kid Hungry.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby authorize the Superintendent of Schools to hire and approve payroll for employees between board meetings. Final approval of employment will be at the next regularly scheduled board meeting.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby authorize the Board President and/or Deputy Treasurer to sign checks in the absence of the District Treasurer.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby authorize the Superintendent of Schools to enter into contracts for services on behalf of the Gilbertsville-Mount Upton Central School District.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does and hereby agrees that the district shall provide legal counsel and indemnify to its members, officers, the superintendent of schools, and school building and district administrators against all uninsured financial loss arising out of any proceedings, claim, demand suit, judgment by reason of alleged negligence or other conduct resulting in bodily or other injury to any person or damage to the property of any person committed while said member, officer, superintendent, building administrator or district administrator is acting within the scope of his/her employment or at the direction of the Board of Education and in addition that this clause is continued in the employment contracts of the superintendent, school building and school district administrators.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board of Education of Gilbertsville-Mount Upton Central School District hereby adopts, in full, the coverage provided by Section 18 of the New York Public Officers Law. This coverage shall not supplant any existing protection and/or coverage provided by any other section of law but shall add to and supplement such existing coverage.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board hereby re-adopt Code of Ethics, Code of Conduct, and all existing Policies.

RESOLVED: Upon the recommendation of the Superintendent of Schools, the Board does hereby agree to retain NBT Insurance Agency LLC., (NBT) to broker the business and other insurance needs. The District, with the guidance of NBT, will periodically obtain insurance coverage carrier quotes to assure competitive pricing.

The re-organizational meeting adjourned at 6:04 p.m. on a motion by Larsen, seconded by Talbot, and passed unanimously.

The regular meeting was called to order at 6:05 P.M. by President Barnes.

The Superintendent and Principal provided the following Positive Highlights: -Introduction of new ex officio student board members Milo Mantellassi and Gabriella Barnes. -Wrapped up school year and posting other vacancies.	POSITIVE HIGHLIGHTS
No topics were raised from the floor.	PUBLIC COMMENT
Welcomed new student board members and explained this would be when they'd bring information to the board from the student body.	RAIDER REPORT
There was no board discussion.	BOARD DISCUSSION
The board convened in executive session at 6:08 p.m. to discuss personnel matters, with the Superintendent and Deputy Treasurer present, on a motion by Talbot, seconded by Peck and passed unanimously.	EXECUTIVE SESSION

The board reconvened in open session at 6:20 p.m. p.m. on a motion by Talbot, seconded by Larsen and passed unanimously.

Minutes from the 10 June 2026 meeting were unanimously approved on a motion by Friedel, seconded by Peck. For the motion seven, opposed none. Motion carried.	MINUTES
The proposed 01 July 2026 Regular Consent Agenda was unanimously	AGENDA

adopted as amended on a motion by Larsen, seconded by Talbot. For the motion five, opposed none. Motion carried.

CSE/CPSE CONSENT AGENDA

Board Member Peck made the motion, seconded by Board Member Friedel, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 01 July 2026 CSE/CPSE Consent Agenda. For the motion five, opposed none. Motion carried.

FINANCIAL CONSENT AGENDA

Board Member Talbot made the motion, seconded by Board Member Laresen, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 01 July 2026, Financial Consent Agenda as amended. For the motion five, opposed none. Motion carried.

Milk, Ice Cream, and Bread Bid
To accept the bid of the following company to supply milk products for the 2026-2027 school year: Instant Whip Foods

To accept the bid of the following company to supply bread products for the 2026-2027 school year: Bimbo Bakeries USA.

To accept the bid of the following company to supply ice cream products for the 2026-2027 school year: Hershey Creamery.

PERSONNEL CONSENT AGENDA

Board Member Friedel made the motion, seconded by Board Member Peck, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 01 July 2026, Personnel Consent Agenda as amended. For the motion five, opposed none. Motion carried.

Summer School Monitor
To appoint Jillian Parascandola as Summer School Monitor at the rate of $31.40/hr., effective July 6, 2026 through August 14, 2026.

Resignations
To accept the resignation of Mason Prentice, cleaner, effective June 12, 2026.

To accept the resignation of Joshua Martin, social studies teacher, effective June 30, 2026.

Internal Claims Auditor
To appoint Amy Costello as internal claims auditor for the 2026-2027 school year, effective July 1, 2026.

Summer Food Service Helpers
To appoint the following as Summer Food Service Helpers, effective July 1, 2026 through August 31, 2026, at their 2026-2027 contractual pay rate:
Lisa Dibble, Stacey Barnes, Jillian Dickerson, Andrew Sebeck, and

Kimberly Oliver.

Pre-K & Kindergarten Bridging
To appoint the following to the Pre-K & Kindergarten Bridging and Summer Enrichment Staff at the rate of $31.40/hour for August 11, 2026 through August 13, 2026:
Lauren Weidman, Bethanie Weand, Rebecca Fuller, Amanda Musson, Lisa Macumber, Jamie Sherwood, Alexis Slate, Anne Moncao, Raquel Norton, Ashley Hughes, and Kelly Ingham (nursing hourly rate).

Annual Positions/Advisors
To appoint the following as paid annual positions/advisors:

POSITION	NAME
Marching Band, Jazz Band, Pit Director	William Gilchrest
Color Guard	Anne Monaco
Extra Choral	Anne Monaco
Literacy Coordinator	Lauren Weidman
Math Coordinator	Kimberly Hromada
Athletic Coordinator	Greg Bonczkowski
Graduation Coordinator	Kristy Carey
MTSS Coordinators - Elementary	Lauren Weidman & Kimberly Hromada
MTSS Coordinator – MS/HS	Connor Ogborn

To appoint the following as non-paid annual positions/advisors:

NON-PAID ANNUAL POSITIONS

Clay Raiders (Trapshooting Club)	Larisa Waghorn
Academic Team	Danielle Rhone
CFES Coordinator	Jillian Parascandola

RESOLVED: Upon the recommendation of the Superintendent of Schools, per the required Commissioner's Regulations Part 200.3. that this Board does hereby appoint the following **CSE/CPSE** Committee Members for the 2026-2027 school year, effective July 1, 2026:

CSE

- CSE Director
- School Psychologist
- Special Education Teacher
- Regular Education Teacher
- Parent Member: Refer to list (Only needed at parent request)
- Parent(s) of Guardian of the Student
- Other persons having knowledge or special expertise regarding the student, including related services personnel as appropriate, as the school district or parent(s) shall designate.
- If appropriate, the student

CPSE

- CPSE Director

- School Psychologist
- Special Education Teacher
- Regular Education Teacher
- Parent Member: Refer to list (Only needed at parent request)
- Parent(s) of Guardian of the Student
- Other persons having knowledge or special expertise regarding the student, including related services personnel as appropriate, as the school district or parent(s) shall designate.
- For child in transition from Early Intervention programs and services, at the request of the parent, the appropriate professional designated by the agency that has been charged with the responsibility of the preschool child.
- A representative of the Municipality of the preschool child's residence.

- **Alternate Chairperson**

To approve the following Alternate Chairperson for the 2026-2027 school year:

Theresa Yantz, School Psychologist (unpaid).

Elementary Teacher

To appoint Brooke Gerace as a full-time elementary teacher effective 01 September 2026, pending certification, beginning at Step 3 of the current GMUTA contract. Upon the recommendation of the Superintendent, the following probationary appointment is hereby made:
Name of appointee: Brooke
Tenure area: Elementary Teacher
Date of commencement of probationary service: 01 September 2026
Expiration date of appointment: 30 June 2030
Certification Status: Childhood Education (Grades 1-6), Initial

Substitutes

To appoint the following **certified** substitutes for the 2026-2027 school year:
Jean Lackos, Katherine Becker, Marge Johnson, and Lynne Ohl.

To appoint the following **non-certified** substitutes for the 2026-2027 school year:
Mychelle Cotton, Nathan Crews, Ashley Ferris, Sarah Fisher, Matraca Harman, Devin Hartwell, Olivia Held, Scarlett Newman, Chelsea Nober, Deborah Ostrander, Madeline Pain, Tammy Tom, and Pam Welch.

To appoint the following **RN-Nurse** substitutes for the 2026-2027 school year:
Kayla Egan and Brittany Peet.

Head Bus Driver

To appoint Steven Brown as the Head Bus Driver (Transportation Supervisor), effective July 1, 2026.

Speech Language Pathologist
To appoint Karen Ellsworth as the Speech Language Pathologist, effective September 1, 2026.

Summer Transportation
To appoint Tom Parkhurst as a Summer Bus Driver, effective July 1, 2026 through August 31, 2027, at their 2026-2027 contractual pay rate.

LINKS Team Committee
To appoint the following to the 2026-2027 LINKS Team Committee: Becky Acla, Greg Bonczkowski, Lori Heggenstaller, Kimberly Hromada, Ashley Hughes, Becky McMullen, Connor Ogborn, Jillian Parascandola, Danielle Rhone, Jackie Turnbull, Lauren Weidman, Lindsey George, Milo Mantellassi, Gabriella Barnes, Randy Smith, and Heather Wilcox.

Aides
To appoint Hannah Strenck as a full-time aide, effective September 1, 2026. All benefits per CSEA contract.

To appoint Ashlee McCourt as a full-time aide, effective September 1, 2026. All benefits per CSEA contract.

NEW ITEMS
CONSENT AGENDA

Board Member Talbot made the motion, seconded by Board Member Friedel, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 01 July 2026, New Items Consent Agenda as amended. For the motion five, opposed none. Motion carried.

Memorandum of Agreement
To approve the Memorandum of Agreement between the Gilbertsville-Mount Upton Central School and the CSEA for the 2025-2026 school year.

Sports Mergers
To approve the following sports mergers for the 2026-2027 school year:
Varsity, JV, & Modified Boys' Soccer - GMU & Unadilla Valley.
Varsity, JV, & Modified Girls' Soccer - GMU & Unadilla Valley.
Varsity & Modified Cross Country-GMU & Unadilla Valley.
Varsity Golf-GMU & Unadilla Valley.
Varsity & JV Girl's Volleyball-GMU & Unadilla Valley.
Modified Football - GMU & Unadilla Valley.

Transportation Requests
To approve the transportation request to Otsego Christian Academy for the 2026-2027 school year for Rowan Gilchrest.

No topics were raised from the floor. PUBLIC COMMENT

The meeting adjourned at 6:22 p.m. on a motion by Larsen, seconded by Talbot, and passed unanimously. ADJOURNMENT

Donna Dean, District Clerk

Board of Education Meetings

2026-2027

All meetings will begin at 6:00 p.m. unless otherwise noted

Wednesday, July 1, 2026

Wednesday, August 5, 2026

Wednesday, September 16, 2026

Wednesday, October 7, 2026

Wednesday, November 18, 2026

Wednesday, December 9, 2026

Wednesday, January 13, 2027

Wednesday, February 10, 2027

Wednesday, March 10, 2027

Tuesday, April, April 27, 2027
(BOCES VOTE)

Tuesday, May 11, 2027
(Budget Hearing & Regular Meeting)

Tuesday, May 18, 2027
(Budget Vote)

Wednesday, June 9, 2027

"It's the [illegible] of Journey that counts"

Gilbertsville-Mount Upton Central School District

Committee on Special Education

TO: Board of Education

FROM: Owen Kelso, Director of CSE

RE: July 1, 2026

The following were reviewed by the CPSE/CSE/504 Committees at meetings from June 11, 2026 through July 1, 2026, including meetings from April 24, 2026 and May 19, 2026 that were tabled. The CPSE/CSE/504 Committees recommendations regarding each student are set forth here. The tests, reports, or other information upon which the recommendations are based, and a summary of the discussions, deliberations, and rationale for the recommendations are available upon request.

We hope that this information assists the Board in preparing its agenda to review these recommendations. If there is any further information which may be needed regarding any of these recommendations, please let us know.

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Gilbertsville-Mount Upton Central School District

Susan Sebeck, School Food Service Manager

"It's the [illegible] of Journey that counts"

To: Board of Education

From: Susan Sebeck

Date: June 25, 2026

Re: Bid Award

Just want to inform you that I aske BOCES to award our Bids for the upcoming 2026-2027 school year.

Bread Bid –Bimbo Foods

Ice Cream Bid – Hershey Creamery

Milk Bid – Instantwhip

Thank you for all your support.

Susan Sebeck

Gilbertsville-Mount Upton Central School District

Office of the Superintendent

"It's the [illegible] of Journey that counts"

June 24, 2026

Heather Wilcox
Superintendent

Donna Dean
District Clerk/
Administrative Assistant
to the Superintendent

Randy Smith
Interim Principal

Owen Kelso
Director of
Special Education

Amy Marron
District Treasurer

Harold Ives
Transportation Supervisor

Russ Card
Buildings and Grounds
Supervisor

Susan Sebeck
Food Service Manager

Eric Voorhees
Technology Director/
CIO

To: Board of Education
From: Heather Wilcox, Superintendent
Re: School Social Worker Recommendation

I am pleased to recommend Jillian Parascandola for the position of Summer School Monitor for our district's upcoming virtual summer program.

Jillian has demonstrated a strong commitment to student success and academic growth, particularly through her advocacy for the development of our virtual summer school program. Her initiative has played an important role in ensuring that students have meaningful opportunities for academic advancement during the summer months. She consistently keeps student needs at the forefront of her work and actively seeks solutions that expand access to learning.

In addition to her leadership in promoting the program, Jillian brings valuable experience and familiarity with the APEX learning platform. Her understanding of course structure, student progress monitoring, and grade reporting processes will be instrumental in maintaining organization and accountability within the program. She is detail-oriented, dependable, and capable of supporting both students and staff effectively.

Jillian's professional demeanor, collaborative approach, and dedication to continuous improvement make her an excellent candidate for this role. I am confident that she will contribute positively to the success of our summer school program and support students in achieving their academic goals.

Thank you for your consideration of this recommendation.

Sincerely,

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Gilbertsville-Mount Upton Central School District

Susan Sebeck, School Food Service Manager

"It's the [illegible] of Journey that counts"

To: Board of Education

From: Susan Sebeck

Date: June 25, 2026

Re: Summer Food Service Helpers

I am requesting that the following employees and substitutes be approved for any summer work needed in the cafeteria.

Stacey Barnes

Lisa Dibble

Jillian Dickerson

Andrew Sebeck

Kimberly Oliver

Thank you,

Susan Sebeck

June 2026

Dear BOE-

I am recommending Brooke Gerace be hired as the 3rd grade classroom teacher. Brooke has been employed as a substitute teacher for a local district for the past 5 years as she completed her bachelor's degree at SUNY Oneonta. She comes highly recommended. IF I can offer further information, please contact me.

Sincerely,

Randy Smith

Interim PK-12 Principal

Gilbertsville-Mount Upton Central School
PK-12 Main Office

Heather Wilcox
Superintendent
Director of Special Education

Randy Smith
Principal

Kristy Carey
HS Office
Administrative Asst.
Registrar

Amy Costello
Front Desk
Clerk

Lindsey George
Social Worker

Jillian Parascandola
MS/HS
Counselor

To: Gilbertsville-Mount Upton Central School
Board of Education
693 State Highway 51
Gilbertsville, NY 13776

From: Kristy Carey, GMU Substitute Coordinator

Date: June 2, 2026

Re: Substitutes

To Whom It May Concern;

I have received a Reasonable Assurance Form from the following people with the intent to return to the Gilbertsville-Mount Upton School District for the 2025-26 school year in the capacity as an on-call substitute.

Non Certified Teacher:
Mychelle Cotton
Nathan Crews
Ashley Ferris
Sarah Fisher
Matraca Harman
Devin Hartwell
Olivia Held
Scarlett Newman
Chelsea Nober
Deborah Ostrander
Madeline Pain

Tammy Tom
Pam Welch
Christina Williams

Certified Teacher:
Lynne Ohl
Jean Lackos
Katherine Becker
Marge Johnson

Substitute RN-Nurse:
Kayla Egan
Brittany Peet

Gilbertsville-Mount Upton Central School District

Office of the Superintendent

"It's the [illegible] of Journey that counts"

June 26, 2026

To: Board of Education
From: Heather Wilcox

Re: Summer Positions Recommendations

Please consider accepting the following recommendations for summer staff for the Bridging program.

Sincerely,

Heather Wilcox
Principal

Heather Wilcox
Superintendent

Donna Dean
District Clerk/
Administrative Assistant
to the Superintendent

Randy Smith
Interim Principal

Dorothy Iannello
District Treasurer

Owen Kelso
Director of Special
Education

Harold Ives
Transportation Supervisor

Russell Card
Buildings and Grounds
Supervisor

Susan Sebeck
Food Service Manager

Eric Voorhees
Technology Director/
CIO

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Lauren Weidman
Bethanie Weand
Rebecca Fuller
Amanda Musson
Lisa Macumber
Jamie Sherwood
Alexis Slate
Kelly Ingham
Anne Monaco
Raquel Norton
Ashley Hughes

Gilbertsville-Mount Upton Central School District

Office of the Superintendent

"It's the [illegible] of Journey that counts"

June 25, 2026

To: Board of Education
From: Heather Wilcox, Superintendent
Re: Head Bus Driver

I am pleased to recommend Mr. Connor Ogborn for appointment as the Middle/High School MTSS Coordinator.

Connor has demonstrated a strong commitment to student success through his proactive work in reviewing student data and closely monitoring academic performance. He has taken an active role in supporting data-driven decision-making and ensuring that student needs are identified and addressed in a timely and effective manner.

In addition, Connor oversees the administration and organization of iReady assessments, consistently ensuring that processes run smoothly and efficiently. His organization, attention to detail, and ability to manage multiple responsibilities make him well-suited for this role.

Connor is a dedicated educator who brings both initiative and a collaborative mindset to his work with students and staff. I am confident that he will be successful in leading our MTSS efforts at the secondary level.

Thank you for your consideration.

Sincerely,

Heather Wilcox

Heather Wilcox
Superintendent

Donna Dean
District Clerk/
Administrative Assistant
to the Superintendent

Randy Smith
Interim Principal

Owen Kelso
Director of
Special Education

Amy Marron
District Treasurer

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"It's the [illegible] of Journey that counts"

Gilbertsville-Mount Upton Central School District

Office of the Superintendent

June 25, 2026

To: Board of Education
From: Heather Wilcox, Superintendent
Re: Head Bus Driver

It is my pleasure to recommend Mr. Steven Brown for appointment to the position of Head Bus Driver / Transportation Supervisor for the Gilbertsville-Mount Upton Central School District.

Mr. Brown brings to this role a wealth of relevant experience, strong leadership ability, and an unwavering commitment to student safety. Since joining our district as a bus driver, he has demonstrated professionalism, reliability, and a clear dedication to ensuring the safe and efficient transportation of our students.

In addition to his current role, Mr. Brown's prior experience further distinguishes him as an exceptional candidate for this leadership position. Notably, he served as a Safety/Transportation Officer at the Ottumwa Job Corps Center, where he was responsible for overseeing a fleet of over 25 vehicles, including multiple buses of varying capacities. In this role, he managed vehicle scheduling, maintenance coordination, and transportation logistics—experience that directly aligns with the responsibilities of our Transportation Supervisor position.

Mr. Brown also brings over 15 years of experience as an instructor within the Job Corps system, demonstrating his ability to lead, mentor, and communicate effectively with diverse populations. His background as an educator, combined with his hands-on transportation experience, positions him well to supervise staff, provide training, and maintain high operational standards within the department.

Beyond his qualifications, Mr. Brown is respected by colleagues for his collaborative approach and commitment to supporting students and staff alike. He understands that transportation is an essential extension of the school day and plays a critical role in maintaining a safe and positive learning environment.

Based on his extensive experience, proven leadership, and dedication to student safety, I strongly recommend Mr. Brown for the position of Head Bus Driver / Transportation Supervisor. I am confident that he will serve our district with integrity and distinction.

Thank you for your consideration.

Sincerely,

Heather Wilcox

Heather Wilcox
Superintendent

Donna Dean
District Clerk/
Administrative Assistant
to the Superintendent

Randy Smith
Interim Principal

Owen Kelso
Director of
Special Education

Amy Marron
District Treasurer

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Gilbertsville-Mount Upton Central School District

Office of the Superintendent

"It's the ... of Journey that counts"

June 25, 2026

To: Board of Education
From: Heather Wilcox, Superintendent
Re: Speech Language Pathologist

It is my pleasure to recommend Ms. Karen Ellsworth, MS, CCC-SLP for appointment to the position of Speech Language Pathologist for the Gilbertsville-Mount Upton Central School District.

Ms. Ellsworth brings extensive experience, strong clinical expertise, and a deep commitment to supporting students with diverse communication needs. Her career spans over a decade of service in school-based and community settings, where she has consistently demonstrated her ability to deliver high-quality speech and language services to children and adults across a wide range of abilities.

Throughout her career, Ms. Ellsworth has worked with students ages 5–21, including those who are non-verbal, have severe disabilities, or require specialized supports such as augmentative and alternative communication devices. Most recently, Ms. Ellsworth has provided speech therapy services to elementary and middle school students, including the development and implementation of IEP goals, collaboration with instructional staff, and active participation in the Committee on Special Education process. Her approach reflects a strong understanding of compliance, individualized instruction, and the importance of interdisciplinary teamwork in meeting student needs.

Equally important, Ms. Ellsworth is known for her professionalism, collaborative spirit, and dedication to student success. She builds strong relationships with students, families, and colleagues, and approaches her work with compassion, patience, and a solutions-oriented mindset.

Based on her extensive experience, specialized expertise, and unwavering commitment to supporting students with communication needs, I strongly recommend Ms. Ellsworth for the position of Speech Language Pathologist. I am confident that she will be a valuable asset to our district and will positively impact the students and families we serve.

Thank you for your consideration.

Sincerely,

Heather Wilcox

Heather Wilcox
Superintendent

Donna Dean
District Clerk/
Administrative Assistant
to the Superintendent

Randy Smith
Interim Principal

Owen Kelso
Director of
Special Education

Amy Marron
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GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL
693 State Highway 51 • Gilbertsville, New York 13776-1104
Phone (607) 783-2207 • Fax: (607) 783-2254

June 24, 2026

TO: Heather Wilcox

FROM: Harold Ives

RE: Summer Transportation

I would like to get approval for Summer Transportation needs for the following driver:

Tom Parkhurst

This would be as needed for Summer School, Summer Journey and Bridging Programs.

If you have any questions, please let me know.

Thank-you!

"It's the [illegible] of Journey that counts"

Gilbertsville-Mount Upton Central School District

Office of the Superintendent

Heather Wilcox
Superintendent

Donna Dean
District Clerk/
Administrative Assistant
to the Superintendent

Randy Smith
Interim Principal

Dorothy Iannello
District Treasurer

Owen Kelso
Director of Special
Education

Harold Ives
Transportation Supervisor

Russell Card
Buildings and Grounds
Supervisor

Susan Sebeck
Food Service Manager

Eric Voorhees
Technology Director/
CIO

June 26, 2026

To: Board of Education
From: Heather Wilcox

Re: Summer Positions Recommendations

Please consider accepting the following recommendations for the 2026-2027 LINKS team committee.

Sincerely,

Heather Wilcox
Principal

693 State Highway 51 • Gilbertsville, New York 13776-1104 • Phone: (607) 783-2207; Fax: (607)783-2254

Becky Acla
Greg Bonczkowski
Lori Heggenstaller
Kimberly Hromada
Ashley Hughes
Becky McMullen
Connor Ogborn
Jillian Parascandola
Danielle Rhone
Jackie Turnbull
Lauren Weidman
Lindsey George
Milo Mantellassi
Gabriella Barnes
Randy Smith
Heather Wilcox

June 2026

Dear BOE-

I am recommending Hannah Strenck be hired as the HS Special Education Aide. Hannah has been a long-term substitute here at GMU for this past year. Hannah stepped in for a maternity leave for our Art teacher. She did an outstanding job for Mrs. Hughes. She followed that assignment up by subbing in the position I am recommending her for. She was available for proctoring some regents exams this past June. If I can offer further information, please contact me.

Sincerely,

Randy Smith

Interim PK-12 Principal

June 2026

Dear BOE-

I am recommending Ashlee McCourt to be hired as an elementary school aid for the 2026-2027 school year. Ashlee joined us this past year as a sub for an elementary intervention teacher. She did an excellent job working with the students and the elementary staff.

Thanks

Randy Smith

Interim PK-12 Principal

Updated for 2026-2027

SECTION IV MERGER COMMITTEE

Application for Merger of Schools for Athletic Activity

This application form must:

(A) Be completed by each school involved in the sport described.
(B) Be reviewed and approved by the athletic league involved.
(C) Be submitted to the Section IV Athletic Office after A and B have been resolved.

A separate application must be submitted for each activity. Requests are for a one-year period of time only.

School District: GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Other School(s) Involved: _____

Sport to be considered: SOCCER (GIRL'S)

Level(s) being merged (X LEVELS): [X] VARSITY [X] JV [X] MODIFIED

Anticipated number of participants from each school:

Host School # of participants: UNADILLA VALLEY - ?

School 2 # of participants: GMU - 26 TOTAL (7TH-6, 8TH-6, 9TH-5, 10TH-2, 11TH-3, 12TH-4)

School 3 # of participants: _____

Who is the HOST School: UNADILLA VALLEY CENTRAL SCHOOL

What is the identity of the combined team? UNADILLA VALLEY/GMU

Mergering of Sports teams require Board of Education approval if we need your BOE mintues for this merger we will request it, no need to attached to this form.

Signed: Superintendent _____

Date: 6/25/24

Submit to Athletic League (This step **must** precede the Section action!):

League Action: X Approved

___ Not Approved

Date 06/25/2026 League Secretary Greg Bonyhowski

Forward to: Section IV Athletic Association
276 State Hwy 7
Sidney, NY 13838
Jeff.ferrara@dcmoboces.com

Deadlines:

January 31, 2027 for Football (For mergering in the Fall of 2027)
August 31, 2026 for Fall activity (Varsity & JV Level)
November 23, 2026 for Winter activity (Varsity & JV Level)
March 15, 2027 for Spring activity (Varsity & JV Level)
These deadlines also serve to notify the Section IV Office to demerge.
MODIFIED LEVEL SPORT MERGERS – DEADLINE WILL BE 5 DAYS FOLLOWING 1ST DAY OF PRACTICE ALL SEASONS

FOR SECTION IV USE ONLY:	% used	Totals
Host School Enrollment #'s		
School 2 Enrollment #'s		
School 3 Enrollment #'s		

Team Combined Class_____

Updated for 2026-2027

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School District: GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Other School(s) Involved: UNADILLA VALLEY CENTRAL SCHOOL

Sport to be considered: VOLLEY BALL

Level(s) being merged (X LEVELS): [X] VARSITY [X] JV [ ] MODIFIED

Anticipated number of participants from each school:

Host School # of participants: UNADILLA VALLEY - 2

School 2 # of participants: GMU - 2 TOTAL (9TH-0, 10TH-1, 11TH-1, 12TH-0)

School 3 # of participants: _____

Who is the HOST School: UNADILLA VALLEY CENTRAL SCHOOL

What is the identity of the combined team? UNADILLA VALLEY/GMU

Mergering of Sports teams require Board of Education approval if we need your BOE mintues for this merger we will request it, no need to attached to this form.

Signed: Superintendent: Arthur Wipp

Date: 6/25/26

Submit to Athletic League (This step **must** precede the Section action!):

League Action: X Approved

___ Not Approved

Date 06/22/2026 League Secretary Greg Bonyhorvathi

Forward to: Section IV Athletic Association
276 State Hwy 7
Sidney, NY 13838
Jeff.ferrara@dcmoboces.com

Deadlines:

January 31, 2027 for Football (For mergering in the Fall of 2027)
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FOR SECTION IV USE ONLY:	% used	Totals
Host School Enrollment #'s		
School 2 Enrollment #'s		
School 3 Enrollment #'s		

Team Combined Class_____

Updated for 2026-2027

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School District: GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Other School(s) Involved: UNADILLA VALLEY CENTRAL SCHOOL

Sport to be considered: FOOTBALL

Level(s) being merged (X LEVELS): ☐ VARSITY ☐ JV ☒ MODIFIED

Anticipated number of participants from each school:

Host School # of participants: UNADILLA VALLEY - 2

School 2 # of participants: GMU - 3 TOTAL (7TH-2, 8TH-1)

School 3 # of participants: _____

Who is the HOST School: UNADILLA VALLEY CENTRAL SCHOOL

What is the identity of the combined team? UNADILLA VALLEY/GMU

Mergering of Sports teams require Board of Education approval if we need your BOE mintues for this merger we will request it, no need to attached to this form.

Signed: Superintendent: [signature]

Date: 6/25/26

Submit to Athletic League (This step must precede the Section action!):

League Action: X Approved

___ Not Approved

Date 06/22/2026 League Secretary Greg Boneyhowski

Forward to: Section IV Athletic Association
276 State Hwy 7
Sidney, NY 13838
Jeff.ferrara@dcmoboces.com

Deadlines:

January 31, 2027 for Football (For mergering in the Fall of 2027)
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FOR SECTION IV USE ONLY:	% used	Totals
Host School Enrollment #'s		
School 2 Enrollment #'s		
School 3 Enrollment #'s		

Team Combined Class_____

Updated for 2026-2027

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School District: GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Other School(s) Involved: UNADILLA VALLEY CENTRAL SCHOOL

Sport to be considered: GOLF

Level(s) being merged (X LEVELS): [X] VARSITY [ ] JV [ ] MODIFIED

Anticipated number of participants from each school:

Host School # of participants: UNADILLA VALLEY - 7

School 2 # of participants: GMV - 7 TOTAL (7TH-0, 8TH-0, 9TH-2, 10TH-1, 11TH-3, 12TH-1)

School 3 # of participants: _____

Who is the HOST School: UNADILLA VALLEY CENTRAL SCHOOL

What is the identity of the combined team? UNADILLA VALLEY/GMV

Mergering of Sports teams require Board of Education approval if we need your BOE mintues for this merger we will request it, no need to attached to this form.

Signed: Superintendent: Arthur Wyo

Date: 6/25/26

Submit to Athletic League (This step must precede the Section action!):

League Action: [X] Approved [ ] Not Approved

Date 06/22/2026 League Secretary Greg Bonyhowski

Forward to: Section IV Athletic Association
276 State Hwy 7
Sidney, NY 13838
Jeff.ferrara@dcmoboces.com

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Host School Enrollment #'s		
School 2 Enrollment #'s		
School 3 Enrollment #'s		

Team Combined Class_____

Updated for 2026-2027

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School District: GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Other School(s) Involved: UNADILLA VALLEY CENTRAL SCHOOL

Sport to be considered: CROSS COUNTRY

Level(s) being merged (X LEVELS): [X] VARSITY [ ] JV [X] MODIFIED

Anticipated number of participants from each school:

Host School # of participants: UNADILLA VALLEY - ?

School 2 # of participants: GMU - 2 TOTAL (7TH-1, 8TH-0, 9TH-1, 10TH-0, 11TH-0, 12TH-0)

School 3 # of participants: _____

Who is the HOST School: UNADILLA VALLEY CENTRAL SCHOOL

What is the identity of the combined team? UNADILLA VALLEY/GMU

Mergering of Sports teams require Board of Education approval if we need your BOE mintues for this merger we will request it, no need to attached to this form.

Signed: Superintendent _____

Date: 6/25/26

Submit to Athletic League (This step **must** precede the Section action!):

League Action: [X] Approved [ ] Not Approved

Date 06/22/2026 League Secretary Greg Bonyhowski

Forward to: Section IV Athletic Association
276 State Hwy 7
Sidney, NY 13838
Jeff.ferrara@dcmoboces.com

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Team Combined Class_____

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School District: GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Other School(s) Involved: UNADILLA VALLEY CENTRAL SCHOOL

Sport to be considered: SOCCER (BOY'S)

Level(s) being merged (X LEVELS): ☒ VARSITY ☒ JV ☒ MODIFIED

Anticipated number of participants from each school:

Host School # of participants: UNADILLA VALLEY - ?

School 2 # of participants: GMU - 16 TOTAL (7TH-2; 8TH-4, 9TH-4, 10TH-5, 11TH-0, 12TH-1)

School 3 # of participants: _____

Who is the HOST School: UNADILLA VALLEY CENTRAL SCHOOL

What is the identity of the combined team? UNADILLA VALLEY/GMU

Mergering of Sports teams require Board of Education approval if we need your BOE mintues for this merger we will request it, no need to attached to this form.

Signed: Superintendent _____

Date: 6/25/26

Submit to Athletic League (This step **must** precede the Section action!):

League Action: X Approved

___ Not Approved

Date 06/22/2026 League Secretary Greg Bonczkowski

Forward to: Section IV Athletic Association
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Jeff.ferrara@dcmoboces.com

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FOR SECTION IV USE ONLY:	% used	Totals
Host School Enrollment #'s		
School 2 Enrollment #'s		
School 3 Enrollment #'s		

Team Combined Class_____