GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL DISTRICT
REORGANIZATION MEETING
July 1, 2025 6:00 PM Cafeteria

CALL TO ORDER (Acting District Clerk)
ADMINISTER THE OATH OF OFFICE (New and Re-elected Members)
ELECTION OF BOE OFFICERS (President, Vice President)
RECOMMENDED ACTIONS: REORGANIZATION BUSINESS

REORGANIZATION CONSENT AGENDA
RESOLVED, TO ACCEPT/APPROVE THE 01JULY2025, REORGANIZATION CONSENT AGENDA, AS LISTED BELOW.

APPOINTMENTS/DESIGNATIONS

Superintendent	Annette D. Hammond
District Clerk	Donna Dean
Clerk Pro-Tem	BOE President & VP, Superintendent
District Treasurer	Dorothy Iannello
Deputy Treasurer	Brianne Simonds
Purchasing Agent	Superintendent
Alternate Purchasing Agent	Dorothy Iannello
Asst. Purchasing Agent	Principal
K-12 Petty Cash Fund $100	District Treasurer
School Meals Petty Cash Fund $50	Susan Sebeck
School Attorney	Ferrara Fiorenza PC
Compliance Officer for Title IX &Title I	Heather Wilcox
Sexual Harassment Complaint Officer	Superintendent
Workplace Violence Prevention Officers	Superintendent & Principal
District Registrar	**Kristy Carey**
McKinney Vento Liaison	**Kristy Carey**
Pesticide Application Coordinator	Russell Card
Funds Depository	Community Bank, N.A., NYCLASS
HIPAA Privacy Officer	Dorothy Iannello
School Tax Collector	Dorothy Iannello
Authorized Credit Card	Visa/Community Bank, N.A.
Attendance Clerk	Front Desk Position
Independent Auditor	D'Arcangelo & Co., LLP
Internal Claims Auditor	TBD
Payroll Certification	Superintendent
DASA Coordinator	Jillian Parascandola
BOE Regular Meeting Dates	See attached schedule
Newspapers	(Norwich) Evening Sun & (Oneonta) Daily Star
Legislative Liaison	BOE Vice President
Bonding $1,000,000	District Treasurer, Deputy Treasurer
Student Accounts Central Treasurer	Donna Dean
Mileage Rate	Current IRS standard rate
Budget Transfers up to $10,000	Superintendent
Student Suspensions	Heather Wilcox
Tutoring Stipend	$30.19 per hour
Substitute Caller	**Kristy Carey**
Teaching Substitutes	Certified - $135.00/day Uncertified - $120.00/day Retired from GMU- $145.00/day
Fully Certified Long-Term Teacher:	$170.00/day

Non-Certified Long-Term Teacher:	$145.00/day
Substitute Support Staff	Minimum Wage
Substitute Secretary, (over 10 consecutive days)	Minimum Wage
Substitute Health Aide with Certification	$120.00/day
Substitute Registered Nurse	$30.00/hour
Substitute Bus Driver	$25.00/hour
Substitute Bus Monitor	Minimum Wage
Substitute Cleaner Rate	Minimum Wage
Summer Instructional Pay	$30.19/hour
Election Officials' Stipend	$165.00/day
Records Management Officer	Donna Dean
Data Protection Officer	Eric Voorhees
Hearing Officer	BOE President
Audit Committee	Board Members
Financial Advisor	Fiscal Advisors and Marketing, Inc.
Bond Council	Orrick, Herrington & Sutcliffe, LLP.
Title IX/Section 504 Compliance Officer	Heather Wilcox
Human Rights Officer	Superintendent
Internal Claims Auditor	$17.50/hour
MOH Workers' Compensation Board Representative	Annette Hammond, Dorothy Iannello

Designation of DCMO BOCES to act as the Advisory Council for GMU Career and Technical Education 2025-2026.

Approve Federal and State Programs:	Title I, Title II A, Title IV, IDEA Part B, Section 611, Section 619, REAP, National School Lunch, National School Breakfast and Surplus Food, Universal Pre-K (UPK), No Kid Hungry,

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby authorizes the Superintendent of Schools to hire and approve payroll for employees between board meetings. Final approval of employment will be at the next regularly scheduled board meeting.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby authorize the Board President and/or Deputy Treasurer to sign checks in the absence of the District Treasurer.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby authorizes the Superintendent of Schools to enter into contracts for services on behalf of the Gilbertsville-Mount Upton Central School District.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does and hereby agrees that the district shall provide legal counsel and indemnify to its members, officers, the superintendent of schools, and school building and district administrators against all uninsured financial loss arising out of any proceedings, claim, demand suit, judgment by reason of alleged negligence or other conduct resulting in bodily or other injury to any person or damage to the property of any person committed while said member, officer, superintendent, building administrator or district administrator is acting within the scope of his/her employment or at the direction of the Board of Education and in addition that this clause is continued in the employment contracts of the superintendent, school building and school district administrators.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board of Education of Gilbertsville-Mount Upton Central School District hereby adopts, in full, the coverage provided by Section 18 of the New York Public Officers Law. This coverage shall not supplant any existing protection and/or coverage provided by any other section of law but shall add to and supplement such existing coverage.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board hereby re-adopt the Code of Ethics, Code of Conduct, and all existing Policies.

RESOLVED: Upon the recommendation of the Superintendent of Schools, the Board does hereby agree to retain NBT Insurance Agency LLC., (NBT) to broker the business and other insurance needs. The District, with the guidance of NBT, will periodically obtain insurance coverage carrier quotes to assure competitive pricing.

Adjournment

Board of Education Meetings

2025-2026

All meetings will begin at 6:00 p.m. unless otherwise noted

Tuesday, July 1, 2025

Wednesday, August 20, 2025

Wednesday, September 10, 2025

Wednesday, October 8, 2025

Wednesday, November 12, 2025

Tuesday, December 9, 2025

Wednesday, January 14, 2026

Wednesday, February 11, 2026

Wednesday, March 11, 2026

April, April 20, 2026
(BOCES VOTE)

Tuesday, May 12, 2026
(Budget Hearing & Regular Meeting)

Tuesday, May 19, 2026
(Budget Vote)

Wednesday, June 10, 2026

The Gilbertsville-Mount Upton Central School District is committed to an educational environment that assures equitable opportunity for individuals to become College and Career Ready and ultimately, responsible, productive members of society. We will encourage all individuals to do their personal best, that they may gain a lifelong enthusiasm for work and learning.

GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL DISTRICT

693 State Highway 51
Gilbertsville, New York 13776
Tuesday, July 1, 2025
Reorganizational & Regular Meeting, 6:00 pm, Cafeteria
AGENDA

CALL TO ORDER

POSITIVE HIGHLIGHTS

PUBLIC COMMENT

INFORMATION FOR MEMBERS

BOARD DISCUSSION

EXECUTIVE SESSION
-Personnel

I. RECOMMENDED ACTIONS – ROUTINE MATTERS

APPROVE MINUTES
RESOLVED, to approve the minutes from the Regular Board of Education Meeting on 11 June 2025. **(Enclosure 2)**

APPROVE AGENDA
RESOLVED, to approve the 01 July 2025, consent agenda. **(Enclosure 1)**

II. RECOMMENDED ACTIONS – NEW BUSINESS

COMMITTEE ON SPECIAL EDUCATION/COMMITTEE ON PRESCHOOL SPECIAL EDUCATION CONSENT AGENDA (Enclosure 3)
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept/approve the 01 July 2025, Committee on Special Education/Committee on Preschool Special Education Consent Agenda.

FINANCIAL CONSENT AGENDA
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept/approve the 01 July 2025, Financial Consent Agenda.

PERSONEL CONSENT AGENDA
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept/approve the 01 July 2025, Personnel Consent Agenda.

NEW ITEMS CONSENT AGENDA
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept/approve the 01 July 2025, New Item Consent Agenda.

The Gilbertsville-Mount Upton Central School District is committed to an educational environment that assures equitable opportunity for individuals to become College and Career Ready and ultimately, responsible, productive members of society. We will encourage all individuals to do their personal best, that they may gain a lifelong enthusiasm for work and learning.

SECOND PUBLIC COMMENT

EXECUTIVE SESSION
-Particular Person

ADJOURNMENT

06/11/2025

Gilbertsville-Mount Upton Central School Board of Education

Regular Meeting

11 June 2025

Cafeteria

Members present at the start of the meeting were President, Jeremy Pain, Vice-President, Jed Barnes, Sean Barrows, Whitney Talbot, Brenda Friedel, Christopher Ostrander, and Lori Peck.

District Clerk Donna Dean was absent.

Others present were Superintendent Annette Hammond, District Treasurer Dorothy Iannello, Principal Heather Wilcox, and two guests.

The meeting was called to order at 6:00 P.M. by President Pain, who led the Pledge of Allegiance. — ORDER

Vice-President Jed Barnes arrived at 6:03 P.M.

The Superintendent and Principal provided the following Positive Highlights: — POSITIVE HIGHLIGHTS

-Sherburne Pageant of Bands – GMU received many awards
-Choral Concert was held.
-End of Year ceremonies – awards night.
-CFES held their year-end expo
-Recognition of Mr. Rhone's tenure that was approved at the last meeting.
-Little Raiders donated new hoops for the small gym.
-Mrs. Hammond recognize Jeremy Pain on his retirement from the Board of Education and thanked him for his support dedication to the GMU school community.

-Course Proposal for 2025-2026 school year, Jeff Rhone — REPORTS
-Capital Project Update, Alan Digsby

-Invo Healthcare, Annette Hammond — INFORMATION FOR MEMBERS
-Regionalization Interim Progress Report, Annette Hammond
-Athletic Fall Signups

Clerk Pro-Tem, Jeremy Pain reminded the board that graduation is on June 27th at 5:30pm. and reminded them of the Re-Organizational meeting on July 1 at 6:00pm.

No topics raised from the floor. — PUBLIC COMMENT

Minutes from the 13 May 2025 regular meeting were — MINUTES

unanimously approved on a motion by Talbot, seconded by Ostrander. For the motion seven, opposed none. Motion carried.

Minutes from the 20 May 2025 special meeting were unanimously approved on a motion by Barrows seconded by Ostrander. For the motion seven, opposed none. Motion carried.

Minutes from the 22 May 2025 special meeting were unanimously approved on a motion by Peck seconded by Talbot. For the motion seven, opposed none. Motion carried.

Minutes from the 02 June 2025 special meeting were unanimously approved on a motion by Talbot seconded by Barrowsd. For the motion seven, opposed none. Motion carried.

AGENDA

The proposed 11 June 2025 Regular Consent Agenda was unanimously adopted on a motion by Ostrander, seconded by Friedel. For the motion seven, opposed none. Motion carried.

CSE/CPSE CONSENT AGENDA

Board Member Friedel made the motion, seconded by Board Member Barrows, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 11 June 2025 CSE/CPSE Consent Agenda. For the motion seven, opposed none. Motion carried.

FINANCIAL CONSENT AGENDA

Board Member Peck made the motion, seconded by Board Member Talbot, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 11 June 2025, Financial Consent Agenda. For the motion seven, opposed none. Motion carried.

Financial Reports
To accept the financial reports for May 2025.

Transfers of 2024-2025 Year End Fund Balance
To approve the authorization for the transfer of available funds from the 2024-2025 school year, an amount not to exceed $150,000 to the Retirement Contribution Reserve Fund. The purpose of these funds is for future NY State and Local Employees' Retirement payments.

To approve the authorization for the transfer of available funds from the 2024-2025 school year, an amount not to exceed $150,000 to the Teacher's Retirement (sub-fund). The purpose of these funds is for future Teacher

Retirement payments.

Authorization for the Withdraw and Appropriation of Reserves
To approve the authorization for the withdrawal and appropriation for the 2025-2026 school year of $100,000 from the Retirement Contribution Reserve Fund (ERS) to pay for a portion of employer's share of the NY State and Local and Local Employees' Retirement contributions and $100,000 from the Teachers' Retirement Reserve (sub-fund) to pay for a portion of employer's share of Teachers' Retirement contributions.

Donation
To accept the donation of two adjustable basketball hoops, valued at $6,114.00, for the small gymnasium from Little Raiders Youth Sports Organization.

PERSONNEL CONSENT AGENDA

Board Member Barrows made the motion, seconded by Board Member Friedel, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 11 June 2025, Personnel Consent Agenda. For the motion seven, opposed none. Motion carried.

Substitute Bus Driver
To appoint William Ostrander as a substitute bus driver, effective May 29, 2025

Substitutes
To appoint Connor Ogborn as a long-term substitute Math teacher, effective September 1, 2025 through June 30, 2026.

To appoint Jillian Parascandola as a long-term substitute school counselor, effective September 1, 2025 through June 30, 2026.

To appoint Nathan Crews as a non-certified teacher substitute and aide substitute, effective May 19, 2025.

Resignations
To accept the resignation of Pamela Cooke, Math teacher, effective June 30, 2025.

To accept the resignation of Heather Wilcox, Prek-12 Principal, effective July 24, 2025.

To accept the resignation of Nicholas Ruff, ELA teacher, effective June 30, 2025.

To accept the resignation of Lisa Ruland, school counselor, effective June 30, 2025.

Secondary Social Studies Teacher
To appoint Ryan Costin as a full-time secondary Social Studies teacher effective 01 September 2025, beginning at Step 1 of the current GMUTA contract. Upon the recommendation of the Superintendent, the following probationary appointment is hereby made:
Name of appointee: Ryan Costin
Tenure area: Social Studies Teacher
Date of commencement of probationary service: 01 September 2025
Expiration date of appointment: 30 June 2029
Certification Status: Social Studies 7-12, Initial

Secondary ELA Teacher
To appoint Aimee Piedmont as a full-time secondary ELA teacher effective 01 September 2025, beginning at Step 15 of the current GMUTA contract. Upon the recommendation of the Superintendent, the following probationary appointment is hereby made:
Name of appointee: Aimee Piedmont
Tenure area: ELA Teacher
Date of commencement of probationary service: 01 September 2025
Expiration date of appointment: 30 June 2029
Certification Status: ELA 7-12, Initial

Summer Cleaner Workers
To approve summer workers for the summer of 2025, pending paperwork submission. Compensation is set at minimum wage, 20 hours per week for 8 weeks. The program will run from July 1, 2025 through August 27, 2025. Workers include: Pacey Belnke, Payton Belnke, Caden Champion, and Carter Simonds.

Summer Help Monitor
To approve Maiya King as Summer Help Monitor for the summer of 2025, 20 hours per week for 8 weeks, at minimum wage,, from July 1, 2025-August 23, 2025.

Retirement
To accept the retirement of Dorothy Iannello as an District Treasurer, effective end of day November 28, 2025, with regret and gratitude for her years of service.

Tenure Extension
To approve the extension of Mackenzie Radke's tenure period from September 1, 2025 to October 3, 2025.

Secondary Math Teacher
To appoint Tracey Dudley as a full-time secondary Math teacher effective 01 September 2025, beginning at Step 5 of the current GMUTA contract. Upon the recommendation of the Superintendent, the following probationary appointment is hereby made:
Name of appointee: Tracey Dudley
Tenure area: Math Teacher
Date of commencement of probationary service: 01 September 2025
Expiration date of appointment: 30 June 2029
Certification Status: Math 7-12, Initial

Superintendent of Schools
BE IT RESOLVED, that the Board of Education of the Gilbertsville-Mount Upton Central School District hereby appoints Heather Wilcox, 263 Oppermann Road, South New Berlin NY, as Superintendent of Schools for a term commencing July 25, 2025 and ending on June 30, 2029; and

BE IT FURTHER RESOLVED that the Board of Education adopt and authorize as part of the term of appointment all those conditions set forth in the employment agreement with Heather Wilcox dated June 11, 2025; and

BE IT FURTHER RESOLVED that the President of the Board of Education is hereby authorized and directed to execute said employment agreement.

Summer Transportation
To appoint the following individuals as Summer Bus Drivers, effective July 1, 2025 through August 31, 2025, at their 2025-2026 contractual pay rate:
Mark Grabo, David Green, Bruce Zimmer, Stacey Barnes, Joyce Olenick, and Carol Seha.

To appoint the following individuals as Summer Bus Monitors, effective July 1, 2025 through August 31, 2025, at their 2025-2026 contractual pay rate:
Amy Costello, Shari Bennett, Jessica Palmatier.

Amendment
To amend Annette Hammond's retirement end date approved on January 15, 2025, from July 31, 2025 to July 25, 2025.

Board Member Peck made the motion, seconded by Board Member Talbot, RESOLVED: Upon the recommendation

NEW ITEMS CONSENT AGENDA

of the Superintendent of Schools, to accept/approve the 11 June 2025 New Items Consent Agenda as amended. For the motion seven, opposed none. Motion carried.

Agreement between Morris Central School District and Gilbertsville-Mount Upton Central School District
To approve the agreement between Morris Central School District and Gilbertsville-Mount Upton Central School District for two GMU students to attend its special education placement for the 2025-2026 school year.

Agreement between Binghamton City School District and Gilbertsville-Mount Upton Central School District
To approve the agreement between Binghamton City School District and Gilbertsville-Mount Upton Central School District for the health and welfare services for one GMU student from September 5, 2024 through June 30, 2025.

RIC One Risk Operations Center
WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

WHEREAS, the Board of Education of the Gilbertsville-Mount Upton Central School District through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2025-2026 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and

BE IT RESOLVED, Board of Education of the Gilbertsville-Mount Upton Central School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, the Gilbertsville-Mount Upton Central School District Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

Transportation Requests
To approve the following transportation requests to Otsego Christian Academy for the 2025-2026 school year: Sullivan DiGiorgi, Jack DiGiorgi, Annabelle DiGiorgi, Broden Osborne, Elodie Philpott, Natalie Gross, Thomas Hanehan, Margaret Hanehan, Eleanor Hanehan, Juliet Hanehan, Laura Schidzick, and Bailey Lanphere.

To approve the following transportation request to Valley heights Christian Academy for the 2025-2026 school year: Kylee O'Connell

To approve the following transportation request to Holy Family School for the 2025-2026 school year: William Dickey

Arcadis Consulting Services Agreement
To approve the agreement between Arcadis and Gilbertsville-Mount Upton Central School District for consulting services for the 2025 small capital project.

Arcadis Proposal for 2025 Small Capital Project
To approve the proposal for architectural and engineering services from Arcadis for the 2025 small capital project.

BOCES Classroom Rental Agreement
WHEREAS, the District is the owner of real property located at 693 State Highway 51, Gilbertsville, NY 13776 (the "Premises"); and

WHEREAS, the DCMO Board of Cooperative Educational Services ("BOCES") wishes to lease a portion of the Premises from the District in order to facilitate BOCES' provision of educational services; and

WHEREAS, such portion of the Premises is currently not needed for School District purposes; and

WHEREAS, the District and BOCES desire to enter into a lease agreement for such portion of the Premises for a term commencing on September 1, 2025 and expiring June 30, 2026 (the "Lease Agreement"); and

WHEREAS, the Board of Education has determined that the Lease Agreement is in the best interest of the District; and

NOW, THEREFORE, be it resolved as follows:

1. The Board determines that so much of the Premises as being leased to BOCES pursuant to the Lease Agreement is currently not needed for School District purposes and it is in the best interest of the District to lease such property to BOCES for an amount not less than fair market value.
2. The Lease Agreement between BOCES and the District is contingent upon the terms set forth in the agreement.
3. The Lease Agreement is hereby approved and the Superintendent is authorized to execute the same on behalf of the District in substantially the form presented to the Board at this meeting.
4. This resolution shall take effect immediately.

Workplace Violence Prevention Plan
To approve the 2025 Workplace Violence Prevention Plan.

Invo Healthcare Agreement
To approve the agreement between Invo Healthcare and Gilbertsville-Mount Upton Central School District for professional services.

Board Member Barnes made the motion, seconded by Board Member Friedel, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 11 June 2025 New Items Consent Agenda as amended. For the motion seven, opposed none. Motion carried.

NEW ITEMS PROPOSAL CONSENT AGENDA

No topics raised from the floor.

PUBLIC COMMENT

The board convened in executive session at 7:27 p.m. to discuss matters of personnel with the Superintendent present on a motion by Barrows, seconded by Talbot and

EXECUTIVE SESSION

passed unanimously.

The board reconvened in open session at 8:17 p.m. p.m. on a motion by Peck, seconded by Barrows and passed unanimously.

ADJOURNMENT

The meeting adjourned at 8:18 p.m. on a motion by Talbot, seconded by Peck, and passed unanimously.

Jeremy Pain, Clerk Pro-Tem

"It's the [illegible] of Journey that counts"

Gilbertsville-Mount Upton Central School District

Committee on Special Education

TO: Board of Education

FROM: Larisa Waghorn, Special Education Chair
Lori Heggenstaller, Special Education Chair
Annette Hammond Director of CSE

RE: July 1, 2025

The following were reviewed by the CPSE/CSE/504 Committees at the meetings from June 12, 2025 through July 1, 2025. The CPSE/CSE/504 Committees recommendations regarding each student are set forth here. The tests, reports, or other information upon which the recommendations are based, and a summary of the discussions, deliberations, and rationale for the recommendations are available upon request.

We hope that this information assists the Board in preparing its agenda to review these recommendations. If there is any further information which may be needed regarding any of these recommendations, please let us know.

693 State Highway 51 • Gilbertsville, New York 13776-1104 • Phone: (607) 783-2207; Fax: (607)783-2254

Gilbertsville-Mount Upton Board of Education
Reorganizational & Regular Meeting
Tuesday, July 1, 2025

Financial Consent Agenda

The Board of Education will be asked to accept/approve the following Financial Consent Agenda as recommended by the Superintendent of Schools:

Milk, Ice Cream, and Bread Bid (encl F1)
To accept the bid of the following company to supply milk products for the 2025-2026 school year: Instant Whip Foods

To accept the bid of the following company to supply bread products for the 2025-2026 school year: Bimbo Bakeries USA.

Gilbertsville-Mount Upton Central School District

"It's the Quality of Journey that counts"

Susan Sebeck School
School Food Service Manager

To: Annette Hammond

Re: Bid Awards

From: Susan Sebeck

Date: June 25, 2025

I am writing to inform you that I had BOCES award our Bread, Milk and Ice Cream Bids At their meeting.

Bread----Bimbo

Milk----Instantwhip Foods

Ice Cream----Rejected Bid (awaiting rebid)

Thank you,

Susan Sebeck

Gilbertsville-Mount Upton Board of Education
Reorganizational & Regular Meeting
Tuesday, July 1, 2025

Personnel Consent Agenda

The Board of Education will be asked to accept/approve the following Personnel Consent Agenda as recommended by the Superintendent of Schools:

Summer Tutors
To appoint Kimberly Burkhart as Summer School Tutor at the rate of $30.19/hr., effective July 7, 2025 through August 15, 2025.

Resignations (encl P1)
To accept the resignation of Amy Costello, aide, effective June 30, 2025.
To accept the resignation of Danielle Umbra, elementary teacher, effective August 31, 2025.
To accept the resignation of Linda Dickey, elementary teacher, effective August 31, 2025.
To accept the resignation of Thomas Connell, internal claims auditor

Internal Claims Auditor
To appoint Thomas Connell as internal claims auditor for the 2025-2026 school year, effective July 10, 2025.

Fall Coaching Recommendations (encl P2)
To appoint the following coaches for the 2025-2026 fall sports season:
Girls' Varsity Soccer – Raquel Norton
Girls' Varsity Soccer (Volunteer Assistant Coach) – Jillian Parascandola
Girls' Modified Soccer – Bruce Zimmer

All coaches are pending the following requirements: first aid certification, CPR/AED certification, concussion certification, DASA certification, and fingerprint clearance.

Summer Food Service Helpers (encl P3)
To appoint the following as Summer Food Service Helpers, effective July 1, 2025 through August 29, 2025, at their 2025-2026 contractual pay rate:
Lisa Dibble, Stacey Barnes, Jillian Dickerson, Andrew Sebeck, and Jessica Palmatier.

Pre-K & Kindergarten Bridging and Summer Enrichment Staff (encl P4)
To appoint the following to the Pre-K & Kindergarten Bridging and Summer Enrichment Staff at the rate of $30.19/hour for August 5, 2025 through August 7, 2025:
Amanda Musson, Kaitlyn Fuller, Lisa Macumber, Bethanie Weand, Jaime Sherwood, Rebecca Fuller, Lauren Weidman, Ashley Hughes, Raquel Norton, Matthew Johnson, and Kelly Ingham (nursing hourly rate).

Annual Positions/Advisors (encl P5)
To appoint the following as paid annual positions/advisors:

POSITION	NAME

Gilbertsville-Mount Upton Board of Education
Reorganizational & Regular Meeting
Tuesday, July 1, 2025

Class of 2026 (12th Grade)	Larisa Waghorn
Class of 2027 (11th Grade)	Raquel Norton
Class of 2028 (10th Grade)	TBD
Class of 2029 (9th Grade)	TBD
Class of 2030 (8th Grade)	Susan Phillippe
Class of 2031 (7th Grade)	Mackenzie Cherry & Cristina Crawford
7-8 Student Council	TBD
9-12 Student Council	Raquel Norton
National Honor Society	TBD
Yearbook	TBD
Mock Trial	Raquel Norton
SADD	Jillian Parascandola
Marching Band, Jazz Band, Pit Director	William Gilchrest
Color Guard	Anne Monaco
Theatre Club	Jackie Turnbull
Drama Club Director	Anne Monaco
Extra Choral	Anne Monaco
Musical Director	Anne Monaco
Junior Musical Director	Anne Monaco
Assistant Director/Choreographer	Jackie Turnbull
Leadership Club (former NJHS)	Rebecca Fuller
Elementary Student Council (Grades 4-6)	Mackenzie Cherry & Cristina Crawford
Safety Patrol Advisor	Shari Bennett
Literacy Coordinator	Lauren Weidman
Math Coordinator	Kimberly Hromada
Athletic Director	Greg Bonczkowski
Auditorium Coordinator	Gerrit Bakhuizen
Graduation Coordinator	Kristy Carey
Gay Straight Alliance	Ashley Hughes
MTSS Coordinators	Lauren Weidman & Kimberly Hromada

To appoint the following as non-paid annual positions/advisors:

NON-PAID ANNUAL POSITIONS

Clay Raiders (Trapshooting Club)	Larisa Waghorn
Academic Team	Danielle Rhone
CFES Coordinator	Jillian Parascandola

Director of Special Education

Gilbertsville-Mount Upton Board of Education
Reorganizational & Regular Meeting
Tuesday, July 1, 2025

To appoint Heather Wilcox as Director of Special Education for the 2025-2026 school year. effective July 1, 2025.

RESOLVED: Upon the recommendation of the Superintendent of Schools, per the required Commissioner's Regulations Part 200.3. that this Board does hereby appoint the following **CSE/CPSE** Committee Members for the 2025-2026 school year, effective July 1, 2025:

CSE

- CSE Director: Annette Hammond
- School Psychologist: Theresa Yantz
- Special Education Teacher
- Regular Education Teacher
- Parent Member: Refer to list (Only needed at parent request)
- Parent(s) of Guardian of the Student
- Other persons having knowledge or special expertise regarding the student, including related services personnel as appropriate, as the school district or parent(s) shall designate.
- If appropriate, the student

CPSE

- CPSE Director: Annette Hammond
- School Psychologist: Theresa Yantz
- Special Education Teacher
- Regular Education Teacher
- Parent Member: Refer to list (Only needed at parent request)
- Parent(s) of Guardian of the Student
- Other persons having knowledge or special expertise regarding the student, including related services personnel as appropriate, as the school district or parent(s) shall designate.
- For child in transition from Early Intervention programs and services, at the request of the parent, the appropriate professional designated by the agency that has been charged with the responsibility of the preschool child.
- A representative of the Municipality of the preschool child's residence.

- **Alternate Chairperson**
  To approve the following Alternate Chairperson for the 2025-2026 school year: Theresa Yantz, School Psychologist (unpaid); and Heather Wilcox Principal (unpaid).

Special Education Teacher (encl P6)

Gilbertsville-Mount Upton Board of Education
Reorganizational & Regular Meeting
Tuesday, July 1, 2025

To appoint Dustin Kesler as a full-time elementary teacher effective 01 September 2025, pending certification, beginning at Step 14 of the current GMUTA contract. Upon the recommendation of the Superintendent, the following probationary appointment is hereby made:
Name of appointee: Dustin Keesler
Tenure area: Special Education Teacher
Date of commencement of probationary service: 01 September 2025
Expiration date of appointment: 30 June 2028
Certification Status: Students with Disabilities (All Grades), Initial

Keyboard Specialist (encl P7)
To appoint Amy Costello as a full-time, 12-month, keyboard specialist, effective July 1, 2025. All benefits per the CSEA contract.

Amendment
To amend the tenure period end date for Tracy Dudley that was approved on June 11, 2025, from June 30, 2029 to June 30, 2028.

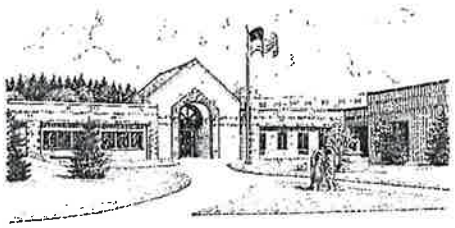
Summer Cleaner Workers (encl P8)
To approve summer workers for the summer of 2025, pending paperwork submission. Compensation is set at minimum wage, 20 hours per week for 8 weeks. The program will run from July 1, 2025 through August 28, 2025. Workers include: Kyle Keuhn, Kira Nolan, and Koda Stockdale.

Summer Help Monitor (encl P9)
To approve Ashley Ritchey as Summer Help Monitor for the summer of 2025, 20 hours per week for 8 weeks, at minimum wage, from July 1, 2025-August 28, 2025.

Substitutes (encl P10)
To appoint the following **certified** substitutes for the 2025-2026 school year:
Jean Lackos, Katherine Becker, and Lynne Ohl.

To appoint the following **non-certified** substitutes for the 2025-2026 school year:
Carol Angelone, Hannah Bonczkowski, Mychelle Cotton, Nathan Crews, Carrie D'Amato, Ashley Ferris, Sarah Fisher, Matraca Harman, Devin Harris, Devin Hartwell, Phyllis Inman, Tyler Lindsley, Felicia Musson, Scarlett Newman, Chelsea Nober, Deborah Ostrander, Madeline Pain, Ashely Ritchey, Tammy Tom, and Pam Welch.

To appoint the following **RN-Nurse** substitutes for the 2025-2026 school year:
Carol Angelone and Phyllis Inman.



Gilbertsville-Mount Upton Central School

693 State Highway 51 Gilbertsville, New York 13776-1104
Phone: (607) 783-2207, Ext. 124
Fax (607) 783-2254
gbonczkowski@gmucsd.org
Greg Bonczkowski
Athletic Coordinator

TO: Gilbertsville – Mt. Upton Central School Board of Education
Annette Hammond, Superintendent

FROM: Greg Bonczkowski, Athletic Coordinator GAB

DATE: June 18, 2025

SUBJECT: 2025 COACHING RECOMMENDATIONS (FALL SPORTS SEASON)

As the Athletic Coordinator at Gilbertsville – Mt. Upton Central School, I would like to recommend the following coaches for the 2025 Fall Sports Season:

Fall Sports Season:

Girl's Varsity Soccer – Raquel Norton
Girl's Varsity Soccer (Volunteer Assistant Coach) – Jillian Parascandola
Girl's Modified Soccer – Bruce Zimmer

Boy's Varsity Soccer – Vacant (Merged with Unadilla Valley)
Boy's Modified Soccer – Vacant (Merged with Unadilla Valley)

* Pending the following requirements:

- First Aid Certification
- CPR/AED Certification
- Concussion Certification
- DASA Certification
- Fingerprint Clearance

If you have any questions or concerns, please feel free to contact me.
Thank you for your attention to this matter.

Gilbertsville-Mount Upton Central School District

Susan Sebeck, Cafeteria Supervisor

"It's the Quality of Journey that counts"

To: Annette Hammond

Re: Summer Cafeteria Workers

From: Susan Sebeck, Cafeteria Manager

Date: June 17, 2025

I am recommending the following individuals be appointed as Summer Cafeteria Workers to help prepare for our summer feedings and to organize the kitchen. As we will be having work done this summer.

Stacey Barnes

Lisa Dibble

Jillian Dickerson

Andrew Sebeck

Jessica Palmatier

Thank you,

Susan Sebeck

693 State Highway 51 • Gilbertsville, New York 13776-1104 • Phone: (607) 783-2207; Fax: (607)783-2254

Gilbertsville-Mount Upton Central School District

Main Office

"It's the [illegible] of Journey that counts"

Annette D. Hammond
Superintendent

Heather Wilcox
Principal

Kristy Carey
Main Office
Administrative Assistant
Registrar

Deb Ostrander
Front Desk Clerk

Lisa Ruland
School Counselor

Jillian Parascandola
School Counselor

June 27, 2025

To: Annette Hammond, Superintendent
CC: Board of Education
From: Heather Wilcox
Re: Summer Positions Recommendations

Please consider accepting the following recommendations for summer staff for Bridging and Summer Enrichment programs.

Sincerely,

Heather Wilcox
Principal

Pre-K & Kindergarten Bridging Staff (bridging rate of $30.19hr)

August 5-7, 2025

Amanda Musson
Kaitlyn Fuller
Lisa Macumber
Bethanie Weand
Jamie Sherwood
Rebecca Fuller
Lauren Weidman
Ashley Hughes
Raquel Norton
Matt Johnson
Kelly Ingham (nursing hourly rate)

Gilbertsville-Mount Upton Central School District

Main Office

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Annette D. Hammond
Superintendent

Heather Wilcox
Principal

Kristy Carey
Main Office
Administrative Assistant
Registrar

Deb Ostrander
Front Desk Clerk

Lisa Ruland
School Counselor

Jillian Parascandola
School Counselor

June 25, 2026

To: Annette Hammond, Superintendent
CC: Board of Education
From: Heather Wilcox
Re: Annual Positions Recommendations

Please consider accepting the following recommendations for the annual positions.

Sincerely,

Heather Wilcox
Principal

PAID ANNUAL POSITIONS (stipends)

POSITION	NAME
Class of 2026 (12th Grade)	Larisa Waghorn
Class of 2027 (11th Grade)	Raquel Norton
Class of 2028 (10th Grade)	
Class of 2029 (9th Grade)	
Class of 2023 (8th Grade)	Susan Phillippe
Class of 2031 (7th Grade)	MacKenzie Cherry & Cristina Crawford
7-8 Student Council	
9-12 Student Council	Raquel Norton
National Honor Society	
Yearbook	
Mock Trial	Raquel Norton
SADD	Jillian Parascandola
Marching Band, Jazz Band, Pit Director	William Gilchrest
Color Guard	Anne Monaco
Theatre Club	Jackie Turnbull
Drama Club Director	Anne Monaco
Extra Choral	Anne Monaco
Musical Director	Anne Monaco
Junior Musical Director	Anne Monaco
Assistant Director/Choreographer	Jackie Turnbull
Leadership Club (former NJHS)	Rebecca Fuller
Elementary Student Council (Grades 4-6)	MacKenzie Cherry & Cristina Crawford
Safety Patrol Advisor	Shari Bennett
Athletic Director	Greg Bonczkowski
Auditorium Coordinator	Gerrit Bakhuizen
Alternate Chairperson	Terri Yantz
Graduation Coordinator	Kristy Carey
Gay Straight Alliance	Ashley Hughes
Literacy Coordinator	Lauren Weidman
Math Coordinator	Kimberly Hromada
MTSS Coordinators	Lauren Weidman & Kimberly Hromada

NON-PAID ANNUAL POSITIONS

Clay Raiders (Trapshooting Club)	Larisa Waghorn
Academic Team	Danielle Rhone
CFES Coordinator	Jillian Parascandola
DASA Coordinator	Jillian Parascandola

Gilbertsville-Mount Upton Central School District

Main Office

"It's the Quality of Journey that counts"

June 24, 2025

To: Annette Hammond, Superintendent
CC: Board of Education
From: Heather Wilcox
Re: Special Education Teacher Recommendation

It is with great enthusiasm that I recommend Mr. Dustin Keesler for the position of Special Education Teacher within the Gilbertsville-Mount Upton Central School District. Mr. Keesler brings with him over a decade of experience teaching in small, rural school settings, where he has consistently demonstrated a deep commitment to student success and community engagement.

Throughout his career, Dustin has cultivated classroom environments that are not only inclusive and supportive but also designed to empower students to reach their full potential. His ability to foster strong, trusting relationships with students and athletes alike is frequently cited by colleagues and references as a hallmark of his teaching philosophy. He is known to be dependable, respected by his students, and a highly active participant in both school and community events.

Dustin's passion extends beyond the classroom—he has expressed a strong interest in coaching and has a proven record of inspiring students through athletic involvement. His leadership in extracurricular activities speaks volumes about his dedication to holistic student development and his ability to connect with students in meaningful ways.

Having built a strong reputation for professionalism, integrity, and tireless commitment to education, Mr. Keesler is now seeking a fresh start at Gilbertsville-Mount Upton. I am confident that his experience, character, and enthusiasm make him an excellent addition to the GMU community.

I wholeheartedly support his candidacy and encourage the Board to give his application the strongest consideration.

Sincerely,

Heather Wilcox
Principal

Annette D. Hammond
Superintendent

Heather Wilcox
Principal

Kristy Carey
Main Office
Administrative Assistant
Registrar

Deb Ostrander
Front Desk Clerk

Lisa Ruland
School Counselor

Jillian Parascandola
School Counselor

"It's the quality of Journey that counts"

Gilbertsville-Mount Upton Central School District

Main Office

June 27, 2025

To: Annette Hammond, Superintendent
CC: Board of Education
From: Heather Wilcox
Re: Keyboard Specialist Recommendation

It is with great enthusiasm that I recommend Amy Costello for the position of Front Desk/Attendance Clerk, effective July 1, 2025 as she transitions from her current role as an Elementary Aide. Amy has recently earned her Civil Service Keyboard Specialist certification, and I can think of no better candidate to assume this role with professionalism, grace, and capability.

Throughout her time supporting our elementary team, Amy has consistently demonstrated a remarkable level of dependability, initiative, and composure under pressure. Her keen organizational sense, polished communication skills, and calm demeanor have made her an indispensable presence in the classroom setting—and I am confident these qualities will translate seamlessly to her new responsibilities at the front desk.

Amy's ability to manage multiple priorities, her intuitive understanding of school operations, and her dedication to fostering a positive and welcoming environment will make her a strong ambassador for our district. Her unwavering support for both students and staff, combined with her sharp attention to detail, ensures that she will bring efficiency and warmth to every front-line interaction.

I fully support Amy in this transition and am confident that she will continue to exceed expectations in her new role.

Sincerely,

Heather Wilcox
Principal

Annette D. Hammond
Superintendent

Heather Wilcox
Principal

Kristy Carey
Main Office
Administrative Assistant
Registrar

Deb Ostrander
Front Desk Clerk

Lisa Ruland
School Counselor

Jillian Parascandola
School Counselor

To: Board of Education
Annette Hammond
Dorothy Iannello

Date: June 23, 2025

From: Russell Card

Re: Summer Help

The following students have applied for summer work with the Maintenance Department:

Kyle Keuhn Kira Nolan Koda Stokdale

They will work for eight weeks, twenty hours per week at minimum wage. The program will run from July 1, 2025 – August 28, 2025. They would be cleaning lockers, desks and chairs, painting and doing light grounds work.

I have requested that they fill out an employment application and have working papers. They will fill out a W-4, I-9, IT-2104 with the Business Office, pending board approval on their first day of work.

To: Board of Education
Annette Hammond
Dorothy Iannello

From: Russell Card

Re: Summer Help Monitor

Date: June 23, 2025

I am recommending Ashley Richey to work with the maintenance department and as the student summer worker monitor. She will be working 20 hours a week at minimum wage for 8 weeks. The position was posted and Ashley expressed a great interest in summer work.

Gilbertsville-Mount Upton Central School
PK-12 Main Office

Annette D. Hammond
Superintendent
Director of Special Education

Heather Wilcox
Principal

Kristy Carey
HS Office
Administrative Asst.
Registrar

Deb Ostrander
Front Desk
Clerk

Lisa Ruland
School Counselor

Jillian Parascandola
MS/HS
Counselor

To: Gilbertsville-Mount Upton Central School
Board of Education
693 State Highway 51
Gilbertsville, NY 13776

From: Kristy Carey, GMU Substitute Coordinator

Date: June 2, 2025

Re: Substitutes

To Whom It May Concern;

I have received a Reasonable Assurance Form from the following people with the intent to return to the Gilbertsville-Mount Upton School District for the 2025-26 school year in the capacity as an on-call substitute.

Non Certified Teacher:
Carol Angelone
Hannah Bonczkowski
Mychelle Cotton
Nathan Crews
Carrie D'Amato
Ashley Ferris
Sarah Fisher
Matraca Harman
Devin Harris
Devin Hartwell
Phyllis Inman
Tyler Lindsley
Felicia Musson
Scarlett Newman
Chelsea Nober
Deborah Ostrander
Madeline Pain
Ashely Richey
Tammy Tom
Pam Welch

Certified Teacher:
Lynne Ohl
Jean Lackos
Katherine Becker
Marge Johnson

Substitute RN-Nurse:
Carol Angelone
Phyllis Inman

Gilbertsville-Mount Upton Board of Education
Reorganizational & Regular Meeting
Tuesday, July 1, 2025

New Items Consent Agenda

The Board of Education will be asked to accept/approve the following New Items Consent Agenda as recommended by the Superintendent of Schools:

Memorandum of Agreement (encl N1)
To approve the Memorandum of Agreement between the Gilbertsville-Mount Upton Central School and the CSEA for the 2025-2026 school year.

Sports Mergers
To approve the following sports mergers for the 2025-2026 school year:

Varsity, JV, & Modified Boys' Soccer - GMU & Unadilla Valley.
Varsity & Modified Cross Country-GMU & Unadilla Valley.
Varsity Golf-GMU & Unadilla Valley.
Varsity & JV Girl's Volleyball-GMU & Unadilla Valley.

Summer Transportation Request (encl N2)
To approve the request from the Guilford-Mt. Upton Summer Program Chairman, Carol Hubbard, for bus transportation to transport participants to Guilford Lake on weekdays from July 7, 2025 through August 1, 2025.

June 2, 2025

Gilbertsville-Mt. Upton School Board
693 State Highway 51
Gilbertsville, N. Y. 13776-1104

To Whom It May Concern:

On behalf of the Guilford- Mt. Upton Summer Program, I am requesting the use of school buses for transporting Mt. Upton children weekdays for the summer swim program.
The Mt. Upton children will be coming to Guilford Lake for swimming lessons from Monday, July 7, 2024 through Friday, August 1, 2024.

At our June 2, 2024 meeting, the Summer Program Committee hired Carol Seha as the bus driver for this program and would like your approval. I trust that the conditions of the use of the bus will be the same as in the past. Please contact Harold Ives, Transportation and Carol Seha to work out the details of the Summer Program.

As chairman of the Program, I will be anxiously awaiting your approval and confirmation so our program may commence on schedule.

Sincerely,

Carol I. Hubbard, Chairman
Guilford-Mt. Upton Summer Program