The Gilbertsville-Mount Upton Central School District is committed to an educational environment that assures equitable opportunity for individuals to become College and Career Ready and ultimately, responsible, productive members of society. We will encourage all individuals to do their personal best, that they may gain a lifelong enthusiasm for work and learning.

GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL DISTRICT

693 State Highway 51
Gilbertsville, New York 13776
Tuesday, May 12, 2026
Audit Committee Meeting, 5:30 pm
Budget Hearing & Regular Meeting, 6:00 pm, D131
AGENDA

CALL TO ORDER & PLEDGE OF ALLEGIANCE

POSITIVE HIGHLIGHTS

PUBLIC COMMENT

RAIDER REPORT

REPORTS
-Safety Patrol Trip, Susan Sebeck
-Budget Hearing: Heather Wilcox, Superintendent

INFORMATION FOR MEMBERS
-Social Engineering Insurance, Amy Marron
-Upcoming BOE dates:
May 19, Budget Vote 12-8 pm
June 1, BOE Retreat 5:00 pm
June 10, BOE Meeting at 6:00 pm
June 26, Graduation at 5:30 pm

BOARD DISCUSSION
-Board of Education Scholarship **(Enclosure 4)**
-Workplace Violence Prevention Plan **(Enclosure 5)**
-Re-Organizational Meeting – July 1, 2026 @ 6pm

EXECUTIVE SESSION
-Personnel Matters

I. RECOMMENDED ACTIONS – ROUTINE MATTERS

APPROVE MINUTES
RESOLVED, to approve the minutes from the Regular Board of Education Meeting on 20 April 2026. **(Enclosure 2)**

APPROVE AGENDA
RESOLVED, to approve the 12 May 2026, regular consent agenda. **(Enclosure 1)**

II. RECOMMENDED ACTIONS-NEW BUSINESS

COMMITTEE ON SPECIAL EDUCATION/COMMITTEE ON PRESCHOOL SPECIAL EDUCATION CONSENT AGENDA (Enclosure 3)

RESOLVED, upon the recommendation of the Superintendent of Schools, to accept/approve the 12 May 2026, Committee on Special Education/Committee on Preschool Special Education Consent Agenda.

FINANCIAL CONSENT AGENDA
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept/approve the 12 May 2026, Financial Consent Agenda.

PERSONNEL CONSENT AGENDA
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept/approve the 12 May 2026 Personnel Consent Agenda.

NEW ITEMS CONSENT AGENDA
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept/approve the 12 May 2026 New Items Consent Agenda.

SECOND PUBLIC COMMENT

EXECUTIVE SESSION
-Personnel Matters

ADJOURNMENT

04/20/2026

Gilbertsville-Mount Upton Central School Board of Education

Regular Meeting

20 April 2026

D131

Members present at the start of the meeting were President, Jed Barnes, Sean Barrows, Barnes, Brenda Friedel, Whitney Talbot, Lori Peck, and Amanda Larsen.

Board Member Christopher Ostrander, Student Board Member Lillian Perrine, and Interim Principal Randy Smith were absent.

Others present were Superintendent Heather Wilcox, District Clerk Donna Dean, District Treasurer Amy Marron, and eleven guests.

The meeting was called to order at 6:00 P.M. by Vice President Barrows.	ORDER
Everyone stood for the Pledge of Allegiance	PLEDGE
President Barnes arrived at 6:02 p.m.	
The Superintendent and the Principal provided the following Positive Highlights: -Theatre Club held a drama dinner show on Friday and Saturday morning and afternoon. It was a fabulous show and enjoyed by all. -Spring sports have started. Track has three home events this week. We are watching field conditions for softball and baseball to have games at GMU. -Marching band has started to practice as they prepare for Memorial Day and Sherburne Pageant of the Bands. Sherburne is making changes to pageant classes.	POSITIVE HIGHLIGHTS
No topics were raised from the floor.	PUBLIC COMMENT
Superintendent Heather Wilcox provided the following Raider Report: -Attended training for new member – looking for understudy, will have a Junior and Senior student member starting in 2026-2027. -Lillian pushed into classes to talk about members for next year. -Students interested need to apply by May 1st.	RAIDER REPORT
MTSS Data Presentation – Kimberly Hromada, Lauren Weidman, and Owen Kelso	REPORTS
Superintendent Heather Wilcox gave a presentation on the final numbers for the 2026-2027 budget with the board.	REPORTS, Final Budget Presentation

The Board received information on the following:
-May 8, Teacher & Support Staff of the Year Ceremony, 10:00 a.m.
-June 1 – Board Retreat
-Upcoming BOE Dates:
May 12, Audit Committee at 5:30 p.m., Annual Public Hearing/BOE Meeting at 6:00 pm
May 19, Budget Vote 12-8 pm
June 10, BOE Meeting at 6:00 pm
June 26, Graduation, 5:30 pm

INFORMATION FOR MEMBERS

The board discussed the following:
-DCMO BOCES Budget & Elections
-Calendar Change – May 22 unused snow day
-Chenango County School Board Association – summer conference

BOARD DISCUSSION

Minutes from the 11 March 2026 regular meeting were unanimously approved on a motion by Barrows, seconded by Talbot. For the motion six, opposed none. Motion carried.

MINUTES

The proposed 20 April 2026 Regular Consent Agenda was unanimously adopted as amended on a motion by Peck, seconded by Larsen. For the motion six, opposed none. Motion carried.

AGENDA

Board Member Talbot made the motion, seconded by Board Member Barrows, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 20 April 2026 CSE/CPSE Consent Agenda. For the motion seven, opposed none. Motion carried.

CSE/CPSE CONSENT AGENDA

Board Member Friedel made the motion, seconded by Board Member Peck, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 20 April 2026, Financial Consent Agenda. For the motion seven, opposed none. Motion carried.

FINANCIAL CONSENT AGENDA

Financial Reports
To accept the financial reports for March 2026.

Budget Transfer
To approve the transfers for a total of $20,100.00 for salary costs.

Final Budget
To adopt the final budget of $11,760,000, for presentation to voters at the Annual District Vote/Meeting on 19 May

2026.

Property Tax Report Card
To approve the Property Tax Report Card for the 2026-2027 school year.

Surplus
To approve Bus #73 as surplus to be disposed of accordingly.

PERSONNEL CONSENT AGENDA

Board Member Talbot made the motion, seconded by Board Member Barrows, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 20 April 2026, Personnel Consent Agenda. For the motion six, opposed none. Motion carried.

Substitutes
To appoint Ashlee VanCourt as a long term teacher substitute for special education for the 2025-2026 school year, effective April 2, 2026.

Resignation
To accept the resignation of Aimee Piedmonte-Silvoy, English teacher, effective June 30, 2026

To accept the resignation of Isaiah Stockdale, aide, effective June 30, 2026.

To accept the resignation of Brianna Simonds, deputy district treasurer, effective April 24, 2026.

To accept the resignation of Jacqueline Marsh, speech therapist, effective June 26, 2026.

To accept the resignation of Jeremiah Ritchey, cleaner, effective April 28, 2026.

JUUL Agreement
RESOLVED that, upon the recommendation of the Superintendent of Schools, the Agreement dated April 2, 2026, to extend the probationary period of Susan Phillippe, serving in the teaching area of Special Education, is hereby approved, and the principal's probationary period is hereby extended to and including August 31, 2027, (unless extended in accordance with the law); and

BE IT FURTHER RESOLVED that the probationary period expiration date is tentative and conditional only. In order to be granted tenure Mrs. Phillippe must receive composite or overall annual professional performance

review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if Mrs. Phillippe receives an ineffective composite or overall rating in the final year of the probationary period Mrs. Phillippe shall not be eligible for tenure at that time.

NEW ITEMS CONSENT AGENDA

Board Member Friedel made the motion, seconded by Board Member Barrows, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 20 April 2026, New items Consent Agenda. For the motion six, opposed none. Motion carried.

District Instructional Calendar
To approve the proposed instructional calendar for the 2026-2027 school year.

BOCES Budget
RESOLVED, that the Gilbertsville-Mount Upton Board of Education does hereby approve the proposed Delaware-Chenango-Madison-Otsego BOCES Administrative Budgets for the 2026-2027 school year in the amount of $3,340,626.

BOCES Board Election
RESOLVED, upon the recommendation of the Superintendent of the Gilbertsville-Mount Upton Central School District, that the Gilbertsville-Mount Upton School Board cast their vote for two (2) members of the Delaware-Chenango-Madison-Otsego BOCES Board of Education. The members voted on for approval are Yvonne LaViola and Melissa Stagnaro.

DCMO BOCES Summer Transportation Contract
To approve the DCMO BOCES summer transportation contract effective July 1, 2026 -August 31, 2026.

DCMO BOCES School Year Transportation Contract
To approve the DCMO BOCES school year transportation contract effective September 1, 2026 - June 30, 2027.

Rescind Resolution
The Board of Education of the Gilbertsville-Mount Upton Central School District hereby resolves to: Rescind the Resolution dated September 13, 2023 and discontinue the lawsuit filed by the School District against parties relating to the development, operation, and marketing of social media platforms. This resolution shall take effect

immediately.

Senior Class Trip Volunteer Chaperone
To approve Chelsi Page as a volunteer chaperone for the senior class trip May 26-27, 2026.

2023 Capital Improvements Agreement – Phase 2
To approve the capital improvements project agreement with Upstate Companies I, LLC, effective March 11, 2026.

No topics raised from the floor. PUBLIC COMMENT

The meeting adjourned at 7:38 p.m. on a motion by Barrows, seconded by Talbot, and passed unanimously. ADJOURNMENT

Donna Dean, District Clerk

"It's the [illegible] of Journey that counts"

Gilbertsville-Mount Upton Central School District

Committee on Special Education

TO: Board of Education

FROM: Owen Kelso, Director of CSE

RE: May 12, 2026

The following were reviewed by the CPSE/CSE/504 Committees at meetings from April 21, 2026 through May 12, 2026. The CPSE/CSE/504 Committees recommendations regarding each student are set forth here. The tests, reports, or other information upon which the recommendations are based, and a summary of the discussions, deliberations, and rationale for the recommendations are available upon request.

We hope that this information assists the Board in preparing its agenda to review these recommendations. If there is any further information which may be needed regarding any of these recommendations, please let us know.

Gilbertsville Mount-Upton Board of Education Scholarship Application

1

Applicant's Name: _____[redacted]_____

Address: _____[redacted]_____

Phone _____[redacted]_____

"It's the Quality *of the journey that counts!" Qualifications for the Board of Education Scholarship are regardless of your career pathway!*

How has GMU contributed to your journey so far?

_____GMU was there when I needed to leave my other school district after bullying occurred. It has also given me many building blocks to learn how to hold leadership position successfully. It has opened so many doors for me. Like New Visions where I found what I want to do for the rest of my life. As well and becoming the student board member._____

Where do you see your journey going after GMU? (Your plans after graduation)

_____I plan to go to DeSales University to persuade Biology with a pre-dental track. Then I will go to dental school, and finally orthodontic residency. I plan to become a Orthodontist. _____

How would the Board of Education Scholarship assist your journey after GMU?

_____It would assist me in my long journey of college. Not only would it help me financial, but it would be a reminder of where I came from. And my appreciation for this school district. _____

Please return this application to Miss Parascandola in the Counseling Office by April 16, 2026. Thank you.

Gilbertsville Mount-Upton Board of Education Scholarship Application

2

Applicant's Name [redacted]

Address [redacted]

Phone [redacted]

"It's the Quality *of the journey that counts!" Qualifications for the Board of Education Scholarship are regardless of your career pathway!*

How has GMU contributed to your journey so far?

GMU has given me a supportive environment and opportunities that have let me thrive academically. It has also helped me grow personally through different sports and clubs. I have been able to learn valuable life lessons from amazing teachers and staff like how to overcome challenges.

Where do you see your journey going after GMU? (Your plans after graduation)

After graduating from GMU I am attending Christopher Newport University in the fall. I will be Majoring in Political Science along with the Pre-Law program. After my undergrad I plan to attend law school and specialize in criminal or corporate law.

How would the Board of Education Scholarship assist your journey after GMU?

The Board of Education Scholarship would assist me in following one of my biggest aspirations of becoming an attorney. It will help me to further my education to my future goal with less financial stress. The support of this scholarship will ultimately help my future success.

Please return this application to Miss Parascandola in the Counseling Office by April 16, 2026. Thank you.

Gilbertsville Mount-Upton Board of Education Scholarship Application

3

Applicant's Name: [redacted]

Address: [redacted]

Phone: [redacted]

"It's the Quality *of the journey that counts!" Qualifications for the Board of Education Scholarship are regardless of your career pathway!*

How has GMU contributed to your journey so far?

GMU has shaped me into someone who doesn't wait for opportunities to fall into my lap but actively goes after them. Attending a smaller school comes with its challenges. There are fewer people, fewer resources, and fewer peers who share the same drive and interests. But that environment taught me something I couldn't have learned anywhere else. When the path isn't handed to you, you have to learn to carve it yourself. Because of this, I have developed a sense of self-advocacy and determination, and a strong idea of what I really want. Even though the path wasn't always easy, knowing how to find my own has shown itself to be more valuable to me.

Where do you see your journey going after GMU? (Your plans after graduation)

After graduation, I will attend Binghamton University to study Engineering. Growing up in a small town and attending a small school like GMU gave me a true sense of individuality that is hard to replicate. I know who I am, what I want, and how to go after it. Binghamton is my next step, and I'm bringing everything that shaped me here along with me to my future.

How would the Board of Education Scholarship assist your journey after GMU?

The Board of Education Scholarship would allow me to focus on getting the most out of my time at Binghamton. College is not just about earning a degree. It is about throwing yourself into every opportunity, experience, and challenge that comes with it. With support from this scholarship, I can put my full energy into my education and the goals I have been working toward.

Gilbertsville Mount-Upton Board of Education Scholarship Application

4

Applicant's Name: [redacted]

Address: [redacted]

Phone [redacted]

"It's the Quality *of the journey that counts!" Qualifications for the Board of Education Scholarship are regardless of your career pathway!*

How has GMU contributed to your journey so far?

Throughout my time at GMU, It has guided me more than I thought it could. The close knit community coming from a small school truly does shape you into a better person. I would have never fathomed going back to school after graduating. The teachers at GMU influenced me greatly in such a short amount of time while trying to make a major life decision. I'm very grateful for the time I've had at GMU.

Where do you see your journey going after GMU? (Your plans after graduation)

After graduation, I'm beginning my journey toward a career in early childhood education at SUNY Cobleskill. Attending this college will help me build a strong foundation in child development and teaching practices. Coming from a small school made me have such a personalized relationship with a teacher, who sparked my interest in working with kids. As I continue my education at SUNY Cobleskill I intend to pursue my bachelor's degree, following that goal I will work towards my masters degree in special education. These two degrees will ensure I can help children with many different learning styles and diverse needs.

How would the Board of Education Scholarship assist your journey after GMU?

The Board Of Education Scholarship would assist my time after graduation from GMU due to the rising cost of tuition. Pursuing both a Bachelors and Masters degree in early childhood education will become financially overwhelming. This scholarship will lessen the burden of student loans, allowing me to maintain my focus on school. By easing the financial burden it will allow me to fully dedicate myself to my education and not worry about the financial aspect of college.

Please return this application to Miss Parascandola in the Counseling Office by April 16, 2026. Thank you.

Gilbertsville Mount-Upton Board of Education Scholarship Application

5

Applicant's Name [redacted]

Address [redacted]

Phone [redacted]

"It's the Quality *of the journey that counts!" Qualifications for the Board of Education Scholarship are regardless of your career pathway!*

How has GMU contributed to your journey so far?

GMU contributed to my journey in a way that was extremely helpful. I have met such wonderful people here and learned a lot of things.

Where do you see your journey going after GMU? (Your plans after graduation)

I plan to go to Hartwick College for Game Development. I've wanted to code games for as long as I can remember.

How would the Board of Education Scholarship assist your journey after GMU?

The cost of Hartwick college's tuition without scholarships is more money than my family can financially afford. The Board of Education Scholarship would be extremely helpful in making this possible.

Please return this application to Miss Parascandola in the Counseling Office by April 16, 2026. Thank you.

Gilbertsville-Mount Upton Board of Education
Budget Hearing & Regular Meeting
Tuesday, May 12, 2026

Financial Consent Agenda

The Board of Education will be asked to accept/approve the following Financial Consent Agenda as recommended by the Superintendent of Schools:

Financial Reports (encl F1)
To accept the financial reports for April 2026.

Surplus (encl F2)
To approve outdated science and social studies books as surplus to be disposed of accordingly.

Budget Transfer (encl F3)
To approve the transfers for a total of $30,000.00 for lunch operating expenses.

Transfers of 2025-2026 Year End Fund Balance (encl F4)
To approve the authorization for the transfer of available funds from the 2025-2026 school year, an amount not to exceed $225,000 to the Retirement Contribution Reserve Fund. The purpose of these funds is for future NY State and Local Employees' Retirement payments.

To approve the authorization for the transfer of available funds from the 2025-2026 school year, an amount not to exceed $75,000 to the Teacher's Retirement (sub-fund). The purpose of these funds is for future Teacher Retirement payments.

To approve the authorization for the transfer of available funds from the 2025-2026 school year, an amount not to exceed $400,000 to the Capital Reserve Fund. The purpose of these funds is for future school bus purchases per voter approval.

Authorization for the Withdraw and Appropriation of Reserves (encl F5)
To approve the authorization for the withdrawal and appropriation for the 2026-2027 school year of $200,000 from the Retirement Contribution Reserve Fund (ERS) to pay for a portion of employer's share of the NY State and Local and Local Employees' Retirement contributions and $50,000 from the Debt Reserve Fund to be used to pay principal and interest on bonds.

SEQRA (encl F6)
BE IT RESOLVED, that the Gilbertsville-Mount Upton Central School District Board of Education, hereby declares the Gilbertsville-Mount Upton Central School District as the Lead Agency for purposes of the State Environmental Quality Review Act and regulations (SEQRA), associated with the 2026 Capital Outlay Project.
WHEREAS, the Gilbertsville-Mount Upton Central School District Board of Education (the "Board") has considered the effect upon the environment of the proposed 2026 Capital Outlay Project listed in the State Environmental Quality Review Act Process Record Sheet submitted at this meeting, and

WHEREAS, the Board has received and reviewed the State Environmental Quality Review Act Process Record Sheet prepared and submitted in connection with the Project, now therefore

BE IT RESOLVED, that the Gilbertsville-Mount Upton Central School District Board of Education, acting as Lead Agency for purposes of the State Environmental Quality Review Act and regulations (SEQRA), hereby determines that the Project is a Type II action which will not have a significant impact on the environment and is not subject to review under SEQRA.

Solid Waste Removal (encl F7)

To accept the bid of the following company for the removal of our solid waste from July 1, 2026 through June 30, 2027: Waste Recovery

Gilbertsville-Mount Upton Central School District
Community Bank and NYCLASS Bank Accounts
Monthly Treasurer's Report
April 1, 2026 through April 30, 2026

Cash Activity	General Community Interest	Cafeteria Community Interest	T & A Community Interest	Payroll Community Interest	Federal Community Interest	Student Community Interest	General MMA Community NYCLASS Interest	Capital Res NYCLASS Interest	Debt Res NYCLASS Interest	EBALR Res NYCLASS Interest	Retirement Res NYCLASS Interest	Unemploy- NYCLASS Interest	Liability Res NYCLASS Interest	Capi,Savings/Ckg COMM BANK NYCLASS Interest
Beginning Bal.	$ 242,196.78	$ 27,913.81	$ 76,365.61	$ 667.46	$ 123,558.53	$ 75,983.10	$ 2,682,363.53	$ 1,193,152.32	$ 362,760.15	$ 620,847.49	$ 925,061.58	$ 256,779.33	$ 246,218.76	$ 713,285.03
Cash Receipts	$ 1,379,833.93	$ 111,242.83	$ 352,687.62	$ 233,456.34	$ 22.61	$ 8,617.85	$ 406,593.92	$ 3,458.53	$ 1,051.51	$ 1,799.61	$ 2,681.42	$ 744.31	$ 713.69	$ 26,563.37
Other Adjust.														
TOTAL BEG BAL & CR	$ 1,622,030.71	$ 139,156.64	$ 429,053.23	$ 234,123.80	$ 123,581.14	$ 84,600.95	$ 3,088,957.45	$ 1,196,610.85	$ 363,811.66	$ 622,647.10	$ 927,743.00	$ 257,523.64	$ 246,932.45	$ 739,848.40
Cash Disburse.	$ 1,445,399.09	$ 111,589.13	$ 351,970.35	$ 233,456.00	$ 28,539.55	$ 16,877.84	$ 550,000.00	$ -						$ 28,119.78
Other Adjust.														
TOTAL CD & ADJ	$ 1,445,399.09	$ 111,589.13	$ 351,970.35	$ 233,456.00	$ 28,539.55	$ 16,877.84	$ 550,000.00	$ -	$ -	$ -	$ -	$ -	$ -	
Cash Balance End of Month	$ 176,631.62	$ 27,567.51	$ 77,082.88	$ 667.80	$ 95,041.59	$ 67,723.11	$ 2,538,957.45	$ 1,196,610.85	$ 363,811.66	$ 622,647.10	$ 927,743.00	$ 257,523.64	$ 246,932.45	$ 711,728.62

Reconciliation W/Bank Records	General Community	Cafeteria Community	T & A Community	Payroll Community	Federal Community	Student Community	General MMA NYCLASS/CBNA	Capital Res NYCLASS	Debt Res NYCLASS	EBALR NYCLASS	Retirement Res NYCLASS	Unemploy- ment-NYCLASS	Liability Res NYCLASS	Cap Savings/Ckg NYCLASS/CBNA
Balance Per Bank	$ 391,838.54	$ 29,758.24	$79,705.14	$ 1,026.96	$ 95,158.67	$ 79,639.11	$ 165,760.15							$ 128,525.61
Bank Error							$ 2,373,197.30	$ 1,196,610.85	$ 363,811.66	$ 622,647.10	$ 927,743.00	$ 257,523.64	$ 246,932.45	$ 634,146.34
Outstanding Checks	$ 215,206.92	$ 2,190.73	$ 2,622.26	$ 359.16	$ 117.08	$ 11,916.00	$ -							$ 50,943.33
Other Adjust.														
Available Cash Balance	$ 176,631.62	$ 27,567.51	$77,082.88	$ 667.80	$ 95,041.59	$ 67,723.11	$ 2,538,957.45	$ 1,196,610.85	$ 363,811.66	$ 622,647.10	$ 927,743.00	$ 257,523.64	$ 246,932.45	$ 711,728.62

This is to Certify that the above cash balances are in agreement with bank balances.

AMY MARRON, DISTRICT TREASURER

Received by the Board of Education and Entered as part of the minutes of the Board of Education on May 12, 2026

DONNA DEAN, CLERK OF THE BOARD OF EDUCATION

Gilbertsville-Mt. Upton CSD

Appropriation Status Detail Report By Function From 7/1/2025 To 4/30/2026

Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
A 1010.400	BOE - CONTRACTUAL	6,000.00	-500.00	5,500.00	5,036.16	0.00	463.84
A 1010.450	BOE - SUPPLIES	250.00	1,220.00	1,470.00	1,468.27	0.00	1.73
A 1010.490	BOCES-STAFF DEV-SUPER EVAL	4,650.00	605.00	5,255.00	3,998.00	1,257.00	0.00
A 1040.400	CONF/ELECTION OFFICIALS	750.00	0.00	750.00	330.00	0.00	420.00
A 1040.450	BOARD CLERK-SUPPLIES	150.00	0.00	150.00	0.00	0.00	150.00
A 1060.400	LEGAL ADVERTISING	2,500.00	0.00	2,500.00	900.15	599.85	1,000.00
A 1240.150	SUPERINTENDENT-SALARY	162,402.00	-12,453.00	149,949.00	122,504.56	23,955.04	3,489.40
A 1240.160	SUPERINTENDENT SECRETARY	63,738.00	0.00	63,738.00	53,931.68	9,806.32	0.00
A 1240.400	DO - CONTRACTUAL	6,250.00	97,728.00	103,978.00	88,505.31	0.00	15,472.69
A 1240.450	DO - SUPPLIES	1,000.00	-80.00	920.00	393.32	174.43	352.25
A 1310.160	BO - NON INSTRUCTIONAL	132,486.00	16,000.00	148,486.00	124,483.95	23,688.26	313.79
A 1310.400	BO - CONTRACTUAL	6,500.00	13,063.25	19,563.25	19,557.21	0.00	6.04
A 1310.450	SUPPLIES	100.00	473.00	573.00	572.36	0.00	0.64
A 1310.490	BOCES-PAYROLL SERVICE	112,050.00	0.00	112,050.00	89,781.68	22,264.57	3.75
A 1320.400	AUDITOR SERVICES	20,000.00	101.75	20,101.75	18,101.75	0.00	2,000.00
A 1325.160	INTERNAL CLAIMS AUD	1,065.00	0.00	1,065.00	179.38	885.62	0.00
A 1325.400	TREAS - CONTRACTUAL	500.00	0.00	500.00	257.60	0.00	242.40
A 1325.450	TREAS - SUPPLIES	480.00	-200.00	280.00	89.23	0.00	190.77
A 1330.160	TAX COLLECTOR-SALARY	3,500.00	0.00	3,500.00	3,500.00	0.00	0.00
A 1330.400	TAX COLLECTOR-NOTICES	3,200.00	-2,155.00	1,045.00	0.00	0.00	1,045.00
A 1345.490	BOCES - COOP BID	3,500.00	0.00	3,500.00	2,795.31	698.83	5.86
A 1420.400	LEGAL SERVICES	17,500.00	0.00	17,500.00	-572.74	10,660.00	7,412.74
A 1430.400	ADVERTISING-PERSONNEL	2,500.00	1,700.00	4,200.00	3,473.38	726.62	0.00
A 1430.400-01	PERSONNEL-FINGER PRINTING	520.00	0.00	520.00	0.00	0.00	520.00
A 1430.490	BOCES-REC/WC/EPA	63,000.00	5,630.00	68,630.00	50,421.53	12,607.22	5,601.25
A 1460.490	BOCES-RECORD MANAGEMENT	23,164.00	0.00	23,164.00	18,593.43	4,570.57	0.00
A 1480.490	BOCES - SAFETY	109,520.00	195.00	109,715.00	87,785.87	21,928.13	1.00
A 1620.160	BLDG MAINT MECHANIC-SALARY	64,275.00	1,300.00	65,575.00	54,385.76	11,122.29	66.95
A 1620.200	MAINT-EQUIPMENT	10,000.00	-800.00	9,200.00	4,306.16	0.00	4,893.84
A 1620.400	MAINT-CONTRACTUAL	24,500.00	0.00	24,500.00	9,605.27	8,565.80	6,328.93
A 1620.400-05	MAINT-RUGS/MOPS	2,200.00	0.00	2,200.00	1,013.71	186.29	1,000.00
A 1620.421	MAINT-FUEL OIL	110,000.00	-4,620.00	105,380.00	71,948.81	28,051.19	5,380.00
A 1620.422	MAINT-PROPANE	200.00	0.00	200.00	26.95	0.00	173.05

Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
A 1620.425	MAINT-ELECTRIC	91,735.00	-4,319.00	87,416.00	47,382.39	12,617.61	27,416.00
A 1620.427	MAINT-CLAY/MATERIAL/CRACK	750.00	0.00	750.00	0.00	0.00	750.00
A 1620.428	MAINT-PARTS EQP'T.	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00
A 1620.431	MAINT-TELEPHONE	11,000.00	1,620.00	12,620.00	11,884.33	275.67	460.00
A 1620.450	MAINT-SUPPLIES	30,500.00	1,000.00	31,500.00	21,835.77	5,105.04	4,559.19
A 1620.450-01	MAINT-SUPPLIES/STAFF/ADVISOR PURCHASES	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
A 1620.471	MAINT-SEPTIC	4,500.00	0.00	4,500.00	2,340.00	0.00	2,160.00
A 1620.471-01	MAINT-EXTERMINATOR	1,500.00	0.00	1,500.00	540.00	180.00	780.00
A 1620.472	MAINT-FIRE EXTING	5,000.00	0.00	5,000.00	212.00	2,288.00	2,500.00
A 1620.474	MAINT-GARBAGE	4,950.00	500.00	5,450.00	4,700.85	465.00	284.15
A 1620.474-01	MAINT-HAZARD WASTE DISP	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
A 1620.475	MAINT-PORT A FACILITIES	1,800.00	0.00	1,800.00	1,100.00	350.00	350.00
A 1621.160	MAINT-SALARIES	176,750.00	-2,440.00	174,310.00	135,245.33	37,279.61	1,785.06
A 1621.160-21	MAINT-SUMMER HELP	15,000.00	0.00	15,000.00	14,353.00	0.00	647.00
A 1621.160-22	MAINT-OVERTIME	5,000.00	511.00	5,511.00	4,109.26	1,400.82	0.92
A 1621.400-01	MAINT-HVAC	5,000.00	0.00	5,000.00	507.24	0.00	4,492.76
A 1621.400-02	MAINT-TEL.REPAIRS	2,600.00	0.00	2,600.00	1,766.74	0.00	833.26
A 1621.400-03	MAINT-BOILER/MAINTENANCE	5,000.00	440.00	5,440.00	5,440.00	0.00	0.00
A 1621.400-04	MAINT-WATER SYSTEM	8,000.00	0.00	8,000.00	4,018.16	707.84	3,274.00
A 1621.400-06	MAINT-HARDWARE REPAIRS	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
A 1621.400-07	MAINT-MECH./ELECTRICAL REPAIR	10,000.00	0.00	10,000.00	1,282.50	217.50	8,500.00
A 1621.400-08	MAINT-ROOF SCAN/GYM FLOOR	6,500.00	0.00	6,500.00	3,588.00	0.00	2,912.00
A 1621.400-09	MAINT-ROOF MAINT.	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
A 1621.400-10	MAINT-CLOCK MAINT.& REPAIR	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
A 1621.423	MAINT-BCS-AUDITORIUM-PROJ INCIDENTALS	21,000.00	0.00	21,000.00	-7,003.86	1,960.00	26,043.86
A 1621.429	MAINT-TURF MAINT.	4,350.00	0.00	4,350.00	700.00	0.00	3,650.00
A 1621.450	MAINT-FIELD PAINTS	2,300.00	0.00	2,300.00	151.78	0.00	2,148.22
A 1621.450-01	MAINT-BASEBALL INFIELD DIRT	1,600.00	0.00	1,600.00	0.00	0.00	1,600.00
A 1621.450-02	MAINT-TOP DRESSING	15,500.00	15,598.43	31,098.43	18,198.43	4,134.00	8,766.00
A 1622.400	SECURITY - SCHOOL RESOURCE OFFICER (SRO)	68,500.00	0.00	68,500.00	53,680.00	14,820.00	0.00
A 1670.450	POSTAGE/PAPER/PC	24,660.00	0.00	24,660.00	11,999.20	7,811.09	4,849.71

Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
A 1670.490	BOCES-PRINTING/Q-COPY	58,500.00	0.00	58,500.00	36,489.07	22,010.93	0.00
A 1680.490	BOCES-Central Data Processing	168,450.00	2,855.00	171,305.00	136,588.43	34,715.17	1.40
A 1910.400	INSURANCE-DISTRICT LIABILITY	67,475.00	4,110.00	71,585.00	70,741.58	0.00	843.42
A 1964.400	REFUND-PROPERTY TAXES	1,500.00	0.00	1,500.00	8.22	0.00	1,491.78
A 1981.490	BOCES-ADM CHARGES/CAPITAL EXP	94,409.00	0.00	94,409.00	74,795.83	18,698.96	914.21
A 1983.490	BOCES CAPITAL EXPENSES	135,591.00	0.00	135,591.00	108,472.50	27,118.13	0.37
A 2010.150	CURRICULUM DEVELOPMENT- STIPENDS	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
A 2010.490	CURRICULUM DEVE & SUPERVISION	0.00	345.00	345.00	196.67	147.50	0.83
A 2020.150-01	PRINCIPAL-SALARY PRE-K-12	101,382.00	10,100.00	111,482.00	90,781.69	20,697.90	2.41
A 2020.160	SECRETARIES-HS/ELEM-SALARY	42,050.00	3,700.00	45,750.00	39,538.20	6,152.44	59.36
A 2020.160-01	SUB CALLING	3,000.00	0.00	3,000.00	0.00	3,000.00	0.00
A 2020.400	MAIN OFFICE CONTRACTUAL	2,000.00	0.00	2,000.00	1,675.97	0.00	324.03
A 2020.450	MAIN OFFICE SUPPLIES	1,500.00	0.00	1,500.00	1,409.49	0.00	90.51
A 2020.450-00-1	MAIN OFFICE BRIDGING SUPPLIES	500.00	0.00	500.00	0.00	0.00	500.00
A 2020.450-00-2	MAIN OFFICE AWARDS	300.00	0.00	300.00	0.00	0.00	300.00
A 2020.450-00-3	MAIN OFFICE SUMMER SCHOOL	500.00	0.00	500.00	0.00	0.00	500.00
A 2020.451-02	MAIN OFFICE GRADUATION SUPPLIES	1,500.00	0.00	1,500.00	79.46	33.98	1,386.56
A 2020.490	BOCES-STAFF DEVELOPMENT	50,051.00	-14,395.00	35,656.00	0.00	0.00	35,656.00
A 2060.490	BOCES-Research,Planning & Evaluation	1,000.00	37.00	1,037.00	829.21	207.31	0.48
A 2070.490	BOCES-IN SERVICE TRAINING	27,500.00	80.00	27,580.00	21,082.90	5,673.10	824.00
A 2110.120	SALARIES/K-6	813,622.00	-52,976.00	760,646.00	501,271.26	249,692.58	9,682.16
A 2110.120-01	SALARIES-BRIDGING	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
A 2110.120-02	SALARIES- SUMMER PROGRAM	4,000.00	0.00	4,000.00	0.00	0.00	4,000.00
A 2110.130	SALARIES/7-12	800,947.00	-21,125.00	779,822.00	552,490.11	227,206.13	125.76
A 2110.130-12	SALARIES-TUTORING	5,000.00	0.00	5,000.00	1,441.58	3,558.42	0.00
A 2110.140	SALARIES-SUB TEACHERS	70,000.00	-10,100.00	59,900.00	33,735.55	16,264.45	9,900.00
A 2110.160	SALARIES-AIDES	121,946.00	11,600.00	133,546.00	90,817.30	24,182.70	18,546.00
A 2110.160-01	SALARIES-SUB AIDES	20,000.00	11,400.00	31,400.00	24,316.25	7,052.00	31.75
A 2110.200	EQUIPMENT-PREK-12 BUILDING	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00
A 2110.200-06-S	STEM Equipment	500.00	0.00	500.00	0.00	0.00	500.00
A 2110.400-08	CONTRACTUAL - ELEM ART	550.00	0.00	550.00	470.32	0.00	79.68
A 2110.400-10	CONTRACTUAL - MUSIC- PREK-12 Bldg	12,250.00	-90.00	12,160.00	4,858.00	538.00	6,764.00
A 2110.400-11	CONTRACTUAL - PREK-12 BLDG.	18,500.00	12,650.00	31,150.00	25,461.36	0.00	5,688.64

Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
A 2110.400-19	CONTRACTUAL-LANGUAGE	250.00	0.00	250.00	0.00	0.00	250.00
A 2110.401-06-S	STEM - CONTRACTUAL	500.00	0.00	500.00	0.00	0.00	500.00
A 2110.401-09	CONTRACTUAL - HS TECHNOLOGY	500.00	0.00	500.00	0.00	0.00	500.00
A 2110.401-12	CONTRACTUAL - HS SCIENCE	850.00	530.00	1,380.00	1,217.92	0.00	162.08
A 2110.450	SUPPLIES-K	500.00	0.00	500.00	208.27	0.00	291.73
A 2110.450-01	SUPPLIES-1ST GRADE	500.00	0.00	500.00	240.62	0.00	259.38
A 2110.450-02	SUPPLIES-2ND GRADE	250.00	0.00	250.00	222.14	0.00	27.86
A 2110.450-03	SUPPLIES-3RD GRADE	500.00	2,275.00	2,775.00	2,768.74	0.00	6.26
A 2110.450-04	SUPPLIES-4TH GRADE	500.00	0.00	500.00	302.31	0.00	197.69
A 2110.450-05	SUPPLIES-5TH GRADE	500.00	0.00	500.00	304.97	0.00	195.03
A 2110.450-06	SUPPLIES-6TH GRADE	300.00	0.00	300.00	230.92	0.00	69.08
A 2110.450-08	SUPPLIES-ELEM ART	1,600.00	-50.00	1,550.00	968.68	0.00	581.32
A 2110.450-09	SUPPLIES-ELEM PE	1,000.00	31.00	1,031.00	1,028.75	0.00	2.25
A 2110.450-1	SUPPLIES-PREK-12 BLD	2,025.00	-779.97	1,245.03	1,123.53	90.00	31.50
A 2110.450-10	SUPPLIES-PREK-12 MUSIC	5,500.00	2,779.19	8,279.19	5,996.22	1,112.38	1,170.59
A 2110.450-14	SUPPLIES-ELEM COMPUTER LAB	100.00	0.00	100.00	0.00	0.00	100.00
A 2110.450-21	READING	250.00	163.00	413.00	410.03	0.00	2.97
A 2110.451	SUPPLIES- HS ENGLISH	500.00	0.00	500.00	31.34	0.00	468.66
A 2110.451-01	SUPPLIES- HS MATH	500.00	0.00	500.00	392.09	0.00	107.91
A 2110.451-02	SUPPLIES- HS SOCIAL STUDIES	300.00	0.00	300.00	151.60	0.00	148.40
A 2110.451-03	SUPPLIES- HS SCIENCE	4,000.00	-360.00	3,640.00	2,331.48	0.00	1,308.52
A 2110.451-04	SUPPLIES - HS ART	2,000.00	212.00	2,212.00	2,120.59	0.00	91.41
A 2110.451-05	SUPPLIES - H.S. TECHNOLOGY	4,150.00	240.00	4,390.00	1,520.53	2,866.33	3.14
A 2110.451-06	SUPPLIES - H.S. BUSINESS	250.00	0.00	250.00	0.00	0.00	250.00
A 2110.451-06-S	STEM SUPPLIES	4,500.00	0.00	4,500.00	3,091.44	0.00	1,408.56
A 2110.451-09	SUPPLIES- HS LANGUAGE	250.00	746.00	996.00	996.00	0.00	0.00
A 2110.451-10	SUPPLIES - HS PHYS ED.	1,000.00	250.00	1,250.00	1,121.85	0.00	128.15
A 2110.451-16	SUPPLIES-H.S. HEALTH	300.00	459.78	759.78	759.78	0.00	0.00
A 2110.471	Tuition - Paid to Other Districts	16,000.00	0.00	16,000.00	0.00	0.00	16,000.00
A 2110.480-1	TEXTBOOKS-DISTRICT WIDE	20,504.00	-590.00	19,914.00	15,472.22	1,009.55	3,432.23
A 2110.490	BOCES/REGULAR SCHOOL	90,000.00	-11,460.00	78,540.00	38,857.07	5,712.93	33,970.00
A 2250.150	SPEC ED-SALARIES	495,628.00	76,202.00	571,830.00	365,231.88	162,305.34	44,292.78
A 2250.160	SPEC ED-SALARIES	238,430.00	0.00	238,430.00	157,256.77	42,943.23	38,230.00

Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
A 2250.400	SPECIAL ED - CONTRACTUAL	20,000.00	-9,850.00	10,150.00	3,090.78	0.00	7,059.22
A 2250.400-05	SPEC ED-TUITION	336,000.00	-41,000.00	295,000.00	114,372.48	107,599.08	73,028.44
A 2250.400-06	SPEC ED TUITION (Private)	247,650.00	41,500.00	289,150.00	149,343.04	139,780.61	26.35
A 2250.450-05	SPEC ED-CSE SUPPLIES	3,000.00	0.00	3,000.00	1,927.19	0.00	1,072.81
A 2250.490	BOCES-SPECIAL EDUCATION	715,000.00	-104,345.00	610,655.00	378,282.97	105,686.50	126,685.53
A 2280.490	BOCES-OC ED	315,862.00	21,900.01	337,762.01	268,000.04	69,761.97	0.00
A 2330.490	BOCES - DRIVER'S EDUCATION	7,585.00	8,095.00	15,680.00	11,179.32	4,499.68	1.00
A 2610.150	LIBRARIAN-SALARY	74,437.00	110.00	74,547.00	48,403.80	26,138.87	4.33
A 2610.160	LIBRARY AIDES-SALARIES	22,100.00	-1,120.00	20,980.00	14,769.59	4,655.41	1,555.00
A 2610.450	LIBRARY-SUPPLIES	250.00	0.00	250.00	13.51	0.00	236.49
A 2610.460	LIBRARY-BOOKS/PERIODICALS	9,000.00	0.00	9,000.00	6,771.13	0.00	2,228.87
A 2610.490	BOCES-MEDIA SERVICES	53,800.00	2,000.00	55,800.00	44,428.70	11,225.30	146.00
A 2630.150-01	COMPUTER - INSTRUCTIONAL	66,900.00	0.00	66,900.00	57,041.47	7,573.85	2,284.68
A 2630.160-01	COMPUTER - NON-INSTRUCTIONAL	11,000.00	0.00	11,000.00	8,807.50	2,192.50	0.00
A 2630.220	COMPUTER HARDWARE K-12	7,000.00	10,954.88	17,954.88	17,954.37	0.00	0.51
A 2630.400	COMPUTER-CONTRACTUAL	4,000.00	0.00	4,000.00	3,000.00	0.00	1,000.00
A 2630.450	COMPUTER-SUPPLIES	2,500.00	0.00	2,500.00	1,683.87	0.00	816.13
A 2630.460	COMPUTER-SOFTWARE K-12	16,500.00	2,081.00	18,581.00	17,401.37	1,178.98	0.65
A 2630.490	BOCES - COMPUTER SERVICES	42,050.00	0.00	42,050.00	30,495.78	7,660.03	3,894.19
A 2810.150	GUIDANCE-SALARY	99,910.00	0.00	99,910.00	50,965.60	21,855.57	27,088.83
A 2810.400-01	GUIDANCE CONTRACTUAL/HS	500.00	0.00	500.00	350.00	0.00	150.00
A 2810.400-02	GUIDANCE-CONTRACTUAL/ES	500.00	0.00	500.00	0.00	0.00	500.00
A 2810.450	GUIDANCE-SUPPLIES/ES	600.00	0.00	600.00	317.99	0.00	282.01
A 2810.450-01	GUIDANCE-SUPPLIES/HS	350.00	0.00	350.00	142.76	0.00	207.24
A 2815.160	HEALTH OFFICE-SALARIES	60,000.00	3,150.00	63,150.00	42,512.74	20,611.88	25.38
A 2815.400	HEALTH OFFICE-CONTRACTUAL	7,028.00	0.00	7,028.00	469.83	0.00	6,558.17
A 2815.450	HEALTH OFFICE-SUPPLIES	2,550.00	0.00	2,550.00	1,238.79	0.00	1,311.21
A 2816.450	SCREENING-K	215.00	0.00	215.00	0.00	0.00	215.00
A 2820.490	BOCES - PSYCHOLOGIST	30,100.00	2,300.00	32,400.00	25,889.60	6,472.40	38.00
A 2850.150	MARCHING BAND	3,140.00	0.00	3,140.00	0.00	3,140.00	0.00
A 2850.150-01	EXTRA CHORAL	1,374.00	0.00	1,374.00	200.00	1,174.00	0.00
A 2850.150-02	COLOR GUARD	1,298.00	0.00	1,298.00	0.00	1,298.00	0.00
A 2850.150-03	HS STUDENT COUCIL	1,527.00	2,500.00	4,027.00	0.00	1,527.00	2,500.00

Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
A 2850.150-03-1	ES STUDENT COUNCIL	735.00	0.00	735.00	0.00	735.00	0.00
A 2850.150-04	YEARBOOK	1,680.00	0.00	1,680.00	0.00	1,680.00	0.00
A 2850.150-05	DRAMA DIRECTOR	1,298.00	0.00	1,298.00	0.00	1,298.00	0.00
A 2850.150-05-1	ASST. DIRECTOR/COREOGRAPHER	1,508.00	0.00	1,508.00	754.00	0.00	754.00
A 2850.150-05-2	PIT AND DIRECTOR	754.00	0.00	754.00	754.00	0.00	0.00
A 2850.150-06	MUSICAL DIRECTOR	4,192.00	0.00	4,192.00	4,192.00	0.00	0.00
A 2850.150-08	SAFETY PATROL	601.00	9.00	610.00	0.00	610.00	0.00
A 2850.150-09	CHEERLEADING-V/JV	1,680.00	0.00	1,680.00	0.00	0.00	1,680.00
A 2850.150-10	HONOR SOCIETY	943.00	0.00	943.00	0.00	943.00	0.00
A 2850.150-12	SADD	610.00	0.00	610.00	0.00	610.00	0.00
A 2850.150-13	7TH GRADE	383.00	0.00	383.00	0.00	383.00	0.00
A 2850.150-14	8TH GRADE	457.00	0.00	457.00	0.00	457.00	0.00
A 2850.150-15	9TH GRADE	534.00	0.00	534.00	0.00	534.00	0.00
A 2850.150-16	10TH GRADE	1,835.00	0.00	1,835.00	0.00	1,835.00	0.00
A 2850.150-17	11TH GRADE	2,135.00	0.00	2,135.00	0.00	2,135.00	0.00
A 2850.150-18	12TH GRADE	2,438.00	0.00	2,438.00	0.00	2,438.00	0.00
A 2850.150-19	NATIONAL JHS	610.00	0.00	610.00	0.00	610.00	0.00
A 2850.150-20	MS STUDENT COUNCIL	814.00	0.00	814.00	0.00	814.00	0.00
A 2850.150-21	JAZZ BAND	1,579.00	0.00	1,579.00	0.00	1,579.00	0.00
A 2850.150-23	LANGUAGE CLUB	591.00	0.00	591.00	0.00	591.00	0.00
A 2850.150-24	MOCK TRIAL	943.00	0.00	943.00	0.00	943.00	0.00
A 2850.150-26	SKI CLUB	556.00	0.00	556.00	0.00	556.00	0.00
A 2850.150-27	GAY/STRAIGHT ALLIANCE	610.00	0.00	610.00	0.00	610.00	0.00
A 2850.150-28	Women for Change	610.00	0.00	610.00	0.00	610.00	0.00
A 2850.150-29	THEATER ADVISOR	610.00	0.00	610.00	0.00	610.00	0.00
A 2850.150-30	LIGHTS AND SOUND TECHNICIAN	7,500.00	0.00	7,500.00	5,000.00	2,500.00	0.00
A 2850.160-00	STUDENT ACCT TREAS STIPEND	1,500.00	0.00	1,500.00	1,269.62	230.38	0.00
A 2855.150	SOCCER/VARSITY-1/2 EACH	8,968.00	0.00	8,968.00	8,968.00	0.00	0.00
A 2855.150-02	SOCCER/MODIFIED-1/2 EACH	4,308.00	-200.00	4,108.00	2,154.00	0.00	1,954.00
A 2855.150-03	BASKETBALL/VARSITY-1/2 EACH	11,198.00	0.00	11,198.00	5,599.00	0.00	5,599.00
A 2855.150-04	BASKETBALL/JV-1/2 EACH	8,542.00	-2,509.00	6,033.00	0.00	0.00	6,033.00
A 2855.150-05	BASKETBALL/MODIFIED-1/2 EACH	6,104.00	0.00	6,104.00	0.00	0.00	6,104.00
A 2855.150-07	BASEBALL/SOFTBALL-VSTY-1/2 EACH	8,466.00	0.00	8,466.00	0.00	8,466.00	0.00

Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
A 2855.150-08	BASEBALL/SOFTBALL-MOD 1/2 EACH	4,308.00	0.00	4,308.00	0.00	4,308.00	0.00
A 2855.150-10	ATHLETIC DIRECTOR	5,761.00	0.00	5,761.00	0.00	5,761.00	0.00
A 2855.150-11	CHAPERONES	3,500.00	3,000.00	6,500.00	5,265.87	381.16	852.97
A 2855.150-15	MOD TRACK/ASST VARSITY	2,154.00	0.00	2,154.00	0.00	2,154.00	0.00
A 2855.150-16	VARSITY TRACK	4,233.00	0.00	4,233.00	0.00	4,233.00	0.00
A 2855.150-17	TIMERS	2,450.00	0.00	2,450.00	1,592.94	857.06	0.00
A 2855.150-18	Cross Country	4,484.00	0.00	4,484.00	0.00	0.00	4,484.00
A 2855.200	ATHLETIC-EQUIPMENT	5,500.00	0.00	5,500.00	0.00	0.00	5,500.00
A 2855.400	OFFICIALS/CONTRACTUAL	20,250.00	0.00	20,250.00	9,367.90	4,057.20	6,824.90
A 2855.450	ATHLETIC-SUPPLIES	10,500.00	0.00	10,500.00	4,528.84	901.80	5,069.36
A 2855.490	BOCES-SPORTS COORD	5,500.00	555.00	6,055.00	4,834.40	1,208.60	12.00
A 5510.160	TRANS-SALARIES	331,284.00	-8,200.00	323,084.00	228,156.32	57,854.03	37,073.65
A 5510.160-01	TRANS-OFFICE SALARIES	11,150.00	20,000.00	31,150.00	24,945.10	5,550.22	654.68
A 5510.160-22	TRANS-EXTRA RUNS	20,000.00	0.00	20,000.00	11,405.49	3,594.51	5,000.00
A 5510.160-23	TRANS-SUB RUNS	25,000.00	13,200.00	38,200.00	29,281.25	8,912.50	6.25
A 5510.160-24	TRANS-SUMMER RUNS	8,320.00	0.00	8,320.00	0.00	0.00	8,320.00
A 5510.400	TRANS-INSURANCE	14,500.00	650.00	15,150.00	15,146.00	0.00	4.00
A 5510.400-01	TRANS-CONF./WKSHOPS/DUES	2,000.00	0.00	2,000.00	509.00	0.00	1,491.00
A 5510.400-02	TRANS-MILEAGE	500.00	0.00	500.00	0.00	0.00	500.00
A 5510.400-03	TRANS-PAINT/BODY REPAIRS	6,000.00	505.49	6,505.49	3,388.03	3,117.46	0.00
A 5510.400-04	TRANS-ROUTING SOFTWARE	6,000.00	0.00	6,000.00	5,389.20	165.00	445.80
A 5510.400-05	TRANS-FIRE EXTINGUISHERS	625.00	0.00	625.00	0.00	500.00	125.00
A 5510.400-06	TRANS-DRIVER PHYSICALS	3,500.00	0.00	3,500.00	1,511.00	1,789.00	200.00
A 5510.400-07	TRANS-COPIER CHARGES	1,366.00	0.00	1,366.00	0.00	0.00	1,366.00
A 5510.400-08	TRANS-PHONE (NOT REPAIRS)	1,000.00	0.00	1,000.00	730.83	269.17	0.00
A 5510.400-09	TRANS-CONTRACTUAL	8,500.00	0.00	8,500.00	1,217.31	100.00	7,182.69
A 5510.400-10	TRANS-FINGERPRINTING/HEP.B SHOTS	500.00	0.00	500.00	0.00	0.00	500.00
A 5510.450	TRANS-DIESEL	68,500.00	-7,000.00	61,500.00	38,650.04	21,510.47	1,339.49
A 5510.450-01	TRANS-RIMS/TIRES	11,000.00	0.00	11,000.00	4,532.72	3,467.28	3,000.00
A 5510.450-02	TRANS-OIL & GREASE	2,400.00	0.00	2,400.00	608.35	1,029.95	761.70
A 5510.450-03	TRANS-OFFICE SUPPLIES	500.00	0.00	500.00	215.95	125.05	159.00
A 5510.450-04	TRANS-CLEANING SUPPLIES	500.00	250.00	750.00	0.00	0.00	750.00
A 5510.450-05	TRANS-POSTAGE	250.00	0.00	250.00	194.80	55.20	0.00

Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
A 5510.450-06	TRANS-JACKETS	700.00	0.00	700.00	0.00	0.00	700.00
A 5510.450-07	TRANS-UNLEADED GASOLINE	30,000.00	-9,450.49	20,549.51	8,465.75	8,534.25	3,549.51
A 5510.450-08	TRANS-PROPANE	6,000.00	0.00	6,000.00	3,106.37	1,893.63	1,000.00
A 5510.450-09	TRANS-SMALL TOOLS-UNDER 500	1,500.00	305.00	1,805.00	1,492.48	308.48	4.04
A 5510.490	BOCES-TRAING/TESTING/TOWERS	8,275.00	3,000.00	11,275.00	6,634.76	2,057.34	2,582.90
A 5530.160	MECHANIC/BUS DRIVER-SALARY	53,820.00	1,700.00	55,520.00	45,489.54	9,969.42	61.04
A 5530.160-01	CLEANER/BUS GARAGE-SALARY	45,100.00	0.00	45,100.00	36,395.48	7,717.32	987.20
A 5530.200	GARAGE-TRANS. EQP'T. SMALL TOOLS OVER 500	2,500.00	2,961.00	5,461.00	5,376.13	0.00	84.87
A 5530.200-01	MAINT EQUIP	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00
A 5530.400	GARAGE-ELECTRIC	30,000.00	0.00	30,000.00	30,000.00	0.00	0.00
A 5530.400-01	GARAGE-INSURANCE, PROP & LIAB.	11,025.00	0.00	11,025.00	11,025.00	0.00	0.00
A 5530.400-02	GARAGE-SEALANT/PAVING	10,000.00	5,000.00	15,000.00	10,000.00	0.00	5,000.00
A 5530.400-03	GARAGE-HARDWARE REPAIR	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
A 5530.400-04	GARAGE-GARBAGE REMOVAL/MOSA	4,000.00	0.00	4,000.00	3,655.00	345.00	0.00
A 5530.400-05	GARAGE-SNOW REMOVAL/ICE MELT	17,500.00	13,500.00	31,000.00	29,653.84	1,346.16	0.00
A 5530.400-06	GARAGE - UNIFORMS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
A 5530.400-07	GARAGE - HEAT	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00
A 5530.400-09	GARAGE - HVAC	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
A 5530.400-10	GARAGE - RUGS/MOPS	1,000.00	200.00	1,200.00	1,008.53	191.47	0.00
A 5530.400-11	GARAGE - WATER SYSTEM MAINT.	1,500.00	2,500.00	4,000.00	2,511.25	638.75	850.00
A 5530.400-13	GARAGE - PHONE REPAIRS	500.00	0.00	500.00	0.00	0.00	500.00
A 5530.400-14	GARAGE-LIFT INSPECTION	750.00	0.00	750.00	0.00	750.00	0.00
A 5530.400-16	GARAGE-GARAGE DOOR MAINT.	1,000.00	0.00	1,000.00	300.00	700.00	0.00
A 5530.450	GARAGE-PARTS	40,000.00	0.00	40,000.00	19,538.62	17,916.43	2,544.95
A 5530.450-01	GARAGE-PARTS(EXTRA)	0.00	2,000.00	2,000.00	524.18	0.00	1,475.82
A 5530.450-02	GARAGE-MAINT SUPPLIES	11,000.00	10,250.00	21,250.00	8,247.77	4,282.10	8,720.13
A 5530.450-03	GARAGE-TRANS. SUPPLIES	3,000.00	0.00	3,000.00	1,693.34	661.66	645.00
A 7140.400	SUMMER RECREATION PROGRAM	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
A 9010.800	EMPLOYEES RETIREMENT	245,500.00	0.00	245,500.00	232,114.00	0.00	13,386.00
A 9020.800	TEACHERS RETIREMENT	298,686.00	0.00	298,686.00	-4,589.00	282,629.00	20,646.00
A 9030.800	FICA/MEDICARE-EMPLOYER	354,507.00	0.00	354,507.00	229,274.99	119,850.01	5,382.00
A 9040.800	WORKERS COMPENSATION	40,200.00	-2,700.00	37,500.00	37,411.00	0.00	89.00
A 9050.800	UNEMPLOYMENT BENEFITS	15,000.00	-1,695.01	13,304.99	11,612.54	0.00	1,692.45

Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
A 9060.800	HEALTH INSURANCE	1,625,000.00	-32,500.00	1,592,500.00	1,288,325.83	144,106.77	160,067.40
A 9070.800	DENTAL INSURANCE	41,429.00	0.00	41,429.00	13,205.51	12,231.85	15,991.64
A 9731.600	BONDS - SCHOOL CONSTRUCTION-PRINCIPAL	280,000.00	25,000.00	305,000.00	0.00	305,000.00	0.00
A 9731.7	BAN INTEREST - SCHOOL CONSTRUCTION	0.00	2,878.00	2,878.00	2,878.00	0.00	0.00
A 9731.700	BONDS-SCHOOL CONSTRUCTION-INTEREST	351,550.00	-25,000.00	326,550.00	33,525.00	194,991.67	98,033.33
A 9770.700	REVENUE ANTICIPATION NOTE (RAN)-INTEREST	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00
A 9901..01	INTERFUND TRANSFER TO SLF	50,000.00	30,000.00	80,000.00	80,000.00	0.00	0.00
A 9950.1	TRANSFER-CAPITAL OUTLAY	100,000.00	0.00	100,000.00	100,000.00	0.00	0.00
A 9950.2	TRANSFER-CAPITAL-BUSES	0.00	362,952.00	362,952.00	362,952.00	0.00	0.00
	Fund ATotals:	**11,560,000.00**	**508,394.31**	**12,068,394.31**	**7,928,357.95**	**2,978,181.65**	**1,161,854.71**
C 2860.160	SALARIES	136,319.00	0.00	136,319.00	106,236.41	20,082.59	10,000.00
C 2860.200	EQUIPMENT	10,000.00	0.00	10,000.00	0.00	0.00	10,000.00
C 2860.409	CONTRACTUAL	4,000.00	0.00	4,000.00	3,562.34	0.00	437.66
C 2860.410	FOOD PURCHASES	154,017.00	0.00	154,017.00	88,439.13	47,310.69	18,267.18
C 2860.410-1	SURPLUS FOOD	12,000.00	0.00	12,000.00	0.00	0.00	12,000.00
C 2860.450	SUPPLIES	11,500.00	0.00	11,500.00	8,507.67	1,281.54	1,710.79
C 2860.490	BOCES MAINT AGREEMENT	4,250.00	0.00	4,250.00	2,496.00	624.00	1,130.00
C 9030.800	SOCIAL SECURITY	10,500.00	0.00	10,500.00	7,579.05	2,920.95	0.00
C 9060.800	HEALTH INSURANCE	40,000.00	0.00	40,000.00	60,801.00	0.00	-20,801.00
	Fund CTotals:	**382,586.00**	**0.00**	**382,586.00**	**277,621.60**	**72,219.77**	**32,744.63**
F 1426.150	2025-26 - Title IIA - Instructional Salaries	12,174.00	-314.00	11,860.00	8,047.29	3,812.71	0.00
F 1626.150	2025-26 - Title IV - Instructional Salaries	10,000.00	0.00	10,000.00	6,540.92	3,459.08	0.00
F 2125.150	2024-2025 Title I - Instructional Salaries	427.00	0.00	427.00	427.00	0.00	0.00
F 2125.160	2024-2025 Title I - Non-Instructional Salaries	500.00	0.00	500.00	500.00	0.00	0.00
F 2125.450	2024-2025 Title I - Supplies & Materials	828.00	0.00	828.00	760.00	0.00	68.00
F 2126.150	2025-26 Title I - Instructional Salaries	101,309.00	-145.00	101,164.00	77,086.94	22,571.56	1,505.50
F 2126.160	2025-26 Title I - Non-Instructional Salaries	660.00	0.00	660.00	0.00	0.00	660.00
F 2126.450	2025-26 - Title I - Supplies & Materials	1,606.00	-748.00	858.00	693.00	0.00	165.00
F 2126.800	2025-26 - Title I - Employee Benefits	7,090.00	815.00	7,905.00	7,905.00	0.00	0.00

Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
F 2225.150	2024-2025 TITLE I - SCHOOL IMPROVEMENT GRANT (SIG) - INSTRUCTIONAL SALARIES	391.70	0.00	391.70	369.84	0.00	21.86
F 2225.450	2024-2025 TITLE I - SCHOOL IMPROVEMENT GRANT (SIG) - SUPPLIES & MATERIALS	112.50	0.00	112.50	100.00	0.00	12.50
F 2226.400	2025-26 - SIG - Purchased Services	50,000.00	0.00	50,000.00	50,000.00	0.00	0.00
F 2510.150-26	2025-26 UPK - Instructional	72,777.00	0.00	72,777.00	47,487.20	25,289.80	0.00
F 2510.160-26	2025-26 UPK - Non-Instructional	22,500.00	0.00	22,500.00	15,273.75	7,226.25	0.00
F 2510.400-26	2026-26 UPK - Purchase Services	873.00	0.00	873.00	0.00	88.16	784.84
F 2510.450-26	2025-26 UPK - Supplies & Materials	15,247.00	0.00	15,247.00	7,083.78	5,399.39	2,763.83
F 2510.460-26	2025-26 UPK Travel expenses	889.00	0.00	889.00	0.00	0.00	889.00
F 2510.800-26	2025-26 UPK - Benefits	29,072.00	0.00	29,072.00	29,072.00	0.00	0.00
F 3226.150	2025-26 IDEA 611 - Instructional Salaries	87,527.00	0.00	87,527.00	56,268.08	26,258.92	5,000.00
F 3226.160	2025-26 IDEA 611 - Non-Instructional Salaries	18,500.00	0.00	18,500.00	9,250.00	0.00	9,250.00
F 3326.450	2025-26 IDEA 619 - SUPPLIES & MATERIALS	427.00	0.00	427.00	427.00	0.00	0.00
F 8424.160	2023-2024 REAP, Non-Instructional Salaries	0.00	0.00	0.00	0.00	0.00	0.00
F 8425.160	2024-25 REAP - Non Instructional Salaries	14,513.95	0.00	14,513.95	11,058.60	3,455.35	0.00
F 8426.160	2025-26 REAP - Non Instructional Salaries	30,209.00	0.00	30,209.00	15,720.07	14,488.93	0.00
	Fund FTotals:	**477,633.15**	**-392.00**	**477,241.15**	**344,070.47**	**112,050.15**	**21,120.53**
H 1620.31	2025-26 Small Capital Outlay - Arcitect	3,600.00	0.00	3,600.00	3,600.00	0.00	0.00
H 1620.32	2025-26 Small Capital Outlay - Construction	96,400.00	0.00	96,400.00	2,755.00	93,645.00	0.00
H 2123.200	$5.2 M Capital Proj - Office Furniture & Gym floor cleaning Equipment	0.00	0.00	0.00	24,346.77	0.00	-24,346.77
H 2123.201	$5.2M Capital Proj - Construction Manager	0.00	30,457.30	30,457.30	75,264.00	0.00	-44,806.70
H 2123.240	$5.2M Capital Project - Architect, Legal, Engineering	0.00	25,078.98	25,078.98	113,576.99	10,388.55	-98,886.56
H 2123.293	$5.2M Capital Proj - GC-AJG Associates, LLC	0.00	431,673.54	431,673.54	461,906.26	0.00	-30,232.72
H 2123.293-1	$5.2M Capital Proj - Electrical- Matco Elec Company	0.00	41,734.50	41,734.50	43,681.95	0.00	-1,947.45
H 2123.293-10	$5.2M Project - Carpet Protectors (Cleaning)	0.00	0.00	0.00	1,850.00	0.00	-1,850.00
H 2123.293-11	$5.2M Capital Proj - Nickerson - Gym Matting	0.00	0.00	0.00	19,399.20	0.00	-19,399.20
H 2123.293-12	$5.2M Capital Project - PASCO (alarm installation)	0.00	0.00	0.00	11,597.00	0.00	-11,597.00
H 2123.293-2	$5.2M Capital Proj - Mechanical - A. Treffeisen & Son, Inc	0.00	252,181.45	252,181.45	242,254.63	0.00	9,926.82
H 2123.293-6	$5.2M Capital Proj - Playground Equipment-	0.00	0.00	0.00	0.00	0.00	0.00

Account	Description	Budget	Adjustments	Adj. Budget	Expensed	Encumbered	Available
	GameTime						
H 2123.293-9	$5.2M Project - Singer Flihan, LLC - School Lunch Equipment	0.00	0.00	0.00	78,361.00	0.00	-78,361.00
H 5510.200	BUS PAYMENTS	0.00	490,834.25	490,834.25	488,631.93	362,566.60	-360,364.28
	Fund HTotals:	**100,000.00**	**1,271,960.02**	**1,371,960.02**	**1,567,224.73**	**466,600.15**	**-661,864.86**
Grand Totals:		**12,520,219.15**	**1,779,962.33**	**14,300,181.48**	**10,117,274.75**	**3,629,051.72**	**553,855.01**

Gilbertsville-Mt. Upton CSD

Revenue Status Report By Function From 7/1/2025 To 4/30/2026

Account	Description	Budget	Adjustments	Revised Budget	Revenue Earned	Unearned Revenue
A 1001	REAL PROPERTY TAXES	2,552,075.00	0.00	2,552,075.00	2,553,887.60	-1,812.60
A 1085	STAR TAX REIMBURSEMENT	285,000.00	0.00	285,000.00	283,187.40	1,812.60
A 1090	INTEREST AND PENALTY ON TAXES	13,500.00	0.00	13,500.00	12,157.91	1,342.09
A 2401	INTEREST AND EARNINGS	41,997.00	0.00	41,997.00	41,048.90	948.10
A 2401.PR	INTEREST PAYROLL ACCOUNT	3.00	0.00	3.00	7.01	-4.01
A 2402	INTEREST EARNINGS-CAPITAL RESERVE	15,000.00	0.00	15,000.00	45,717.76	-30,717.76
A 2403	INTEREST EARNINGS-LIABILITY RESERVE	3,000.00	0.00	3,000.00	8,540.39	-5,540.39
A 2404	INTEREST EARNINGS-EBALR RESERVE	7,000.00	0.00	7,000.00	19,781.30	-12,781.30
A 2405	INTEREST EARNINGS-ERS RESERVES	7,000.00	0.00	7,000.00	28,926.73	-21,926.73
A 2406	INTEREST EARNINGS-UNEMPLOYMENT RES	1,000.00	0.00	1,000.00	7,188.32	-6,188.32
A 2413	BOCES ROOM RENTAL	24,000.00	0.00	24,000.00	12,000.00	12,000.00
A 2666	SALE OF TRANS EQUIP-BUSES	12,500.00	0.00	12,500.00	22,400.00	-9,900.00
A 2701	BOCES REFUND PRIOR YRS EXP	55,000.00	0.00	55,000.00	79,161.76	-24,161.76
A 2703	REFUND OF PRIOR YEARS EXP	0.00	0.00	0.00	33,451.41	-33,451.41
A 2770	OTHER UNCLASSIFIED REVENUES	78,500.00	0.00	78,500.00	48,077.19	30,422.81
A 3101	BASIC AID GENERAL	4,930,204.00	0.00	4,930,204.00	4,118,848.89	811,355.11
A 3101..2	Commercial Gaming Grant (COG)	0.00	0.00	0.00	27,541.71	-27,541.71
A 3101.1	Building Aid	792,570.00	0.00	792,570.00	0.00	792,570.00
A 3101.A	EXCESS COST AID	627,741.00	0.00	627,741.00	498,658.90	129,082.10
A 3102	LOTTERY AID	520,000.00	0.00	520,000.00	426,449.02	93,550.98
A 3102..1	LOTTERY GRANT AID (VLT)	253,000.00	0.00	253,000.00	231,283.15	21,716.85
A 3102.W	MOBILE SPORTS WAGERING	0.00	0.00	0.00	243,824.13	-243,824.13
A 3103	BOCES AID	623,163.00	0.00	623,163.00	169,041.82	454,121.18
A 3260	TEXTBOOK AID	20,590.00	0.00	20,590.00	19,106.00	1,484.00
A 3262	SOFTWARE AID	4,684.00	0.00	4,684.00	4,659.00	25.00
A 3262.B	HARDWARE AID	5,506.00	0.00	5,506.00	5,261.00	245.00
A 3263	LIBRARY A/V AID	2,031.00	0.00	2,031.00	1,943.00	88.00
A 3289	OTHER STATE AID	0.00	0.00	0.00	1,515.00	-1,515.00
A 4601	MEDICAID	17,500.00	0.00	17,500.00	26,657.25	-9,157.25
A 5031..1	INTERFUND TRANSFERS-CAPITAL	0.00	0.00	0.00	36,447.00	-36,447.00
A 5031.D	Interfund Transfer-Debt Service	35,000.00	0.00	35,000.00	35,000.00	0.00
	A Totals:	**10,927,564.00**	**0.00**	**10,927,564.00**	**9,041,769.55**	**1,885,794.45**

Account	Description	Budget	Adjustments	Revised Budget	Revenue Earned	Unearned Revenue
C 1440	SALE OF REIMBURSABLE MEALS	5,000.00	0.00	5,000.00	0.00	5,000.00
C 1445	OTHER CAFETERIA SALES	10,000.00	0.00	10,000.00	9,378.48	621.52
C 2401	INTEREST AND EARNINGS	125.00	0.00	125.00	82.00	43.00
C 2701	REFUND OF PRIOR YEARS EXPENDITURES	200.00	0.00	200.00	0.00	200.00
C 2770	MISC REVENUE FROM LOCAL SOURCES	370.00	0.00	370.00	0.00	370.00
C 2772	Catering - Internal	15,000.00	0.00	15,000.00	0.00	15,000.00
C 3190	STATE REIMB.-BREAKFAST	17,000.00	0.00	17,000.00	14,405.00	2,595.00
C 3190..01	STATE REIMB.-LUNCH	37,000.00	0.00	37,000.00	31,042.00	5,958.00
C 3190..1	BOCES AID	3,000.00	0.00	3,000.00	498.93	2,501.07
C 4190	FEDERAL REIMB.-BREAKFAST	50,000.00	0.00	50,000.00	49,513.00	487.00
C 4190..01	FEDERAL REIMB.-LUNCH	150,000.00	0.00	150,000.00	114,640.00	35,360.00
C 4190..02	FEDERAL REIM-AFTER SCHOOL SNACKS	3,585.00	0.00	3,585.00	0.00	3,585.00
C 4190..1	SURPLUS FOOD	12,000.00	0.00	12,000.00	0.00	12,000.00
C 909..01	INTERFUND TRANSFER FROM GF	79,306.00	0.00	79,306.00	80,000.00	-694.00
	C Totals:	**382,586.00**	**0.00**	**382,586.00**	**299,559.41**	**83,026.59**
F 2401	INTEREST	0.00	0.00	0.00	132.97	-132.97
F 2510.26	2025-26 UPK	141,358.00	0.00	141,358.00	74,006.00	67,352.00
F 3289.26	2025-26 Summer 4408	0.00	0.00	0.00	31,198.73	-31,198.73
F 4121.25	2024-2025 - TITLE 1	1,755.00	0.00	1,755.00	1,688.00	67.00
F 4121.26	2025-26 - Title I	110,665.00	-78.00	110,587.00	48,192.00	62,395.00
F 4122.25	2024-2025 TITLE I - SCHOOL IMPROVEMENT GRANT (SIG)	504.20	0.00	504.20	470.00	34.20
F 4122.26	2025-26 - School Improvement Grant (SIG)	50,000.00	0.00	50,000.00	50,000.00	0.00
F 4142.26	2025-26 - Title IIA	12,174.00	-314.00	11,860.00	4,260.00	7,600.00
F 4143.26	2025-26 - Title IV	10,000.00	0.00	10,000.00	4,232.00	5,768.00
F 4242.46	2025-26 IDEA, SECTION 611	106,027.00	0.00	106,027.00	45,319.00	60,708.00
F 4243.26	2025-26 IDEA, Section 619	427.00	0.00	427.00	427.00	0.00
F 6125	2024-25 REAP Grant	14,513.95	0.00	14,513.95	8,512.00	6,001.95
F 6126	2025-26 REAP Grant	30,209.00	0.00	30,209.00	12,161.00	18,048.00
	F Totals:	**477,633.15**	**-392.00**	**477,241.15**	**280,598.70**	**196,642.45**
H 2401	INTEREST EARNED	0.00	0.00	0.00	22,227.23	-22,227.23
H 2710.1	Premium on BANS	0.00	0.00	0.00	14,658.00	-14,658.00

Gilbertsville-Mt. Upton CSD

Revenue Status Report By Function From 7/1/2025 To 4/30/2026

Account	Description	Budget	Adjustments	Revised Budget	Revenue Earned	Unearned Revenue
H 5031	INTERFUND TRANSFERS FROM G.F.	100,000.00	0.00	100,000.00	426,505.00	-326,505.00
	H Totals:	**100,000.00**	**0.00**	**100,000.00**	**463,390.23**	**-363,390.23**
V 2401	INTEREST EARNED	0.00	0.00	0.00	23,280.90	-23,280.90
	V Totals:	**0.00**	**0.00**	**0.00**	**23,280.90**	**-23,280.90**
	Grand Totals:	**11,887,783.15**	**-392.00**	**11,887,391.15**	**10,108,598.79**	**1,778,792.36**

Gilbertsville-Mt. Upton CSD

Check Warrant Report For C - 10: April School Lunch Cash Disbursement For Dates 4/1/2026 - 4/30/2026

Check #	Check Date	Vendor ID Vendor Name	PO Number	Check Amount
32930	04/09/2026	2062 BIMBO BAKERIES USA	221	262.52
32931	04/09/2026	2907 Carlo Masi & Sons & Daughters Inc.	222	1,477.85
32932	04/09/2026	260 GINSBERG'S FOODS	327	6,378.88
32933	04/09/2026	3068 HERSHEY'S CREAMERY CO	224	182.40
32934	04/09/2026	3067 INSTANT WHIP-EASTERN NY INC	226	2,190.73
Number of Transactions: 5			**Warrant Total:**	**10,492.38**
			Vendor Portion:	**10,492.38**

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 5 in number, in the total amount of $10,492.38. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

4/30/2026		District Treasurer
Date	Signature	Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of $10,492.38. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

4-30-26		Internal Claims Auditor
Date	Auditor's Signature	Title

Gilbertsville-Mt. Upton CSD

Check Warrant Report For C - 12: April School Lunch Cash Disbursement For Dates 4/1/2026 - 4/30/2026

Check #	Check Date	Vendor ID Vendor Name	PO Number	Check Amount
32935	04/14/2026	188 DCMO BOCES	304	312.00

Number of Transactions: 1

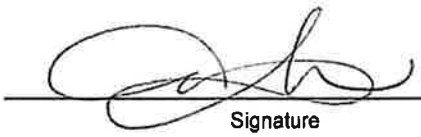
Warrant Total: **312.00**

Vendor Portion: **312.00**

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 1 in number, in the total amount of $312.00. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

4/30/26 — Date



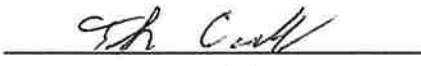
Signature

District Treasurer — Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of $312.00. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

4-30-26 — Date



Auditor's Signature

Internal Claims Auditor — Title

Gilbertsville-Mt. Upton CSD

Check Warrant Report For H - 10: April 2026 H Fund Cash Disbursement For Dates 4/1/2026 - 4/30/2026

Check #	Check Date	Vendor ID Vendor Name	PO Number	Check Amount
40797	04/02/2026	3830 AJG ASSOCIATES, LLC	446	2,755.00
40798	04/17/2026	971 FISCAL ADVISORS & MARKETING INC		693.00
40799	04/22/2026	3730 GAMETIME		24,671.78

Number of Transactions: 3

Warrant Total: **28,119.78**

Vendor Portion: **28,119.78**

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 3 in number, in the total amount of $28119.78. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

4/30/26 — Date

Signature

District Treasurer — Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of $28,119.78. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

4-30-26 — Date

Auditor's Signature

Internal claims Auditor — Title

Gilbertsville-Mt. Upton CSD

Check Warrant Report For F - 10: April Cash Disbursement For Dates 4/1/2026 - 4/30/2026

Check #	Check Date	Vendor ID	Vendor Name	PO Number	Check Amount
40775	04/21/2026	30	AMAZON.COM	476	117.08

Number of Transactions: 1

Warrant Total:	**117.08**
Vendor Portion:	**117.08**

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, 1 in number, in the total amount of $117.08. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

4/30/26		District Treasurer
Date	Signature	Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of $117.08. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

4-30-26		Internal Claims Auditor
Date	Auditor's Signature	Title

Dean, Donna

From: Carle, Christine
Sent: Friday, May 1, 2026 7:52 AM
To: Dean, Donna
Subject: Re: Out dated books

Good morning,

I also have Science books that are outdated, Copyright 2000. I know we are now using Mystery Science, so I was wondering if these books could also be on the list to surplus.
McGraw Hill Science:
ISBN #: 0-02-277437-8
Teacher's Multimedia Edition McGraw Hill Science Volume 1: 1
ISBN #: 0-02-277485-8
Teacher's Multimedia Edition McGraw Hill Science Volume 2: 1
ISBN #: 0-02-277486-6

Christine
Grade 5

From: Dean, Donna <ddean@gmucsd.org>
Sent: Thursday, April 30, 2026 3:02 PM
To: Carle, Christine <ccarle@gmucsd.org>
Subject: RE: Out dated books

Hi Christine,

I will need to send this to the board for approval on May 12th and also let Heather know.

Thank you,

Donna Dean
Administrative Assistant/District Clerk
CSE/CPSE Administrative Assistant

Gilbertsville-Mount Upton CSD
693 State Highway 51
Gilbertsville, NY 13776
Phone: 607-783-2207, ext. 140
Fax: 607-783-2254

Dean, Donna

From: Carle, Christine
Sent: Thursday, April 30, 2026 2:59 PM
To: Dean, Donna
Subject: Out dated books

Good afternoon,

I have spoken to Kim Hromada about my outdated schoolbooks. I noticed that the Social Studies books have a copy write year of 1999/2000.
ISBN#: 0-02-148855-x
Title: McGraw Hill United States Adventures in Time and Place
Total # of books: 25
Teacher Manual Book Volume 1: 3
ISBN #:0-02-148863-0
Teacher Manual Book Volume 2: 4
ISBN #: 0-02-148865-7
Assessment Book: 1
ISBN #: 0-02-147619-5
Language Support Handbook: 1
ISBN #: 0-02-148015-x
Practice and Project Book: 1
ISBN #: 0-02-147612-8
Anthology Book: 1
ISBN #: 0-02-147616-0

Ms. Hromada mentioned that I should email you with all this information and ask if we can surplus them? I also have Science books that are outdated.

Christine
Grade 5

Gilbertsville-Mount Upton School District
Transfer Record Form
25-26

Amount of Transfer	From (code)	To (code)
$30,000.00	A9060.800	A9901.01

Purpose:
Gen to Lunch operating expenses

District Treasurer: _____

Superintendent: _____

Board of Education: _____ Date:

Transfer Date: 4/22/2026
Transfer Completed By: Amy Marron

Gilbertsville-Mt. Upton CSD

Budget Transfer Query For 4/22/2026

Reference #	Date	Transfer Explanation	Account	Detail Description	Debits	Credits
1074	04/22/2026	adjust neg accounts	A 9050.800		0.00	2,500.00
			A 9901..01		0.00	30,000.00
			A 9060.800		32,500.00	0.00
				Transfer Totals:	**32,500.00**	**32,500.00**
				Grand Totals:	**32,500.00**	**32,500.00**

GILBERTSVILLE-MOUNT UPTON
Central School District
Amy Marron, District Treasurer

Date: May 6, 2026

To: Board of Education

C: Heather Wilcox, Donna Dean

From: Amy Marron

Subject: Authorization for the Withdraw and Appropriation of Reserves for 2026-27 School Year

I am recommending the authorization for the withdraw and appropriation of the following reserve account for the 2026-27 school Year:

$200,000 from the Retirement Contribution Reserve Fund (ERS) to pay for a portion of the employer's share of the New York State and Local Employees' Retirement contributions.

$50,000 from the Debt Reserve Fund to be used to pay principal and interest on Bonds.

GILBERTSVILLE-MOUNT UPTON
Central School District
Amy Marron, District Treasurer

Date: May 6, 2026

To: Board of Education

C: Heather Wilcox, Donna Dean

From: Amy Marron

Subject: Transfer of Available Funds

I am requesting the transfer of available funds from the 2025-26 school year, an amount not to exceed $225,000 to the Retirement Contribution Reserve Fund. The purpose of these funds is for future NY State and Local Employees' Retirement payments.

I am requesting the transfer of available funds from the 2025-26 school year, an amount not to exceed $75,000 to the Teachers' Retirement (sub-fund). The purpose of these funds is for future Teacher Retirement payments.

I am requesting the transfer of available funds from the 2025-26 school year, an amount not to exceed $400,000 to the Capital Reserve fund. The purpose of these funds is for future school bus purchases per voter approval.

May 7, 2026

STATE ENVIRONMENTAL QUALITY REVIEW ACT PROCESS RECORD SHEET

Gilbertsville-Mount Upton Central School District
693 NY-51
Gilbertsville, NY 13776

Otsego County

Project Name: 2026 Capital Outlay Project

Scope of Work includes:

Project includes exterior door replacement.

JUSTIFICATION SUMMARY

Type II Actions do not require review under SEQR. Type II Actions have been determined not to have a significant impact on the environment or are otherwise precluded from environmental review.

This is a Type II Action since it meets criteria of:

617.5 (c) (8)

routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings;

Narrative Justification:

All items proposed in the 2026 Capital Outlay Project meets the criteria for a Type II Action.

PROVIDE CERTIFICATION BY RESPONSIBLE AGENCY OFFICIAL:

Printed Name _____ **Date** _____

Signature _____

SOLID WASTE REMOVAL BID #2026-012 - ANALYSIS SPREADSHEET - LOT 14
GILBERTSVILLE-MT. UPTON CSD

Below is an analysis of the Solid Waste Removal bid #2026-012. Please review the analysis and make a recommendation for the award. Your School District may award on your own behalf by taking the award to your Board of Education, or you may ask for the BOCES to award on your District's behalf. However, if you would like the DCMO BOCES to award on your district's behalf, please let me know as soon as possible. Awards through our Board will be approved on June 10, 2026. If your Board will be awarding, please let me know which contract will be awarded.

DISTRICT	BIDDER NAME	Summer Trash Pickup	TOTAL - With Recyclables
GMU C.S.	**Casella**	Included	$5,580.00
	Waste Recovery	Included	$5,500.00
Last Year's Bid			$5,580.00

Gilbertsville-Mount Upton Board of Education
Budget Hearing & Regular Meeting
Tuesday, May 12, 2026

Personnel Consent Agenda

The Board of Education will be asked to accept/approve the following Personnel Consent Agenda as recommended by the Superintendent of Schools:

Technology Helper (encl P1)
To appoint Bryan Voorhees to assist in the Technology department on an as needed basis at the minimum wage rate for the 2026-2027 school year.

Termination (encl P2)
To approve the termination of Lori Dawson, substitute aide, effective May 13, 2026.

Resignation (encl P3)
To accept the resignation of Ariel DelRegno, elementary teacher, effective August 31, 2026.

To approve the resignation of Thomas Connell, internal claims auditor, effective April 30, 2026

Internal Claims Auditor (encl P4)
To appoint Amy Costello as internal claims auditor, effective May 1, 2026.

Special Education Teacher (encl P5)
To appoint Alexis Slate as a full-time special education teacher effective 01 September 2026, beginning at Step 1 of the current GMUTA contract (pending certification). Upon the recommendation of the Superintendent, the following probationary appointment is hereby made:
Name of appointee: Alexis Slate
Tenure area: Special Education Teacher
Date of commencement of probationary service: 01 September 2026
Expiration date of appointment: 30 June 2030
Certification Status: Inclusive Early Childhood Education B-2 (Special Ed & Gen Ed), Initial

"It's the Quality of Journey that counts"

Gilbertsville-Mount Upton Central School District

Eric Voorhees, Technology Director/CIO/DPO

MEMORANDUM

From: Eric D. Voorhees
To: Heather Wilcox, Superintendent
CC: Donna Dean, Administrative Assistant to the Superintendent
Date: May 1, 2026
RE: Recommendation for technology assistant

Heather:

This memo constitutes my formal recommendation of Bryan Voorhees to assist the technology department for the 2026-2027 school year.

Bryan has worked for the district in this capacity for several summers since 2017 and during the school year beginning in 2022-23. I propose the following terms for his employment:

- During the summer, up to 5 days/35 hours per week.
- During the school year (September – June), on an as needed basis at the current minimum wage for 1-2 days per week, with extra dates for NYS testing support and special projects carried out by the technology department.

I have set $5,500 in the 2025-26 technology department budget for the summer and school year.

My start date for him for the 2026-27 school year is July 1, 2026.

Thank you for your consideration.

Respectfully submitted,

Eric D Voorhees

Eric D. Voorhees

693 State Highway 51 • Gilbertsville, New York 13776-1104 • Phone: (607) 783-2207; Fax: (607)783-2254

Gilbertsville-Mount Upton Central School District

Main Office

"It's the Quality of Journey that counts"

Heather Wilcox
Superintendent

Randy Smith
Interim Principal

Owen Kelso
CSE Director

Kristy Carey
Main Office
Administrative Assistant
Registrar

Amy Costello
Front Desk Clerk

Jillian Parascandola
School Counselor

Lindsey George
School Social Worker

To: Board of Education
From: Heather Wilcox, Superintendent
Date: May 4, 2026
Subject: Recommendation to Terminate Employment

Dear Members of the Board,

I hereby recommend that the Board of Education terminate the employment of Ms. Lori Dawson, effective May 13, 2026.

This recommendation is based on the results of an administrative investigation into a serious incident involving inappropriate conduct during the school day. The conduct demonstrated a significant lapse in professional judgment and a failure to adhere to district policies, ethical standards, and the expectations of employees entrusted with the care and supervision of students.

Given the severity of the conduct and the obligation of the district to maintain a safe and appropriate educational environment, I find that termination of employment is warranted and in the best interest of the school community.

Accordingly, I respectfully recommend that the Board of Education approve the termination of Lori Dawson, effective May 13, 2026, in accordance with applicable laws, regulations, and collective bargaining provisions.

Respectfully submitted,

Heather Wilcox
Superintendent

GILBERTSVILLE-MOUNT UPTON
Central School District
Amy Marron, District Treasurer

May 6, 2026

I recommend Amy Costello for the Internal Claims Auditor position. I believe that Amy's attention to detail and background in the school will be beneficial in this position.

Please let me know if any further information is needed.

Thank you,

Amy Marron

District Treasurer

GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL DISTRICT

693 State Highway 51 • Gilbertsville, New York 13776-1104

Phone: (607) 783-2207 • Fax: (607) 783-2254

Gilbertsville-Mount Upton Central School District

Owen Kelso, Director of Special Education

"It's the [illegible] of Journey that counts"

Dear Trusties of the Gilbertsville-Mount Upton School Board,

It is my honor to formally put forward Ms. Alexis Slate as our committee's recommendation for the Elementary Special Education Teacher position we are seeking to fill. Ms. Slate is a native of Norwich and a soon to be graduate of SUNY Cortland this spring. Her bachelor's degree is in Inclusive Early Childhood Education PreK-2nd Grade. Her future plans are to get a master's degree in K-12 Special Education, which would enable her to work with all our students with special needs, based on our district's needs.

Ms. Slate's experience includes customer service, student teaching and substitute teaching. She has received many honors as a student and will be graduating Summa Cum Laude. As a student teacher, she worked with the full gamut of PreK through Second Grade, in which she collaborated with general education teachers and other special educators while providing specialized instruction to students based on their needs. Part of her experience was participating in parent meetings, which she also reinforced as a priority when answering our questions. This is a hallmark of our school and something we wish to continue with everyone we hire.

During our interview, Ms. Slate showed she was a good fit in her background and what she seeks to bring to GMU. As a local resident, she is familiar with our school and community. Impressively, before the interview, she small-talked about our track team and upcoming meets. If hired, working with our track team is something she would be interested in doing. While Norwich is a bigger town, she prefers a small-town setting in a safe school where she can positively impact students. While a young student herself, she struggled with math and the tutoring of a neighbor inspired her desire to help students. She also has an aunt with special needs, which finetuned her trajectory towards special education. She sees her future classroom as being one where there is a welcoming environment with students feeling safe and reaching out for help. In working with students, she would like to work with them in small groups with lots of hands-on learning. She is inclusive minded, wishing to work collaboratively with general education teachers in a way that is respectful of them and their role while meeting the needs of their students.

In short, we highly recommend Alexis Slate to be our next elementary special education teacher.

Thank you for your support and consideration,

Owen Kelso -

693 State Highway 51 • Gilbertsville, New York 13776-1104 • Phone: (607) 783-2207; Fax: (607)783-2254

Gilbertsville-Mount Upton Board of Education
Budget Hearing & Regular Meeting
Tuesday, May 12, 2026

New Items Consent Agenda

Re-Organizational Meeting Date
To approve July 1, 2026 at 6:00pm as the date for the Re-Organizational Meeting for the 2026-2025 school year, with the regular meeting immediately following.

RIC One Risk Operations Center (encl N1)
WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

WHEREAS, the Board of Education of the Gilbertsville-Mount Upton Central School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2026-2027 fiscal year, to authorize the ROC and its attorneys to negotiate Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;"

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted;

BE IT RESOLVED, the Board of Education authorizes the use of DPAs negotiated by the RIC ROC and its attorneys, consistent with its needs and the needs of its students; and

BE IT FURTHER RESOLVED, that the Gilbertsville-Mount Upton Central School District reserves to itself the right to make determinations regarding the use of such DPAs and the software and/or technology resources to which they relate and to consult with its own legal counsel to review any specific issues or concerns before executing any DPA.

BOCES Classroom Rental Agreement (encl N2)
WHEREAS, the District is the owner of real property located at 693 State Highway 51, Gilbertsville, NY 13776 (the "Premises"); and

WHEREAS, the DCMO Board of Cooperative Educational Services ("BOCES") wishes to lease a portion of the Premises from the District in order to facilitate BOCES' provision of educational services; and

WHEREAS, such portion of the Premises is currently not needed for School District purposes; and

WHEREAS, the District and BOCES desire to enter into a lease agreement for such portion of the Premises for a term commencing on September 1, 2026 and expiring June 30, 2027 (the "Lease Agreement"); and

WHEREAS, the Board of Education has determined that the Lease Agreement is in the best interest of the District; and

NOW, THEREFORE, be it resolved as follows:

1. The Board determines that so much of the Premises as being leased to BOCES pursuant to the Lease Agreement is currently not needed for School District purposes and it is in the best interest of the District to lease such property to BOCES for an amount not less than fair market value.
2. The Lease Agreement between BOCES and the District is contingent upon the terms set forth in the agreement.
3. The Lease Agreement is hereby approved and the Superintendent is authorized to execute the same on behalf of the District in substantially the form presented to the Board at this meeting.
4. This resolution shall take effect immediately.

Arcadis Proposal for 2026 Capital Outlay Project (N3)
To approve the proposal for architectural and engineering services from Arcadis for the 2026 capital outlay project.

Intermunicipal Agreement with Village of Gilbertsville (N4)
To approve the Intermunicipal Agreement between the Village of Gilbertsville and Gilbertsville-Mount Upton Central School for transportation requests for the remainder of the 2025-2026 school year and beginning May 13, 2026 through June 30, 2027.

Workplace Violence Prevention Plan (encl N5)
To approve the 2026 Workplace Violence Prevention Plan.

RESOLUTION OF BOARD OF EDUCATION

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

WHEREAS, the Board of Education of the _____, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2026-2027 fiscal year, to authorize the ROC and its attorneys to negotiate Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;"

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted;

BE IT RESOLVED, the ____ Board of Education authorizes the use of DPAs negotiated by the RIC ROC and its attorneys, consistent with its needs and the needs of its students; and

BE IT FURTHER RESOLVED, that the _____ reserves to itself the right to make determinations regarding the use of such DPAs and the software and/or technology resources to which they relate and to consult with its own legal counsel to review any specific issues or concerns before executing any DPA.

CERTIFICATION

It is hereby certified that the above motion was approved by the _____ Board of Education at its meeting, duly noticed, held on _____.

Dated _____, 2026

_____
Board Clerk

RESOLUTION

At a Regular Meeting of the Board of Education of the Gilbertsville-Mount Upton Central School District (the "District");

WHEREAS, the District is the owner of real property located at 693 State Highway 51, Gilbertsville, NY 13776 (the "Premises"); and

WHEREAS, the DCMO Board of Cooperative Educational Services ("BOCES") wishes to lease a portion of the Premises from the District in order to facilitate BOCES' provision of educational services; and

WHEREAS, such portion of the Premises is currently not needed for School District purposes; and

WHEREAS, the District and BOCES desire to enter into a lease agreement for such portion of the Premises for a term commencing on July 1, 2026 and expiring June 30, 2027 (the "Lease Agreement"); and

WHEREAS, the Board of Education has determined that the Lease Agreement is in the best interest of the District; and

NOW, THEREFORE, be it resolved as follows:

1. The Board determines that so much of the Premises as being leased to BOCES pursuant to the Lease Agreement is currently not needed for School District purposes and it is in the best interest of the District to lease such property to BOCES for an amount not less than fair market value.

2. The Lease Agreement between BOCES and the District is contingent upon the terms set forth in the agreement.

3. The Lease Agreement is hereby approved and the Superintendent is authorized to execute the same on behalf of the District in substantially the form presented to the Board at this meeting.

4. This resolution shall take effect immediately.

_____AYES _____ NAYES

Dated: _____ _____

District Clerk

AIA® Document B105® – 2017

Standard Short Form of Agreement Between Owner and Architect

AGREEMENT made as of the Twenty-Second day of April in the year Two Thousand Twenty-Six
(In words, indicate day, month and year.)

BETWEEN the Owner:
(Name, legal status, address and other information)

Gilbertsville-Mount Upton Central School District
693 State Highway 51
Gilbertsville, NY 13776

and the Architect:
(Name, legal status, address and other information)

Arcadis Architects, Engineers and Landscape Architects, a New York General Partnership
59-61 Court Street, Suite 300
Binghamton, NY 13901

for the following Project:
(Name, location and detailed description)

2026 Capital Outlay
Bus Garage
Fire alarm replacement, carbon monoxide system replacement, security camera installation, card access installation and steel column concrete enclosures.

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:
The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Init.
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Workers' Compensation at statutory limits.

Employers' Liability with policy limits not less than One Million Dollars ($ 1,000,000) each accident, One Million Dollars ($ 1,000,000) each employee, and One Million Dollars ($ 1,000,000) policy limit.

Professional Liability covering negligent acts, errors and omissions in the performance of professional services with policy limits of not less than One Million ($ 1,000,000) per claim and Two Million ($ 2,000,000) in the aggregate.

To the fullest extent permitted by law, the Architect shall cause the primary and excess or umbrella polices for Commercial General Liability and Automobile Liability to include the Owner as an additional insured for claims caused in whole or in part by the Architect's negligent acts or omissions. The additional insured coverage shall be primary and non-contributory to any of the Owner's insurance policies and shall apply to both ongoing and completed operations.

The Architect shall provide certificates of insurance to the Owner that evidence compliance with the requirements in this Agreement.

ARTICLE 2 OWNER'S RESPONSIBILITIES

The Owner shall provide full information about the objectives, schedule, constraints and existing conditions of the Project, and shall establish a budget that includes reasonable contingencies and meets the Project requirements. The Owner shall provide decisions and furnish required information as expeditiously as necessary for the orderly progress of the Project. The Architect shall be entitled to rely on the accuracy and completeness of the Owner's information. The Owner shall furnish consulting services not provided by the Architect, but required for the Project, such as surveying, which shall include property boundaries, topography, utilities, and wetlands information; geotechnical engineering; and environmental testing services. The Owner shall employ a Contractor, experienced in the type of Project to be constructed, to perform the construction Work and to provide price information.

ARTICLE 3 USE OF DOCUMENTS

Drawings, specifications and other documents prepared by the Architect are the Architect's Instruments of Service, and are for the Owner's use solely with respect to constructing the Project. The Architect shall retain all common law, statutory and other reserved rights, including the copyright. Upon completion of the construction of the Project, provided that the Owner substantially performs its obligations under this Agreement, the Architect grants to the Owner a license to use the Architect's Instruments of Service as a reference for maintaining, altering and adding to the Project. The Owner agrees to indemnify the Architect from all costs and expenses related to claims arising from the Owner's use of the Instruments of Service without retaining the Architect. When transmitting copyright-protected information for use on the Project, the transmitting party represents that it is either the copyright owner of the information, or has permission from the copyright owner to transmit the information for its use on the Project.

ARTICLE 4 TERMINATION, SUSPENSION OR ABANDONMENT

In the event of termination, suspension or abandonment of the Project by the Owner, the Architect shall be compensated for services performed. The Owner's failure to make payments in accordance with this Agreement shall be considered substantial nonperformance and sufficient cause for the Architect to suspend or terminate services. Either the Architect or the Owner may terminate this Agreement after giving no less than seven days' written notice if the Project is suspended for more than 90 days, or if the other party substantially fails to perform in accordance with the terms of this Agreement. Except as otherwise expressly provided herein, this Agreement shall terminate one year from the date of Substantial Completion.

ARTICLE 5 MISCELLANEOUS PROVISIONS

This Agreement shall be governed by the law of the place where the Project is located. Neither party to this Agreement shall assign the contract as a whole without written consent of the other.

Nothing contained in this Agreement shall create a contractual relationship with, or a cause of action in favor of, a third party against either the Owner or the Architect.

As a local educational agency, Owner must comply with the Asbestos Hazard Emergency Response Act (AHERA) enacted by 15 U.S.C. §2641-2656. The Architect is responsible to review the Owner's AHERA reports and to specify in the Design Documents the location of existing asbestos. Unless otherwise required in this Agreement, the Architect

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(1265268329)

page attached to this Agreement containing one or more signatures by facsimile or other electronic means shall be as effective as delivery of the original signature page to this Agreement. This Agreement shall not be binding until all Parties have signed.

This Agreement entered into as of the day and year first written above.

OWNER *(Signature)*	Karen Kentile **ARCHITECT** *(Signature)*
(Printed name and title)	Karen Kentile Senior Associate *(Printed name, title, and license number, if required)*

Init.
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INTERMUNICIPAL AGREEMENT
BETWEEN THE VILLAGE OF GILBERTSVILLE
AND THE GILBERTSVILE-MOUNT UPTON CENTRAL SCHOOL DISTRICT

THIS INTERMUNICIPAL AGREEMENT, made and entered into on this ___ day of May, 2026, by and between the Village of Gilbertsville, a municipal corporation of the State of New York having offices located at 107 Lovers Lane, Gilbertsville, New York (herein referred to as the "Village") and the Gilbertsville-Mount Upton Central School District, a municipal corporation having offices located at 693 State Highway 51, Gilbertsville, New York (herein referred to as the "District"). Together, the Village and the District are referred to as the "Parties."

WHEREAS, the Parties, pursuant to General Municipal Law §119-o, are authorized to enter into a joint municipal agreement to share certain municipal obligations and services; and

WHEREAS, the District owns and operates a fleet of buses and employs bus drivers, and is authorized to rent or lease said buses to a municipal corporation, pursuant to Education Law §1501-b(1)(e); and

WHEREAS, the Village, from time-to-time, organizes and coordinates certain community events within the Village for the benefit of the citizens, businesses and visitors of the Village; and

WHEREAS, these community events may require the transport of individuals to and from the events; and

WHEREAS, the Parties are desirous of providing transportation for community events, subject to the terms and conditions set forth below.

NOW, THEREFORE, IT IS HEREBY AGREED, for good and valuable consideration, the sufficiency of which is hereby acknowledged, as follows:

1. Scope of Services and Compensation

The District shall make available, subject to the terms and conditions stated herein, District-owned school buses and school bus drivers for use by the Village during approved community events. The Village shall remit to the District compensation for the utilization of school buses and school bus drivers at the applicable BOCES contract rate in effect at the time of each event, or as otherwise agreed upon in advance by the parties. The District shall invoice the Village for such services following each event, and payment shall be tendered within thirty (30) days of the Village's receipt of the invoice.

2. Requests and Scheduling

The Village Mayor, or his/her designee, must submit written requests for school bus services to the District Superintendent not less than thirty (30) days prior to the scheduled community event. The District retains the right to deny any such request, in the event of a scheduling conflict with District activities or other operational considerations.

3. Bus Driver Qualifications

All transportation services provided pursuant to this Agreement shall be performed exclusively by bus drivers employed by the District. Such drivers shall hold and maintain all certifications and licenses required under applicable state and federal law.

4. Bus Condition and Safety

The District shall ensure that all school buses furnished pursuant to this Agreement are in good operating condition and comply with all applicable safety standards and regulations.

5. Routes and Stops

Bus routes and designated stops for each community event shall be determined and mutually agreed upon in writing by the Parties prior to the commencement of each such event.

6. Term and Termination

The term of this Agreement shall be for the remainder of the 2025-2026 school year and the 2026-2027 school year, beginning May 13, 2026 and ending June 30, 2027, and shall continue from year to year thereafter. This agreement may be terminated: (a) without cause by either Party on at least ninety (90) days' prior written notice to the other Party, and (b) with cause by the non-breaching Party on at least thirty (30) days' prior written notice to the other Party.

7. Indemnification

To the fullest extent permitted by law, each Party shall indemnify, defend, and hold harmless the other Party, its officers, employees, and agents from and against any and all claims, damages, liabilities, or expenses arising out of or in connection with any act or omission by the indemnifying Party, its officers, employees, or agents under this Agreement.

8. Insurance

Each Party shall, at its own expense, procure and maintain insurance coverage in amounts and types reasonably sufficient to cover its obligations under this Agreement. Each Party shall name the other Party as an additional insured on all such policies for the duration of each event.

9. Independent Contractor

Each Party agrees that its status while performing services pursuant to this Agreement is that of an independent contractor and that their employees and/or agents will neither hold themselves out as, nor claim to be, officers or employees of the other in any manner whatsoever, including, but not limited to Workers' Compensation, Unemployment Insurance benefits, Social Security or retirement membership or credit.

10. Miscellaneous

a. Notices
Any and all notices required hereunder shall be sent by regular U.S. mail to the addresses as stated above or to such other address as may hereafter be designated in writing by either Party hereto.

b. Unenforceability
If any term or provision of this Agreement shall to any extent be held invalid or unenforceable, the remaining terms and provisions of this Agreement shall not be affected thereby, but each term and provision of this Agreement shall be valid and enforced to the fullest extent permitted by law.

c. Waiver
No waiver of any of the terms or conditions of this Agreement shall be binding or effective unless expressed in writing and signed by the Party giving such waiver. No failure by either Party to insist upon strict performance of any term or condition shall constitute a waiver under this Agreement.

d. Non-Assignment
Each Party is hereby prohibited from assigning, transferring, conveying, subletting or otherwise disposing of this Agreement, or of its right, title, or interest therein, or its power to execute such Agreement, to any other person or corporation without the previous consent in writing of the other Party.

e. Entire Agreement
This Agreement constitutes the entire understanding and agreement between the Parties regarding the subject matter herein, and supersedes all prior negotiations, representations, or agreements, whether written or oral.

f. Amendments
Any amendments or modifications must be made in writing and executed by both Parties.

g. Headings
The headings of the various sections in this Agreement are inserted for the convenience of the Parties and shall not affect the meaning, construction or interpretation of this Agreement.

h. Governing Law
This Agreement shall be governed by and construed in accordance with the laws of the State of New York.

i. Authority
Each individual executing this Agreement represents that he or she is duly authorized to sign and deliver the Agreement on behalf of the Party indicated and that this Agreement is binding on such Party in accordance with its terms.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the dates written below.

VILLAGE OF GILBERTSVILLE

_____
Aidan Woishnis
Mayor

Date: _____

GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL DISTRICT

_____
Jed Barnes
President of the Board of Education

Date: _____

GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Workplace Violence Prevention Program

Date Approved: TBD

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Introduction

What is Workplace Violence?
Any physical assault or acts of aggressive behavior occurring where a public employee performs any work-related duty in the course of their employment including but not limited to:

- An attempt or threat, whether verbal or physical, to inflict physical injury upon an employee;
- Any intentional display of force which would give an employee reason to fear or expect bodily harm;
- Intentional and wrongful physical contact with a person without his or her consent that entails some injury;
- Stalking an employee with the intent of causing fear of material harm to the physical safety and health of such employee when such stalking has arisen through and in the course of employment.

What is the New York State Workplace Violence Prevention Law and Regulation?
On June 7, 2006, New York State enacted legislation creating a new Section 27-b of State Labor Law that requires every public employer to evaluate the risk of workplace assaults and homicides at its workplace(s) and to develop and implement programs to prevent and minimize the hazard of workplace violence to public employees. In 2009, NYS Department of Labor (DOL) implemented regulations to accompany the Workplace Violence Prevention Law. These regulations can be found at 12 NYCRR 800.6 and are enforced by NYSDOL. Effective January 4, 2024, all public schools & BOCES previously exempted under Section 2801 of the Education Law must comply with 12 NYCRR Part 800.6.

Purpose of this program:

The purpose of this Workplace Violence Prevention Program is to provide information to managers, supervisors, employees, and authorized employee representatives about preventing and responding to incidents of workplace violence or threats of violence in accordance with the Workplace Violence Prevention Law and Regulation. Authorized Employee Representatives must be included in the physical evaluation of the workplace, the development of the WPV written program, and the annual review of WPV incident reports.

The goal of this program is to reduce the probability of threats or acts of violence in the workplace and to ensure that any incident, complaint, or report of violence is taken seriously and dealt with appropriately and as expeditiously as possible. This program outlines the major components of our effort to meet these goals. At the core of this Workplace Violence Prevention Program is the District/BOCES commitment to work with employees to maintain a work environment free from violence and other disruptive behavior to the greatest degree possible.

Policy Statement

The Gilbertsville-Mount Upton Central School is committed to the safety and security of our employees. Workplace violence presents a serious occupational safety hazard to our District, staff, and students. Threats, threatening behavior, or acts of violence against Gilbertsville-Mount Upton Central School employees where any work-related duty is performed will be thoroughly investigated and appropriate action will be taken, including summoning criminal justice authorities when warranted. All employees are responsible for helping to create an environment of mutual respect for each other as well as students, following all policies, procedures and program requirements, and for assisting in maintaining a safe and secure work environment.

This policy is designed to meet the requirements of NYS Labor Law 27b and highlights some of the elements that are found within our Workplace Violence Prevention Program. The process involved in complying with this law included a workplace evaluation that was designed to identify the workplace violence hazards our employees could be exposed to. Authorized Employee Representative(s) will, at a minimum, be involved in:

- The evaluation of the physical environment;
- The development of the Workplace Violence Prevention Program and;
- The review of workplace violence incident reports at least annually to identify trends in the types of incidents in the workplace and review of the effectiveness of the mitigating actions taken.

All employees will participate in the annual Workplace Violence Prevention Training Program.

The goal of this policy is to promote the safety and well-being of all people in our workplace. All incidents of violence or threatening behavior will be responded to immediately upon notification.

All Gilbertsville-Mount Upton Central School personnel are responsible for notifying the contact person designated below of any violent incidents, threatening behavior, including threats they have witnessed, received, or have been told that another person has witnessed or received.

Designated Workplace Violence Officers Contact:

Primary Contact		**Secondary Contact**	
Name	TBD	Name	Heather Wilcox
Title	Prek-12 Principal	Title	Superintendent
Department	Administration	Department	Administration
Phone	607-783-2207 x.103	Phone	607-783-2207 x.140
Location	Main Office	Location	District Office

Workplace Risk Assessment

The District has conducted a workplace risk assessment consisting of:

- Examination of records that concern workplace violence incidents,
- Assessment of policies, practices, and procedures that may impact the risk of workplace violence, and

- Evaluation of the physical work environment for the presence of factors which may place employees at risk of workplace violence, with the participation of the authorized employee representatives. Although workplace violence can occur in any work setting, some settings or factors may pose a greater degree of risk. Employment situations or factors that may pose a higher risk for the district employees include, but are not limited to, the following:
    - Working in public settings
    - Working late night or early morning hours
    - Exchanging money with the public
    - Working alone or in small numbers
    - Working in a setting with uncontrolled access to the workplace
    - Working in a setting where previous security problems have occurred:
        - Having a mobile workplace assignment
        - Working with a population which might expose one to potentially violent persons (e.g. in healthcare, social service, public service, or criminal justice settings)
        - Having duties that include the delivery of passengers, goods, or services

Risk factors identified during the examination, assessment and evaluation are listed in Appendix 1 and includes a sample Risk Assessment Evaluation Form, along with the methods and means by which each risk is being addressed. The employer is responsible for addressing all risk factors that their employees are potentially exposed to.

Any incidents that may occur after the implementation of this program must be carefully documented and analyzed in order to make improvements to this program during the required annual review or as necessary.

Control methods that the District will use to prevent workplace violence incidents

Hierarchy of Controls

There are three main types of control measures that may be implemented as part of a safety program to protect employees from recognized hazards. The following types of controls are arranged in order of preference and effectiveness - this is referred to as the "hierarchy of control measures".

Hierarchy of Controls

- Engineering controls
- Administrative controls
- Personal Protective Equipment (PPE)

Engineering Controls eliminate or reduce the hazard through substitution or design (possible capital project).

Examples include:

- Increased lighting
- Designing secure building access
- Security hardware
- Eliminating isolated work areas
- Minimizing "cash on hand"

Administrative Controls eliminate or reduce the hazard through organizational policies, procedures, and work practices (staff promulgated action). (Refer to District-Wide School Safety Plan, Code of Conduct, Sexual Harassment Policy, Employee Handbook, other Safety and Health plans, etc.).

Examples include:

- Increased staffing
- Employment of safety personnel/SRO, SPO, SSO
- Developing building access control procedures
- Cross-shift communication to share information regarding agitated visitors or students
- Reduction of visitor wait times
- Provision of personal alarms (examples include: portable/fixed panic alarms)
- Provision of cell phones/radios
- Provision of life safety supplies (examples include: first aid kit, stop the bleed kit, etc.)
- Training (examples include: workplace violence, conflict resolution, de-escalation training, mental health first aid, restraint training (TCI, CPI))

Personal Protective Equipment (PPE)

PPE is generally considered the least desirable form of control but may be needed to enhance other controls and/or minimize potential injury severity when other controls fail. Reference to special education and student IEPs to determine and develop what types of materials are necessary to protect staff.

Examples include:

- Eye and face protection (examples include: goggles, face shield)
- Hand/Arm protection
- Leg/Foot protection
- Head protection

Prevention

Prevention of violence in the workplace is the responsibility of every employee. The following section focuses on early warning signs and workplace issues that have the potential to trigger violent behavior. Management, employees, and authorized employee representatives should be familiar with the issues below in order to become aware of and to reduce the likelihood of workplace violence.

Early warning signs of potential violence:

There is no single "profile" that can identify a potentially dangerous individual. However, certain patterns of behavior and events frequently precede episodes of violence.

- A list of indicators of increased risk of violent behavior include, but are not limited to the following: Direct or veiled threats of harm
- Intimidation, belligerence, bullying or other inappropriate behavior directed at others
- Numerous conflicts with supervisors and employees; verbal comments indicating expressions of hostility directed at coworkers, supervisors, or others
- Bringing an unauthorized weapon to work, brandishing a weapon in the workplace, making inappropriate reference to guns or fascination with weapons
- Fascination with incidents of workplace violence, statements indicating approval of the use of violence to resolve a problem, or statements indicating identification with perpetrators of workplace homicides
- Statements indicating an increased tone of desperation from the person, feeling that normal interventions to solve the problem will not work, feeling hopeless about a situation at work, with family, financial, and other personal problems
- Signs of abuse of drugs/alcohol on or off the job
- Extreme or uncharacteristic changes in behavior or displays of emotion
- Employees with ongoing domestic difficulties
- Employees with a temporary order of protection against any staff

These behaviors should be reported to an employee's supervisor and/or the administrator of this program. Some behaviors may require immediate law enforcement intervention where others may require disciplinary action or indicate a need for an Employee Assistance Program (EAP) referral or other employee assistance, if available.

Workplace issues that may trigger violence:

Listed below are two categories of common issues that may trigger workplace violence.

1. **Employee issues (some examples include):**

- Negative performance review
- School Climate/Student behavior
- Unwelcome change in role due to performance or reorganization issue
- Criticism of performance
- Conflict with coworker or supervisor
- Personal stress outside the workplace
- Increased workload or pressure, e.g. deadlines, projects, etc.

2. **Workplace issues (any of the following may be an employee's perception of issues)**

- No clearly defined rules of conduct
- Lack of training

- Inadequate hiring practices/screening of potential employees
- Insufficient supervision
- Lack of discipline or inconsistent discipline in workplace
- Lack of or inadequate employee support systems
- Failure to address incidents as they occur
- Overly authoritarian management style

Taking this into account, there are three key elements that may help to prevent a violent situation from occurring:

- Recognizing the early warning signs (such as a change in a person's behavior preceding an episode of violence)
- Recognizing issues or events that may trigger violence
- Early intervention to prevent a violent incident from occurring

Please note:
It is important to be careful when drawing assumptions or relying solely on any of the above behaviors as indicators of violence.

Reporting an Incident

At the core of this Workplace Violence Prevention Program is the District commitment to work with its employees to maintain a work environment free from violence and other disruptive behavior to the greatest degree possible.

Any District employee, upon becoming aware of an instance of physical assault, threatening behavior, or verbal abuse occurring in the work setting must immediately report the facts and circumstances of said incident to their supervisor and/or to the contact person identified in the Policy Statement. In the event that employees observe or experience an incident of violence involving an employee or visitor to a District/BOCES in which there is an immediate threat to their safety or the safety of others or where an injury has occurred, the employee will immediately obtain law enforcement and medical assistance by calling 911 and in addition notify their immediate supervisor. The supervisor will immediately conduct a preliminary inquiry into the facts and circumstances of the incident and make a prompt report to the Workplace Violence Officers using the Incident Report in Appendix 3.

Where a developing pattern of workplace violence incidents which may involve criminal conduct or serious injury exist, the District will attempt to develop a protocol with the appropriate local District Attorney or Police agency to ensure that violent crimes committed against employees in the workplace are promptly investigated and appropriately prosecuted.

Retaliation against an employee who makes a good faith report of violence or other disruptive behavior is strictly prohibited and shall be subject to appropriate corrective or disciplinary measures. An employee who, in bad faith makes a false report, is also subject to disciplinary action.

Post-Incident Response

Any reported workplace violence incident will be thoroughly investigated. (Also see Program Review section below). The LEA and Workplace Violence Officers shall investigate each reported incident.

- Assure that injured employees receive prompt and appropriate medical care (This includes, but is not limited to, providing transportation of the injured to medical care. Prompt first aid and emergency medical treatment can minimize the harmful consequences of a violent incident.)
- Report the incident to the appropriate authorities as required by applicable laws and regulations
- Inform management about the incident in writing
- Secure the premises to safeguard evidence and reduce distractions during the post incident response process
- Prepare an incident report immediately after the incident, noting details that might be forgotten over time (Appendix 3 contains a sample incident report form)
- Address the need for appropriate treatment for victimized employees (In addition to physical injuries, victims and witnesses may suffer psychological trauma, fear of returning to work, feelings of incompetence, guilt, powerlessness, and fear of criticism by supervisors or managers.)

*In the event that critical incident management or crisis counseling is needed following a workplace violence incident in the workplace, arrangements will be made through management, employee unions, applicable supervisor, and/or the Workplace Violence Officer.

Note* - This is not a requirement of the law or regulation.

Employee Training

All employees will be informed of the requirements of the law, the risk factors in their workplace, and the location of the written workplace violence prevention program. Training is also required for employees on the measures they can take to protect themselves from the risks identified in the assessment and the details of the written workplace violence prevention program. Employee workplace violence training is to be provided annually.

Training of every employee will be performed before initial assignment and annually thereafter. Retraining is required any time there is a significant change to the program, a risk factor, or work control. Required training topics are listed in the Training Outline in Appendix 2.

Recordkeeping Requirements

The record keeping requirements outlined in 12 NYCRR Part 801, Recording and reporting Public Employees' Occupational Injuries and Illnesses (DOSH 900), must be used to document recordable injuries sustained during workplace violence incidents.

In addition to Part 801, all incidents will be investigated and documented to ensure that all threats and workplace violence incidents are reported to management. These reports will provide written notification when a violence incident occurs so that management can develop an appropriate response. The Incident Report will also create a historical record that can be used in the annual review and program update. (A sample incident reporting form is attached as Appendix 3 of this document)

Program Review Plan

Local Education Agency (LEA), Designated Workplace Violence Officer, with the Authorized Employee Representatives, shall evaluate the effectiveness of this Workplace Violence Prevention Program and reports submitted, at least annually or after any serious incident.

Review of Incident Reports

Each incident report must be investigated by the employer (or the employer's designated WVP team) when the incident occurs.

An annual review of the incident reports collected shall be reviewed by the Safety Committee. A report that provides only a summary or statistics is not acceptable per the regulation.

Program Review

Review of the program, where the mitigating actions taken in response to any incident, shall be reviewed at least annually and the review will need to focus on trends, addressing root cause, and the effectiveness of the control measures in place or the need to make changes. The review will also assess whether the reporting and recordkeeping systems have been effective in collecting all relevant information. (See Appendix 4)

Following the submission of a written notice of concern regarding the employer's workplace violence program or that an imminent danger exists, the employer must be afforded a reasonable opportunity to address the reported concern. If the employee or authorized employee representative believes that the reported concern has not been resolved and a serious violation of the District workplace violence prevention program still exists, the employee or authorized employee representative may request an inspection by notifying the Commissioner of Labor.

For additional information on recordkeeping or workplace violence prevention, or to request free and confidential consultation assistance, please use the contact information on the Consultation Fact Sheet available here:
chrome-https://dol.ny.gov/workplace-violence-prevention-fact-sheet-public-employees-p19

APPENDICES

APPENDIX 1

Gilbertsville-Mount Upton Central School
Site Risk Assessment

Facility Name: _____
Date of Survey: _____
Facility Address: _____

Names/Titles/Organization for those conducting assessment:

Employer Rep's:
_____

Employee Rep's:
_____

Area Assessed	**Yes**	**No**	**Comment** (if not applicable indicate with an N/A)
General:			
Employees work in public setting			
Employee work late at night or early morning hours			
Employees work alone or in small numbers			
Employees exchange money as part of job			
Employees work in location with uncontrolled public access			
Employees work in area of previous security concerns			
Employees work with public			
Employees work in high crime area			
Employees work with volatile persons			
Does facility have posted evacuation plan/map			
Does facility conduct routine evacuation/fire drills			
Are electric panels locked to prevent unauthorized access			
Is shrubbery, trees and landscaping maintained to minimize obstructions to entrances and exits			

Security:			
Does the facility use Resource Officers? If yes, # R.O. per facility			
Is security or law enforcement present at this location? If yes list # present per shift:			
Is security/law enforcement posted at entrances If yes, list entrances			
Do security/law enforcement personnel patrol facility			
Are I.D. badges required to be worn by all personnel			
Are students required to use school issued I.D. badges when on premises			
Is card reader or equivalent required for entry to facility			
Is facility equipped with metal detectors			
Is facility equipped with security cameras			
Is facility equipped with panic buttons			
Are visitors permitted to enter facility			
Are visitors required to wear visitor I.D. badges			
Are emergency contact names and phone numbers posted in each occupied room			
Is each room equipped with a telephone or radio to call for help when needed			
Parking Lots:			
Are parking areas protected with security/ law enforcement personnel			
Are parking areas patrolled by security/law enforcement personnel			
Are parking areas equipped with security cameras			

Are parking areas equipped with lights			
Offices:			
Do office areas have controlled access			
Is office area separated from entrance with privacy glass			
Is office area equipped with panic alarm			
Are offices equipped with telephones to call 911			
Are telephones or radios used to communicate with facility personnel			
Are office doors equipped with door locks to prevent unauthorized access			
Do employees receive De-escalation training			
Classrooms:			
Are evacuation maps posted in each classroom			
Are classroom doors equipped with locks to restrict access			
Are classrooms equipped with telephones			
Are classroom personnel equipped with radios			
Is personal protective equipment provided to all classroom personnel as needed			
Are classroom personnel exposed to violent behavior from students			
Do classroom personnel receive De-escalation training			
Are classroom personnel informed of students with behavioral issues prior to student placement in classroom			
Have classroom personnel been provided with training on working with students with behavioral issues			

Are windows locked to prevent uncontrolled access			
Is availability to items that can be used as weapons by students minimized			
Are classrooms equipped with security cameras			
Cafeteria:			
Is access restricted to authorized personnel only			
Does cafeteria personnel exchange money with students and staff			
Are cafeteria personnel provided with necessary personal protective equipment			
Is cafeteria equipped with security cameras			
Is cafeteria locked when not in use			
Is cafeteria staff provided with telephones and/or radios			
Are evacuation maps posted at all exits			
Auditorium:			
Are all entrances kept locked when not in use			
Is auditorium, stage, backstage equipped with security cameras			
Is auditorium, stage, backstage equipped with security lighting			
Is backstage entrance restricted to authorized personnel only during events			
Are catwalks, light towers, etc. restricted to authorized personnel only			
Is auditorium patrolled by security/law enforcement during events			
Gymnasium:			

Does gymnasium have exterior lighting around all entrances and exits			
Are locker rooms locked or monitored to prevent unauthorized entry			
Is the area patrolled by security/law enforcement during events			
Is gymnasium equipped with security cameras			
Athletic Fields			
Is security/law enforcement present for all sporting events home & away			
Are athletic fields protected from unauthorized entry with fences			
Are athletic fields equipped with security/event lighting			
Are I.D.s required to be worn by school personnel at sporting events			
Bus Garage & Busses			
Are all busses equipped with radios			
Are all busses equipped with security cameras			
Is somebody available to respond to all radio calls from drivers that are on road			
Are I.D.s required by individuals getting on busses			
Do all bus runs have two employees on board for each run			
Are busses secured or locked when not in use			
Is bus garage equipped with security cameras			
Is bus garage locked when vacant			
Field Trips:			
Do school personnel have a copy of emergency contact names and numbers for administration			

Does school personnel verify I.D. of each student at beginning and end of trip			
Do chaperones receive security briefings prior to trip			
Building & Grounds:			
Are buildings equipped with security cameras			
Are buildings equipped with security lighting			
Are buildings/rooms locked when not in use			
Are employees provided with radios			
Is equipment locked up when not in use			
Staff Meetings & Conferences:			
Do security/law enforcement personnel patrol facility during these events			
Do school personnel receive de-escalation training			
Are metal detectors utilized for after hour activities such as conferences & meetings			

Assessment completed by:

Name(s):	
Title(s):	
Signature(s):	

Identified Risks and Control Methods

Risks identified in the hazard assessment and corresponding control methods to reduce those risks, are shown in the tables below for each of our facilities:

2026 GMU Central School -Identified Risk	**Selected Control(s)**	**Comments**
Additional Signage Needed	Engineering Control	Larger more visible signage for no entrance to the bus circle for drop-off and dismissal runs.
2025 GMU Central School -Identified Risk	**Selected Control(s)**	**Comments**
Push Button Locks Needed	Engineering Control	The doors to the serving/kitchen area do not have push button locks – key lock only. Push button locks should be installed to quickly secure the kitchen area. ***This item has been identified and fixed by installing signage.***
2024 GMU Central School -Identified Risk	**Selected Control(s)**	**Comments**
Security Camera	Engineering Control	A security camera is needed for the parking lot nearest the playground. An additional camera(s) is needed to cover more of the playground. Additional camera to cover the bus garage main entrance door, next to the employee parking lot. ***This item has been identified and fixed by installing cameras.***
Additional Signage Needed	Engineering Control	Signage no entrance to the bus circle for drop-off and dismissal runs. A sign indicating Main Entrance, direction of student drop-off and parking lots. ***This item has been identified and fixed by installing signage.***
Lockdown Button	Engineering Control	The lockdown button is part of the 2024 capital project plan. The button should be integrated into the existing system that can restrict the key fob door entry system to law enforcement and Admin/designated personnel.

		This item has been identified and fixed by installing lockdown button.
Radios	Administrative Control	A purchase request for a long-term lease on a facility repeater has been submitted. ***This item has been identified and fixed by installing a facility repeater.***

APPENDIX 2

Workplace Violence Prevention Training Outline

Information and training for all employees:

I. Overview of Requirements of the Workplace Violence Regulations
   A. Develop a written policy statement - employers must develop a written policy statement about the employer's workplace violence prevention program goals and objectives and provide for full employee participation through an authorized employee representative. The policy statement must be posted where notices to employees are normally posted.
   B. Conduct a risk evaluation - employers must examine their workplace to determine if existing or potential risk factors exist that might place employees at risk of occupational assaults or homicides.
   C. Develop a workplace violence prevention program- employers must develop a program, with input from employees or an authorized employee representative, that, among other things, includes the following: risk factors identified through the risk evaluation; how the identified risks will be addressed; the methods that will be used to try to prevent workplace violence incidents; a system to report and record any workplace violence incidents may occur in the workplace; a written outline or lesson plan for employee program trainings; and a plan to review and update the program at least once a year.
   D. Provide training and information for employees- employers must provide each employee with information and training on the risks of workplace violence in their workplace(s) at least once a year and any time significant changes are made to the workplace violence prevention program.

II. Risk factors and measures that were identified in the risk evaluation.
   A.

2026 GMU Central School -Identified Risk	Selected Control(s)
Additional Signage Needed	Employees should be aware of their surroundings, watch students arriving or being dismissed through parent pick-up or buses. No

	other vehicles should be in the circle with buses. have entered the circle. Bus Drivers should sound the horn if a vehicle is passing a bus while in the circle to alert staff in the area. Employees should follow proper emergency procedures
2025 GMU Central School – Identified Risk	**Measures Employees Can Take**
Push Button Locks (cafeteria)	Employees should be aware of their surroundings and secure doors as necessary for safety measures. Employees should follow proper emergency procedures.
2024 GMU Central School -Identified Risk	**Measures Employees Can Take**
Security Camera (playground)	Employees should be aware of their surroundings, carry a radio with them at the playground with students, and follow proper emergency procedures.
Additional Signage Needed	Employees should be aware of their surroundings, watch students arriving or being dismissed through parent pick-up or buses. No other vehicles should be in the circle with buses. have entered the circle. Bus Drivers should sound the horn if a vehicle is passing a bus while in the circle to alert staff in the area. Employees should follow proper emergency procedures
Lockdown Button	In case of an emergency lockdown, the main office will push the lockdown button (once installed) to close access to the building. Employees should follow proper emergency procedures.
Radios	Staff who use a radio for recess, or gym should communicate emergencies to the main office, district office, SRO, school nurse and custodial staff. Employees should follow proper emergency procedures.

B. Measures that employees can take to protect themselves from the identified risks including specific procedures that the employer has implemented such as:

i. Incident alert and notification procedures
ii. Appropriate work practices
iii. Emergency procedures
iv. Use of security alarms and other devices
v. Other existing policies, procedures, and work practices relevant to WPV
vi. Procedures to report incidents of workplace violence

III. Location of the written workplace violence prevention program and how to obtain a copy (only employers with 20 or more full-time permanent employees are required to maintain a program in writing).

IV. Privacy Concerns

A. How will sensitive information be handled?

Note: Information otherwise kept confidential for security reasons does not have to be disclosed to all employees. Examples of confidential information include but are not limited to information that would interfere with law enforcement investigations or judicial proceedings, would deprive a person of a right to a fair trial, would identify a confidential source or disclose confidential information relating to a criminal investigation, would reveal criminal investigative techniques or procedures except routine techniques and procedures, or would endanger the life or safety of any person.

APPENDIX 3

Workplace Violence Incident Report

Complainant Information:

Name & Title *(unless a privacy concern)*:	
Date of Incident:	Time of Incident:
Location of Incident:	

Witness Information:

Names & Title of Witnesses *(if any)*:
Contact Information of Witnesses:

Nature of Complaint:

Type of Violence *(e.g., physical, verbal, psychological)*:
Description of the Incident, include details leading up to the incident & how it ended *(use additional paper if necessary):*

Any Supporting Documentation:
Attach any relevant documents or evidence (if applicable).

Nature & Extent of Injuries Arising from Incident:

Description of Injuries:

Confidentiality Statement:
All information provided on this form will be treated confidentially to the extent permitted by law. The information will only be shared with individuals who have a legitimate need to know to address the complaint and investigate the incident. *Note: If the case is a 'privacy concern case,' remove the name of the employee who was the victim of the workplace violence and enter **"PRIVACY CONCERN CASE"** in the space normally used for the employee's name. Privacy concern cases include cases involving:

- Injury or illness to an intimate body part or the reproductive system;
- Injury or illness resulting from a sexual assault;
- Mental illness;
- HIV infection;
- Needle stick injuries and cuts from sharp objects that are or may be contaminated with another person's blood or other potentially infectious material; and
- Other injuries or illnesses, if the employee independently and voluntarily requests that his or her name not be entered on the report.

Complainant Signature *(unless privacy concern)*: _____

Print Name *(unless privacy concern):* _____

Date Submitted: _____

(Office Use Only Below Line)

Immediate Action Taken (if any):

Describe any immediate action taken by the employee or others involved:

Investigation Details:

Person Conducting Investigation:
Date of Investigation:
Summary of Investigation:

Recommendations/Actions Taken:

Recommendations for resolution:
Actions taken by the organization:

Follow-Up:

Follow-up actions required:
Date of follow-up:
Person responsible for follow-up:

APPENDIX 4

Workplace Violence Program Maintenance and Review

Program review (annual) completed on: ___April 28, 2026_____

Stakeholders and authorized employee representatives (where applicable)
Members of the District Wide Safety Committee
Union Representatives: GMUTA President and CSEA President

Plan and Contact information:
The most current version of this plan will be made available to employees, their authorized representatives, and to representatives of the NYS Department of Labor by contacting or visiting the district website http://www.gmucsd.org.

Designated Workplace Violence Officer Contact:

Primary Contact		**Secondary Contact**	
Name	TBD	Name	Heather Wilcox
Title	Prek-12 Principal	Title	Superintendent
Department	Administration	Department	Administration
Phone	607-783-2207 x. 103	Phone	607-783-2207 x. 140
Location	Main Office	Location	District Office