GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL DISTRICT
REORGANIZATION MEETING
July 1, 2026 6:00 PM Board Room

CALL TO ORDER (Acting District Clerk)
ADMINISTER THE OATH OF OFFICE (New and Re-elected Members)
ELECTION OF BOE OFFICERS (President, Vice President)
RECOMMENDED ACTIONS: REORGANIZATION BUSINESS

REORGANIZATION CONSENT AGENDA
RESOLVED, TO ACCEPT/APPROVE THE 01JULY2026, REORGANIZATION CONSENT AGENDA, AS LISTED BELOW.

APPOINTMENTS/DESIGNATIONS

Superintendent	Heather Wilcox
District Clerk	Donna Dean
Clerk Pro-Tem	BOE President & VP, Superintendent
District Treasurer	Amy Marron
Deputy Treasurer	Kristy Carey
Purchasing Agent	Superintendent
Alternate Purchasing Agent	Amy Marron
Asst. Purchasing Agent	Principal
K-12 Petty Cash Fund $100	District Treasurer
School Meals Petty Cash Fund $50	Susan Sebeck
School Attorney	Ferrara Fiorenza PC
Compliance Officer for Title IX &Title I	Principal
Sexual Harassment Complaint Officer	Superintendent
Workplace Violence Prevention Officers	Superintendent & Principal
District Registrar	**Kristy Carey**
McKinney Vento Liaison	**Kristy Carey**
Pesticide Application Coordinator	Russell Card
Funds Depository	Community Bank, N.A., NYCLASS
HIPAA Privacy Officer	Amy Marron
School Tax Collector	Amy Marron
Authorized Credit Card	Visa/Community Bank, N.A.
Attendance Clerk	Front Desk Position
Independent Auditor	D'Arcangelo & Co., LLP
Internal Claims Auditor	Amy Costello
Payroll Certification	Superintendent
DASA Coordinator	Lindsey George & Jillian Parascandola
BOE Regular Meeting Dates	See attached schedule
Newspapers	(Norwich) Evening Sun & (Oneonta) Daily Star
Legislative Liaison	BOE Vice President
Bonding $1,000,000	District Treasurer, Deputy Treasurer
Student Accounts Central Treasurer	Donna Dean
Mileage Rate	Current IRS standard rate
Budget Transfers up to $10,000	Superintendent
Student Suspensions	Principal
Tutoring Stipend	$31.40 per hour
Substitute Caller	**Kristy Carey**
Teaching Substitutes	Certified - $135.00/day Uncertified - $120.00/day Retired from GMU- $145.00/day
Fully Certified Long-Term Teacher:	$170.00/day

Non-Certified Long-Term Teacher:	$145.00/day
Substitute Support Staff	Minimum Wage
Substitute Secretary, (over 10 consecutive days)	Minimum Wage
Substitute Health Aide with Certification	$120.00/day
Substitute Registered Nurse	$30.00/hour
Substitute Bus Driver	$25.00/hour
Substitute Bus Monitor	Minimum Wage
Substitute Cleaner Rate	Minimum Wage
Summer Instructional Pay	$31.40/hour
Election Officials' Stipend	$165.00/day
Records Management Officer	Donna Dean
Data Protection Officer	Eric Voorhees
Hearing Officer	BOE President
Audit Committee	Board Members
Financial Advisor	Fiscal Advisors and Marketing, Inc.
Bond Council	Orrick, Herrington & Sutcliffe, LLP.
Title IX	Principal
Human Rights Officer	Superintendent
Internal Claims Auditor	$30.00/hour
MOH Workers' Compensation Board Representative	Heather Wilcox, Amy Marron

Designation of DCMO BOCES to act as the Advisory Council for GMU Career and Technical Education 2026-2027.

Approve Federal and State Programs:	Title I, Title II A, Title IV, IDEA Part B, Section 611, Section 619, REAP, National School Lunch, National School Breakfast and Surplus Food, Universal Pre-K (UPK), No Kid Hungry,

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby authorizes the Superintendent of Schools to hire and approve payroll for employees between board meetings. Final approval of employment will be at the next regularly scheduled board meeting.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby authorize the Board President and/or Deputy Treasurer to sign checks in the absence of the District Treasurer.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby authorizes the Superintendent of Schools to enter into contracts for services on behalf of the Gilbertsville-Mount Upton Central School District.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does and hereby agrees that the district shall provide legal counsel and indemnify to its members, officers, the superintendent of schools, and school building and district administrators against all uninsured financial loss arising out of any proceedings, claim, demand suit, judgment by reason of alleged negligence or other conduct resulting in bodily or other injury to any person or damage to the property of any person committed while said member, officer, superintendent, building administrator or district administrator is acting within the scope of his/her employment or at the direction of the Board of Education and in addition that this clause is continued in the employment contracts of the superintendent, school building and school district administrators.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board of Education of Gilbertsville-Mount Upton Central School District hereby adopts, in full, the coverage provided by Section 18 of the New York Public Officers Law. This coverage shall not supplant any existing protection and/or coverage provided by any other section of law but shall add to and supplement such existing coverage.

RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board hereby re-adopt the Code of Ethics, Code of Conduct, and all existing Policies.

RESOLVED: Upon the recommendation of the Superintendent of Schools, the Board does hereby agree to retain NBT Insurance Agency LLC., (NBT) to broker the business and other insurance needs. The District, with the guidance of NBT, will periodically obtain insurance coverage carrier quotes to assure competitive pricing.

Adjournment

Board of Education Meetings

2026-2027

All meetings will begin at 6:00 p.m. unless otherwise noted

Wednesday, July 1, 2026

Wednesday, August 5, 2026

Wednesday, September 16, 2026

Wednesday, October 7, 2026

Wednesday, November 18, 2026

Wednesday, December 9, 2026

Wednesday, January 13, 2027

Wednesday, February 10, 2027

Wednesday, March 10, 2027

Tuesday, April, April 27, 2027
(BOCES VOTE)

Tuesday, May 11, 2027
(Budget Hearing & Regular Meeting)

Tuesday, May 18, 2027
(Budget Vote)

Wednesday, June 9, 2027

The Gilbertsville-Mount Upton Central School District is committed to an educational environment that assures equitable opportunity for individuals to become College and Career Ready and ultimately, responsible, productive members of society. We will encourage all individuals to do their personal best, that they may gain a lifelong enthusiasm for work and learning.

GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL DISTRICT

693 State Highway 51
Gilbertsville, New York 13776
Wednesday, July 1, 2026
Reorganizational & Regular Meeting, 6:00 pm, Board Room
AGENDA

CALL TO ORDER

POSITIVE HIGHLIGHTS

PUBLIC COMMENT

RAIDER REPORT – Welcome new student members

BOARD DISCUSSION

EXECUTIVE SESSION
-Personnel

I. RECOMMENDED ACTIONS – ROUTINE MATTERS

APPROVE MINUTES
RESOLVED, to approve the minutes from the Regular Board of Education Meeting on 10 June 2026. **(Enclosure 2)**

APPROVE AGENDA
RESOLVED, to approve the 01 July 2026, consent agenda. **(Enclosure 1)**

II. RECOMMENDED ACTIONS – NEW BUSINESS

COMMITTEE ON SPECIAL EDUCATION/COMMITTEE ON PRESCHOOL SPECIAL EDUCATION CONSENT AGENDA (Enclosure 3)
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept/approve the 01 July 2026, Committee on Special Education/Committee on Preschool Special Education Consent Agenda.

FINANCIAL CONSENT AGENDA
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept/approve the 01 July 2026, Financial Consent Agenda.

PERSONEL CONSENT AGENDA
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept/approve the 01 July 2026, Personnel Consent Agenda.

NEW ITEMS CONSENT AGENDA
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept/approve the 01 July 2026, New Item Consent Agenda.

The Gilbertsville-Mount Upton Central School District is committed to an educational environment that assures equitable opportunity for individuals to become College and Career Ready and ultimately, responsible, productive members of society. We will encourage all individuals to do their personal best, that they may gain a lifelong enthusiasm for work and learning.

EXECUTIVE SESSION

ADJOURNMENT

Gilbertsville-Mount Upton Central School Board of Education

Regular Meeting

10 June 2026

Board Room

Members present at the start of the meeting were President, Jed Barnes, Vice-President, Sean Barrows, Whitney Talbot, Brenda Friedel, Christopher Ostrander, Loir Peck, Amanda Larsen, and student member, Lillian Perrine.

Others present were Superintendent Heather Wilcox, District Treasurer Amy Marron, Interim Principal Randy Smith, and four guests.

ORDER

The meeting was called to order at 6:00 P.M. by President Barnes, who led the Pledge of Allegiance.

POSITIVE HIGHLIGHTS

The Superintendent and Principal provided the following Positive Highlights:
-Sherburne Pageant of Bands – GMU received many awards, including Best in Class D overall.
-Student body voted for the 2 student board members for the 2026-2027 school year. There will be one senior and one junior. The students who were voted in are Milo Mantellassi and Gabriella Barnes. Our current student member, Lillian Perrine, will pass the torch effective July 1st. We thank Lillian for her service to the board.
-Clay Raiders placed 2nd overall in their category at States.

RAIDER REPORT

Student member provided the following to the Board of Education:
-Recap of what items accomplished this year:
  -Fresh farm to table
  -Hand dryer
  -EOY trip for students with least amount of absences
  -Senior parking lot painting

INFORMATION FOR MEMBERS

The following information for Members was provided by the Board Clerk and Superintendent:
-Athletic Fall Signups
Upcoming Dates:
-Graduation, June 26th at 5:30pm.
-Re-Organizational meeting on July 1 at 6:00pm.

PUBLIC COMMENT

No topics raised from the floor.

EXECUTIVE SESSION

The board convened in executive session at 6:14 p.m. to discuss the special education report with the Superintendent and board clerk present on a motion by

Barrows, seconded by Talbot and passed unanimously.

The board reconvened in open session at 6:23 p.m. p.m. on a motion by Peck, seconded by Larsen and passed unanimously.

MINUTES

Minutes from the 12 May 2026 regular meeting were unanimously approved on a motion by Peck, seconded by Larsen. For the motion seven, opposed none. Motion carried.

AGENDA

The proposed 10 June 2026 Regular Consent Agenda was unanimously adopted on a motion by Barrows, seconded by Peck. For the motion seven, opposed none. Motion carried.

CSE/CPSE CONSENT AGENDA

Board Member Friedel made the motion, seconded by Board Member Barrows, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 10 June 2026 CSE/CPSE Consent Agenda with the discussed changes. For the motion seven, opposed none. Motion carried.

FINANCIAL CONSENT AGENDA

Board Member Larsen made the motion, seconded by Board Member Barrows, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 10 June 2026, Financial Consent Agenda. For the motion seven, opposed none. Motion carried.

Financial Reports
To accept the financial reports for May 2026.

PERSONNEL CONSENT AGENDA

Board Member Talbot made the motion, seconded by Board Member Ostrander, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 10 June 2026, Personnel Consent Agenda. For the motion seven, opposed none. Motion carried.

Bus Driver
To appoint Steven Brown as a bus driver, effective May 26, 2026. All benefits are per the CSEA contract.

Summer Cleaner Workers
To approve summer workers for the summer of 2026, pending paperwork submission. Compensation is set at minimum wage, 20 hours per week for 8 weeks. The program will run from July 6, 2026 through August 28, 2026. Workers include: Pacey Behnke, Nickolas Westford, Caden Chemion, Wyatt Eastman, Logan Panek,

Keenan Hoyt, Lily Hauptflesch, and Julius Smith.

Summer Help Monitor
To approve Susan Beach as Summer Help Monitor for the summer of 2026, 20 hours per week for 8 weeks, at minimum wage, from July 6, 2026-August 28, 2026.

Secondary ELA Teacher
To appoint Samantha Karaman as a full-time secondary ELA teacher effective 01 September 2026, beginning at Step 4 of the current GMUTA contract. Upon the recommendation of the Superintendent, the following probationary appointment is hereby made:
Name of appointee: Samantha Karaman
Tenure area: ELA Teacher
Date of commencement of probationary service: 01 September 2026
Expiration date of appointment: 30 June 2030
Certification Status: ELA 7-12, Initial

Cleaner
To appoint Rita Barringer as a cleaner, effective June 1, 2026. All benefits are per the CSEA contract.

Addendum
To approve the addendum to Heather Wilcox's contract effective July 1, 2026.

Resignation
To accept the resignation of Dezaray Ives, Deputy Treasurer, effective May 18, 2026

To accept the resignation of Kristy Carey, typist, effective June 30, 2026.

To accept the resignation of Ella Stockdale, aide, effective June 30, 2026.

Deputy Treasurer
To appoint Kristy Carey as Deput Treasurer (provisional), effective July 1, 2026. This is a competitive Civil Service position and does require the completion and passing of a civil service exam.

Summer Transportation
To appoint the following individuals as Summer Bus Drivers, effective July 1, 2026 through August 31, 2027, at their 2026-2027 contractual pay rate:
Mark Grabo, David Green, Stacey Barnes, Joyce Olenick, and Carol Seha.

To appoint the following individuals as Summer Bus Monitors, effective July 1, 2026 through August 31, 2027, at their 2026-2027 contractual pay rate:
Shari Bennett and Jessica Palmatier.

Board Member Friedel made the motion, seconded by Board Member Peck, RESOLVED: Upon the recommendation of the Superintendent of Schools, to accept/approve the 10 June 2026 New Items Consent Agenda as amended. For the motion seven, opposed none. Motion carried.

NEW ITEMS CONSENT AGENDA

Transportation Requests
To approve the following transportation requests to Otsego Christian Academy for the 2026-2027 school year:
Sullivan DiGiorgi, Jack DiGiorgi, Annabelle DiGiorgi, Broden Osborne, Elodie Philpott, Thomas Hanehan, Margaret Hanehan, Eleanor Hanehan, Juliet Hanehan, Hayden Vergari, and Brantley Frank.

To approve the following transportation request to Holy Family School for the 2026-2027 school year:
William Dickey

Summer Transportation Request
To approve the request from the Guilford-Mt. Upton Summer Program Chairman, Carol Hubbard, for bus transportation to transport participants to Guilford Lake on weekdays from July 6, 2026 through August 7, 2026.

Safety Patrol Trip Chaperones
To approve chaperones for the overnight safety patrol trip June 18-20, 2026, as follows:
Heather Wilcox, Susan Sebeck, and Jeff Rhone

CSEA Contract
To approve the tentative CSEA contract for the period of July 1, 2026 – June 30, 2029.

No topics raised from the floor.

PUBLIC COMMENT

The meeting adjourned at 6:25 p.m. on a motion by Barrows, seconded by Ostrander, and passed unanimously.

ADJOURNMENT

Donna Dean, District Clerk

"It's the [illegible] of Journey that counts"

Gilbertsville-Mount Upton Central School District

Committee on Special Education

TO: Board of Education

FROM: Owen Kelso, Director of CSE

RE: July 1, 2026

The following were reviewed by the CPSE/CSE/504 Committees at meetings from June 11, 2026 through July 1, 2026, including meetings from April 24, 2026 and May 19, 2026 that were tabled. The CPSE/CSE/504 Committees recommendations regarding each student are set forth here. The tests, reports, or other information upon which the recommendations are based, and a summary of the discussions, deliberations, and rationale for the recommendations are available upon request.

We hope that this information assists the Board in preparing its agenda to review these recommendations. If there is any further information which may be needed regarding any of these recommendations, please let us know.

693 State Highway 51 • Gilbertsville, New York 13776-1104 • Phone: (607) 783-2207; Fax: (607)783-2254

Gilbertsville-Mount Upton Board of Education
Reorganizational & Regular Meeting
Wednesday, July 1, 2026

Financial Consent Agenda

The Board of Education will be asked to accept/approve the following Financial Consent Agenda as recommended by the Superintendent of Schools:

Milk, Ice Cream, and Bread Bid (encl F1)
To accept the bid of the following company to supply milk products for the 2026-2027 school year: Instant Whip Foods

To accept the bid of the following company to supply bread products for the 2026-2027 school year: Bimbo Bakeries USA.

To accept the bid of the following company to supply ice cream products for the 2026-2027 school year: Hershey Creamery.

Gilbertsville-Mount Upton Central School District

Susan Sebeck, School Food Service Manager

"It's the [illegible] of Journey that counts"

To: Board of Education

From: Susan Sebeck

Date: June 25, 2026

Re: Bid Award

Just want to inform you that I aske BOCES to award our Bids for the upcoming 2026-2027 school year.

Bread Bid –Bimbo Foods

Ice Cream Bid – Hershey Creamery

Milk Bid – Instantwhip

Thank you for all your support.

Susan Sebeck

Gilbertsville-Mount Upton Board of Education
Reorganizational & Regular Meeting
Wednesday, July 1, 2026

Personnel Consent Agenda

The Board of Education will be asked to accept/approve the following Personnel Consent Agenda as recommended by the Superintendent of Schools:

Summer School Monitor (encl P1)
To appoint Jillian Parascandola as Summer School Monitor at the rate of $31.40/hr., effective July 6, 2026 through August 14, 2026.

Resignations (encl P2)
To accept the resignation of Mason Prentice, cleaner, effective June 12, 2026.

To accept the resignation of Joshua Martin, social studies teacher, effective June 30, 2026.

Internal Claims Auditor
To appoint Amy Costello as internal claims auditor for the 2026-2027 school year, effective July 1, 2026.

Summer Food Service Helpers (encl P4)
To appoint the following as Summer Food Service Helpers, effective July 1, 2026 through August 31, 2026, at their 2026-2027 contractual pay rate:
Lisa Dibble, Stacey Barnes, Jillian Dickerson, Andrew Sebeck, and Kimberly Oliver.

Pre-K & Kindergarten Bridging (encl P5)
To appoint the following to the Pre-K & Kindergarten Bridging and Summer Enrichment Staff at the rate of $31.40/hour for August 11, 2026 through August 13, 2026:
Lauren Weidman, Bethanie Weand, Rebecca Fuller, Amanda Musson, Lisa Macumber, Jamie Sherwood, Alexis Slate, Anne Moncao, Raquel Norton, Ashley Hughes, and Kelly Ingham (nursing hourly rate).

Annual Positions/Advisors (encl P6)
To appoint the following as paid annual positions/advisors:

POSITION	NAME
Marching Band, Jazz Band, Pit Director	William Gilchrest
Color Guard	Anne Monaco
Extra Choral	Anne Monaco
Literacy Coordinator	Lauren Weidman
Math Coordinator	Kimberly Hromada
Athletic Coordinator	Greg Bonczkowski
Graduation Coordinator	Kristy Carey
MTSS Coordinators - Elementary	Lauren Weidman & Kimberly Hromada
MTSS Coordinator – MS/HS	Connor Ogborn

Gilbertsville-Mount Upton Board of Education
Reorganizational & Regular Meeting
Wednesday, July 1, 2026

To appoint the following as non-paid annual positions/advisors:

NON-PAID ANNUAL POSITIONS

Clay Raiders (Trapshooting Club)	Larisa Waghorn
Academic Team	Danielle Rhone
CFES Coordinator	Jillian Parascandola

RESOLVED: Upon the recommendation of the Superintendent of Schools, per the required Commissioner's Regulations Part 200.3. that this Board does hereby appoint the following **CSE/CPSE** Committee Members for the 2026-2027 school year, effective July 1, 2026:

CSE

- CSE Director
- School Psychologist
- Special Education Teacher
- Regular Education Teacher
- Parent Member: Refer to list (Only needed at parent request)
- Parent(s) of Guardian of the Student
- Other persons having knowledge or special expertise regarding the student, including related services personnel as appropriate, as the school district or parent(s) shall designate.
- If appropriate, the student

CPSE

- CPSE Director
- School Psychologist
- Special Education Teacher
- Regular Education Teacher
- Parent Member: Refer to list (Only needed at parent request)
- Parent(s) of Guardian of the Student
- Other persons having knowledge or special expertise regarding the student, including related services personnel as appropriate, as the school district or parent(s) shall designate.
- For child in transition from Early Intervention programs and services, at the request of the parent, the appropriate professional designated by the agency that has been charged with the responsibility of the preschool child.
- A representative of the Municipality of the preschool child's residence.

- **Alternate Chairperson**
  To approve the following Alternate Chairperson for the 2026-2027 school year: Theresa Yantz, School Psychologist (unpaid).

Elementary Teacher (encl P7)

Gilbertsville-Mount Upton Board of Education
Reorganizational & Regular Meeting
Wednesday, July 1, 2026

To appoint Brooke Gerace as a full-time elementary teacher effective 01 September 2026, pending certification, beginning at Step 3 of the current GMUTA contract. Upon the recommendation of the Superintendent, the following probationary appointment is hereby made:
Name of appointee: Brooke
Tenure area: Elementary Teacher
Date of commencement of probationary service: 01 September 2026
Expiration date of appointment: 30 June 2030
Certification Status: Childhood Education (Grades 1-6), Initial

Substitutes (encl P11)
To appoint the following **certified** substitutes for the 2026-2027 school year:
Jean Lackos, Katherine Becker, Marge Johnson, and Lynne Ohl.

To appoint the following **non-certified** substitutes for the 2026-2027 school year:
Mychelle Cotton, Nathan Crews, Ashley Ferris, Sarah Fisher, Matraca Harman, Devin Hartwell, Olivia Held, Scarlett Newman, Chelsea Nober, Deborah Ostrander, Madeline Pain, Tammy Tom, and Pam Welch.

To appoint the following **RN-Nurse** substitutes for the 2026-2027 school year:
Kayla Egan and Brittany Peet.

Head Bus Driver (encl P12)
To appoint Steven Brown as the Head Bus Driver (Transportation Supervisor), effective July 1, 2026.

Speech Language Pathologist (encl P13)
To appoint Karen Ellsworth as the Speech Language Pathologist, effective September 1, 2026.

Summer Transportation (encl P14)
To appoint Tom Parkhurst as a Summer Bus Driver, effective July 1, 2026 through August 31, 2027, at their 2026-2027 contractual pay rate.

LINKS Team Committee (encl P15)
To appoint the following to the 2026-2027 LINKS Team Committee:
Becky Acla, Greg Bonczkowski, Lori Heggenstaller, Kimberly Hromada, Ashley Hughes, Becky McMullen, Connor Ogborn, Jillian Parascandola, Danielle Rhone, Jackie Turnbull, Lauren Weidman, Lindsey George, Milo Mantellassi, Gabriella Barnes, Randy Smith, and Heather Wilcox.

Aides (encl P16)
To appoint Hannah Strenck as a full-time aide, effective September 1, 2026. All benefits per CSEA contract.

Gilbertsville-Mount Upton Board of Education
Reorganizational & Regular Meeting
Wednesday, July 1, 2026

To appoint Ashlee McCourt as a full-time aide, effective September 1, 2026. All benefits per CSEA contract.

Gilbertsville-Mount Upton Central School District

Office of the Superintendent

"It's the [illegible] of Journey that counts"

June 24, 2026

Heather Wilcox
Superintendent

Donna Dean
District Clerk/
Administrative Assistant
to the Superintendent

Randy Smith
Interim Principal

Owen Kelso
Director of
Special Education

Amy Marron
District Treasurer

Harold Ives
Transportation Supervisor

Russ Card
Buildings and Grounds
Supervisor

Susan Sebeck
Food Service Manager

Eric Voorhees
Technology Director/
CIO

To: Board of Education
From: Heather Wilcox, Superintendent
Re: School Social Worker Recommendation

I am pleased to recommend Jillian Parascandola for the position of Summer School Monitor for our district's upcoming virtual summer program.

Jillian has demonstrated a strong commitment to student success and academic growth, particularly through her advocacy for the development of our virtual summer school program. Her initiative has played an important role in ensuring that students have meaningful opportunities for academic advancement during the summer months. She consistently keeps student needs at the forefront of her work and actively seeks solutions that expand access to learning.

In addition to her leadership in promoting the program, Jillian brings valuable experience and familiarity with the APEX learning platform. Her understanding of course structure, student progress monitoring, and grade reporting processes will be instrumental in maintaining organization and accountability within the program. She is detail-oriented, dependable, and capable of supporting both students and staff effectively.

Jillian's professional demeanor, collaborative approach, and dedication to continuous improvement make her an excellent candidate for this role. I am confident that she will contribute positively to the success of our summer school program and support students in achieving their academic goals.

Thank you for your consideration of this recommendation.

Sincerely,

693 State Highway 51 • Gilbertsville, New York 13776-1104 • Phone: (607) 783-2207; Fax: (607)783-2254

Gilbertsville-Mount Upton Central School District

Susan Sebeck, School Food Service Manager

"It's the [illegible] of Journey that counts"

To: Board of Education

From: Susan Sebeck

Date: June 25, 2026

Re: Summer Food Service Helpers

I am requesting that the following employees and substitutes be approved for any summer work needed in the cafeteria.

Stacey Barnes

Lisa Dibble

Jillian Dickerson

Andrew Sebeck

Kimberly Oliver

Thank you,

Susan Sebeck

June 2026

Dear BOE-

I am recommending Brooke Gerace be hired as the 3rd grade classroom teacher. Brooke has been employed as a substitute teacher for a local district for the past 5 years as she completed her bachelor's degree at SUNY Oneonta. She comes highly recommended. IF I can offer further information, please contact me.

Sincerely,

Randy Smith

Interim PK-12 Principal

Gilbertsville-Mount Upton Central School
PK-12 Main Office

Heather Wilcox
Superintendent
Director of Special Education

Randy Smith
Principal

Kristy Carey
HS Office
Administrative Asst.
Registrar

Amy Costello
Front Desk
Clerk

Lindsey George
Social Worker

Jillian Parascandola
MS/HS
Counselor

To: Gilbertsville-Mount Upton Central School
Board of Education
693 State Highway 51
Gilbertsville, NY 13776

From: Kristy Carey, GMU Substitute Coordinator

Date: June 2, 2026

Re: Substitutes

To Whom It May Concern;

I have received a Reasonable Assurance Form from the following people with the intent to return to the Gilbertsville-Mount Upton School District for the 2025-26 school year in the capacity as an on-call substitute.

Non Certified Teacher:
Mychelle Cotton
Nathan Crews
Ashley Ferris
Sarah Fisher
Matraca Harman
Devin Hartwell
Olivia Held
Scarlett Newman
Chelsea Nober
Deborah Ostrander
Madeline Pain

Tammy Tom
Pam Welch
Christina Williams

Certified Teacher:
Lynne Ohl
Jean Lackos
Katherine Becker
Marge Johnson

Substitute RN-Nurse:
Kayla Egan
Brittany Peet

Gilbertsville-Mount Upton Central School District

Office of the Superintendent

"It's the [illegible] of Journey that counts"

June 26, 2026

To: Board of Education
From: Heather Wilcox

Re: Summer Positions Recommendations

Please consider accepting the following recommendations for summer staff for the Bridging program.

Sincerely,

Heather Wilcox
Principal

Heather Wilcox
Superintendent

Donna Dean
District Clerk/
Administrative Assistant
to the Superintendent

Randy Smith
Interim Principal

Dorothy Iannello
District Treasurer

Owen Kelso
Director of Special
Education

Harold Ives
Transportation Supervisor

Russell Card
Buildings and Grounds
Supervisor

Susan Sebeck
Food Service Manager

Eric Voorhees
Technology Director/
CIO

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Lauren Weidman
Bethanie Weand
Rebecca Fuller
Amanda Musson
Lisa Macumber
Jamie Sherwood
Alexis Slate
Kelly Ingham
Anne Monaco
Raquel Norton
Ashley Hughes

Gilbertsville-Mount Upton Central School District

Office of the Superintendent

"It's the [illegible] of Journey that counts"

June 25, 2026

To: Board of Education
From: Heather Wilcox, Superintendent
Re: Head Bus Driver

I am pleased to recommend Mr. Connor Ogborn for appointment as the Middle/High School MTSS Coordinator.

Connor has demonstrated a strong commitment to student success through his proactive work in reviewing student data and closely monitoring academic performance. He has taken an active role in supporting data-driven decision-making and ensuring that student needs are identified and addressed in a timely and effective manner.

In addition, Connor oversees the administration and organization of iReady assessments, consistently ensuring that processes run smoothly and efficiently. His organization, attention to detail, and ability to manage multiple responsibilities make him well-suited for this role.

Connor is a dedicated educator who brings both initiative and a collaborative mindset to his work with students and staff. I am confident that he will be successful in leading our MTSS efforts at the secondary level.

Thank you for your consideration.

Sincerely,

Heather Wilcox

Heather Wilcox
Superintendent

Donna Dean
District Clerk/
Administrative Assistant
to the Superintendent

Randy Smith
Interim Principal

Owen Kelso
Director of
Special Education

Amy Marron
District Treasurer

Harold Ives
Transportation Supervisor

Russ Card
Buildings and Grounds
Supervisor

Susan Sebeck
Food Service Manager

Eric Voorhees
Technology Director/
CIO

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"It's the [illegible] of Journey that counts"

Gilbertsville-Mount Upton Central School District

Office of the Superintendent

June 25, 2026

To: Board of Education
From: Heather Wilcox, Superintendent
Re: Head Bus Driver

It is my pleasure to recommend Mr. Steven Brown for appointment to the position of Head Bus Driver / Transportation Supervisor for the Gilbertsville-Mount Upton Central School District.

Mr. Brown brings to this role a wealth of relevant experience, strong leadership ability, and an unwavering commitment to student safety. Since joining our district as a bus driver, he has demonstrated professionalism, reliability, and a clear dedication to ensuring the safe and efficient transportation of our students.

In addition to his current role, Mr. Brown's prior experience further distinguishes him as an exceptional candidate for this leadership position. Notably, he served as a Safety/Transportation Officer at the Ottumwa Job Corps Center, where he was responsible for overseeing a fleet of over 25 vehicles, including multiple buses of varying capacities. In this role, he managed vehicle scheduling, maintenance coordination, and transportation logistics—experience that directly aligns with the responsibilities of our Transportation Supervisor position.

Mr. Brown also brings over 15 years of experience as an instructor within the Job Corps system, demonstrating his ability to lead, mentor, and communicate effectively with diverse populations. His background as an educator, combined with his hands-on transportation experience, positions him well to supervise staff, provide training, and maintain high operational standards within the department.

Beyond his qualifications, Mr. Brown is respected by colleagues for his collaborative approach and commitment to supporting students and staff alike. He understands that transportation is an essential extension of the school day and plays a critical role in maintaining a safe and positive learning environment.

Based on his extensive experience, proven leadership, and dedication to student safety, I strongly recommend Mr. Brown for the position of Head Bus Driver / Transportation Supervisor. I am confident that he will serve our district with integrity and distinction.

Thank you for your consideration.

Sincerely,

Heather Wilcox

Heather Wilcox
Superintendent

Donna Dean
District Clerk/
Administrative Assistant
to the Superintendent

Randy Smith
Interim Principal

Owen Kelso
Director of
Special Education

Amy Marron
District Treasurer

Harold Ives
Transportation Supervisor

Russ Card
Buildings and Grounds
Supervisor

Susan Sebeck
Food Service Manager

Eric Voorhees
Technology Director/
CIO

693 State Highway 51 • Gilbertsville, New York 13776-1104 • Phone: (607) 783-2207; Fax: (607)783-2254

Gilbertsville-Mount Upton Central School District

Office of the Superintendent

"It's the ... of Journey that counts"

June 25, 2026

To: Board of Education
From: Heather Wilcox, Superintendent
Re: Speech Language Pathologist

It is my pleasure to recommend Ms. Karen Ellsworth, MS, CCC-SLP for appointment to the position of Speech Language Pathologist for the Gilbertsville-Mount Upton Central School District.

Ms. Ellsworth brings extensive experience, strong clinical expertise, and a deep commitment to supporting students with diverse communication needs. Her career spans over a decade of service in school-based and community settings, where she has consistently demonstrated her ability to deliver high-quality speech and language services to children and adults across a wide range of abilities.

Throughout her career, Ms. Ellsworth has worked with students ages 5–21, including those who are non-verbal, have severe disabilities, or require specialized supports such as augmentative and alternative communication devices. Most recently, Ms. Ellsworth has provided speech therapy services to elementary and middle school students, including the development and implementation of IEP goals, collaboration with instructional staff, and active participation in the Committee on Special Education process. Her approach reflects a strong understanding of compliance, individualized instruction, and the importance of interdisciplinary teamwork in meeting student needs.

Equally important, Ms. Ellsworth is known for her professionalism, collaborative spirit, and dedication to student success. She builds strong relationships with students, families, and colleagues, and approaches her work with compassion, patience, and a solutions-oriented mindset.

Based on her extensive experience, specialized expertise, and unwavering commitment to supporting students with communication needs, I strongly recommend Ms. Ellsworth for the position of Speech Language Pathologist. I am confident that she will be a valuable asset to our district and will positively impact the students and families we serve.

Thank you for your consideration.

Sincerely,

Heather Wilcox

Heather Wilcox
Superintendent

Donna Dean
District Clerk/
Administrative Assistant
to the Superintendent

Randy Smith
Interim Principal

Owen Kelso
Director of
Special Education

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CIO

693 State Highway 51 • Gilbertsville, New York 13776-1104 • Phone: (607) 783-2207; Fax: (607)783-2254

GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL
693 State Highway 51 • Gilbertsville, New York 13776-1104
Phone (607) 783-2207 • Fax: (607) 783-2254

June 24, 2026

TO: Heather Wilcox

FROM: Harold Ives

RE: Summer Transportation

I would like to get approval for Summer Transportation needs for the following driver:

Tom Parkhurst

This would be as needed for Summer School, Summer Journey and Bridging Programs.

If you have any questions, please let me know.

Thank-you!

"It's the [illegible] of Journey that counts"

Gilbertsville-Mount Upton Central School District

Office of the Superintendent

Heather Wilcox
Superintendent

Donna Dean
District Clerk/
Administrative Assistant
to the Superintendent

Randy Smith
Interim Principal

Dorothy Iannello
District Treasurer

Owen Kelso
Director of Special
Education

Harold Ives
Transportation Supervisor

Russell Card
Buildings and Grounds
Supervisor

Susan Sebeck
Food Service Manager

Eric Voorhees
Technology Director/
CIO

June 26, 2026

To: Board of Education
From: Heather Wilcox

Re: Summer Positions Recommendations

Please consider accepting the following recommendations for the 2026-2027 LINKS team committee.

Sincerely,

Heather Wilcox
Principal

693 State Highway 51 • Gilbertsville, New York 13776-1104 • Phone: (607) 783-2207; Fax: (607)783-2254

Becky Acla
Greg Bonczkowski
Lori Heggenstaller
Kimberly Hromada
Ashley Hughes
Becky McMullen
Connor Ogborn
Jillian Parascandola
Danielle Rhone
Jackie Turnbull
Lauren Weidman
Lindsey George
Milo Mantellassi
Gabriella Barnes
Randy Smith
Heather Wilcox

June 2026

Dear BOE-

I am recommending Hannah Strenck be hired as the HS Special Education Aide. Hannah has been a long-term substitute here at GMU for this past year. Hannah stepped in for a maternity leave for our Art teacher. She did an outstanding job for Mrs. Hughes. She followed that assignment up by subbing in the position I am recommending her for. She was available for proctoring some regents exams this past June. If I can offer further information, please contact me.

Sincerely,

Randy Smith

Interim PK-12 Principal

June 2026

Dear BOE-

I am recommending Ashlee McCourt to be hired as an elementary school aid for the 2026-2027 school year. Ashlee joined us this past year as a sub for an elementary intervention teacher. She did an excellent job working with the students and the elementary staff.

Thanks

Randy Smith

Interim PK-12 Principal

Gilbertsville-Mount Upton Board of Education
Reorganizational & Regular Meeting
Wednesday, July 1, 2026

New Items Consent Agenda

The Board of Education will be asked to accept/approve the following New Items Consent Agenda as recommended by the Superintendent of Schools:

Sports Mergers (encl N1)
To approve the following sports mergers for the 2026-2027 school year:

Varsity, JV, & Modified Boys' Soccer - GMU & Unadilla Valley.
Varsity, JV, & Modified Girls' Soccer - GMU & Unadilla Valley.
Varsity & Modified Cross Country-GMU & Unadilla Valley.
Varsity Golf-GMU & Unadilla Valley.
Varsity & JV Girl's Volleyball-GMU & Unadilla Valley.
Modified Football - GMU & Unadilla Valley.

Transportation Requests (encl N2)
To approve the transportation request to Otsego Christian Academy for the 2026-2027 school year for Rowan Gilchrest.

Updated for 2026-2027

SECTION IV MERGER COMMITTEE

Application for Merger of Schools for Athletic Activity

This application form must:

(A) Be completed by each school involved in the sport described.
(B) Be reviewed and approved by the athletic league involved.
(C) Be submitted to the Section IV Athletic Office after A and B have been resolved.

A separate application must be submitted for each activity. Requests are for a one-year period of time only.

School District: GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Other School(s) Involved: _____

Sport to be considered: SOCCER (GIRL'S)

Level(s) being merged (X LEVELS): [X] VARSITY [X] JV [X] MODIFIED

Anticipated number of participants from each school:

Host School # of participants: UNADILLA VALLEY - ?

School 2 # of participants: GMU - 26 TOTAL (7TH-6, 8TH-6, 9TH-5, 10TH-2, 11TH-3, 12TH-4)

School 3 # of participants: _____

Who is the HOST School: UNADILLA VALLEY CENTRAL SCHOOL

What is the identity of the combined team? UNADILLA VALLEY/GMU

Mergering of Sports teams require Board of Education approval if we need your BOE mintues for this merger we will request it, no need to attached to this form.

Signed: Superintendent _____

Date: 6/25/24

Submit to Athletic League (This step **must** precede the Section action!):

League Action: X Approved

___ Not Approved

Date 06/25/2026 League Secretary Greg Bonyhowski

Forward to: Section IV Athletic Association
276 State Hwy 7
Sidney, NY 13838
Jeff.ferrara@dcmoboces.com

Deadlines:

January 31, 2027 for Football (For mergering in the Fall of 2027)
August 31, 2026 for Fall activity (Varsity & JV Level)
November 23, 2026 for Winter activity (Varsity & JV Level)
March 15, 2027 for Spring activity (Varsity & JV Level)
These deadlines also serve to notify the Section IV Office to demerge.
MODIFIED LEVEL SPORT MERGERS – DEADLINE WILL BE 5 DAYS FOLLOWING 1ST DAY OF PRACTICE ALL SEASONS

FOR SECTION IV USE ONLY:	% used	Totals
Host School Enrollment #'s		
School 2 Enrollment #'s		
School 3 Enrollment #'s		

Team Combined Class_____

Updated for 2026-2027

SECTION IV MERGER COMMITTEE

Application for Merger of Schools for Athletic Activity

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A separate application must be submitted for each activity. Requests are for a one-year period of time only.

School District: GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Other School(s) Involved: UNADILLA VALLEY CENTRAL SCHOOL

Sport to be considered: VOLLEY BALL

Level(s) being merged (X LEVELS): [X] VARSITY [X] JV [ ] MODIFIED

Anticipated number of participants from each school:

Host School # of participants: UNADILLA VALLEY - 2

School 2 # of participants: GMU - 2 TOTAL (9TH-0, 10TH-1, 11TH-1, 12TH-0)

School 3 # of participants: _____

Who is the HOST School: UNADILLA VALLEY CENTRAL SCHOOL

What is the identity of the combined team? UNADILLA VALLEY/GMU

Mergering of Sports teams require Board of Education approval if we need your BOE mintues for this merger we will request it, no need to attached to this form.

Signed: Superintendent: Arthur Wipp

Date: 6/25/26

Submit to Athletic League (This step **must** precede the Section action!):

League Action: X Approved

___ Not Approved

Date 06/22/2026 League Secretary Greg Bonyhorvathi

Forward to: Section IV Athletic Association
276 State Hwy 7
Sidney, NY 13838
Jeff.ferrara@dcmoboces.com

Deadlines:

January 31, 2027 for Football (For mergering in the Fall of 2027)
August 31, 2026 for Fall activity (Varsity & JV Level)
November 23, 2026 for Winter activity (Varsity & JV Level)
March 15, 2027 for Spring activity (Varsity & JV Level)
These deadlines also serve to notify the Section IV Office to demerge.
MODIFIED LEVEL SPORT MERGERS – DEADLINE WILL BE 5 DAYS FOLLOWING 1ST DAY OF PRACTICE ALL SEASONS

FOR SECTION IV USE ONLY:	% used	Totals
Host School Enrollment #'s		
School 2 Enrollment #'s		
School 3 Enrollment #'s		

Team Combined Class_____

Updated for 2026-2027

SECTION IV MERGER COMMITTEE

Application for Merger of Schools for Athletic Activity

This application form must:

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(B) Be reviewed and approved by the athletic league involved.
(C) Be submitted to the Section IV Athletic Office after A and B have been resolved.

A separate application must be submitted for each activity. Requests are for a one-year period of time only.

School District: GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Other School(s) Involved: UNADILLA VALLEY CENTRAL SCHOOL

Sport to be considered: FOOTBALL

Level(s) being merged (X LEVELS): ☐ VARSITY ☐ JV ☒ MODIFIED

Anticipated number of participants from each school:

Host School # of participants: UNADILLA VALLEY - 2

School 2 # of participants: GMU - 3 TOTAL (7TH-2, 8TH-1)

School 3 # of participants: _____

Who is the HOST School: UNADILLA VALLEY CENTRAL SCHOOL

What is the identity of the combined team? UNADILLA VALLEY/GMU

Mergering of Sports teams require Board of Education approval if we need your BOE mintues for this merger we will request it, no need to attached to this form.

Signed: Superintendent: [signature]

Date: 6/25/26

Submit to Athletic League (This step must precede the Section action!):

League Action: X Approved

___ Not Approved

Date 06/22/2026 League Secretary Greg Boneyhowski

Forward to: Section IV Athletic Association
276 State Hwy 7
Sidney, NY 13838
Jeff.ferrara@dcmoboces.com

Deadlines:

January 31, 2027 for Football (For mergering in the Fall of 2027)
August 31, 2026 for Fall activity (Varsity & JV Level)
November 23, 2026 for Winter activity (Varsity & JV Level)
March 15, 2027 for Spring activity (Varsity & JV Level)
These deadlines also serve to notify the Section IV Office to demerge.
MODIFIED LEVEL SPORT MERGERS – DEADLINE WILL BE 5 DAYS FOLLOWING 1ST DAY OF PRACTICE ALL SEASONS

FOR SECTION IV USE ONLY:	% used	Totals
Host School Enrollment #'s		
School 2 Enrollment #'s		
School 3 Enrollment #'s		

Team Combined Class_____

Updated for 2026-2027

SECTION IV MERGER COMMITTEE

Application for Merger of Schools for Athletic Activity

This application form must:

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(B) Be reviewed and approved by the athletic league involved.
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School District: GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Other School(s) Involved: UNADILLA VALLEY CENTRAL SCHOOL

Sport to be considered: GOLF

Level(s) being merged (X LEVELS): [X] VARSITY [ ] JV [ ] MODIFIED

Anticipated number of participants from each school:

Host School # of participants: UNADILLA VALLEY - 7

School 2 # of participants: GMV - 7 TOTAL (7TH-0, 8TH-0, 9TH-2, 10TH-1, 11TH-3, 12TH-1)

School 3 # of participants: _____

Who is the HOST School: UNADILLA VALLEY CENTRAL SCHOOL

What is the identity of the combined team? UNADILLA VALLEY/GMV

Mergering of Sports teams require Board of Education approval if we need your BOE mintues for this merger we will request it, no need to attached to this form.

Signed: Superintendent: Arthur Wyo

Date: 6/25/26

Submit to Athletic League (This step must precede the Section action!):

League Action: [X] Approved [ ] Not Approved

Date 06/22/2026 League Secretary Greg Bonyhowski

Forward to: Section IV Athletic Association
276 State Hwy 7
Sidney, NY 13838
Jeff.ferrara@dcmoboces.com

Deadlines:

January 31, 2027 for Football (For mergering in the Fall of 2027)
August 31, 2026 for Fall activity (Varsity & JV Level)
November 23, 2026 for Winter activity (Varsity & JV Level)
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MODIFIED LEVEL SPORT MERGERS – DEADLINE WILL BE 5 DAYS FOLLOWING 1ST DAY OF PRACTICE ALL SEASONS

FOR SECTION IV USE ONLY:	% used	Totals
Host School Enrollment #'s		
School 2 Enrollment #'s		
School 3 Enrollment #'s		

Team Combined Class_____

Updated for 2026-2027

SECTION IV MERGER COMMITTEE

Application for Merger of Schools for Athletic Activity

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(C) Be submitted to the Section IV Athletic Office after A and B have been resolved.

A separate application must be submitted for each activity. Requests are for a one-year period of time only.

School District: GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Other School(s) Involved: UNADILLA VALLEY CENTRAL SCHOOL

Sport to be considered: CROSS COUNTRY

Level(s) being merged (X LEVELS): [X] VARSITY [ ] JV [X] MODIFIED

Anticipated number of participants from each school:

Host School # of participants: UNADILLA VALLEY - ?

School 2 # of participants: GMU - 2 TOTAL (7TH-1, 8TH-0, 9TH-1, 10TH-0, 11TH-0, 12TH-0)

School 3 # of participants: _____

Who is the HOST School: UNADILLA VALLEY CENTRAL SCHOOL

What is the identity of the combined team? UNADILLA VALLEY/GMU

Mergering of Sports teams require Board of Education approval if we need your BOE mintues for this merger we will request it, no need to attached to this form.

Signed: Superintendent _____

Date: 6/25/26

Submit to Athletic League (This step **must** precede the Section action!):

League Action: [X] Approved [ ] Not Approved

Date 06/22/2026 League Secretary Greg Bonyhowski

Forward to: Section IV Athletic Association
276 State Hwy 7
Sidney, NY 13838
Jeff.ferrara@dcmoboces.com

Deadlines:

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November 23, 2026 for Winter activity (Varsity & JV Level)
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Host School Enrollment #'s		
School 2 Enrollment #'s		
School 3 Enrollment #'s		

Team Combined Class_____

Updated for 2026-2027

SECTION IV MERGER COMMITTEE

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(C) Be submitted to the Section IV Athletic Office after A and B have been resolved.

A separate application must be submitted for each activity. Requests are for a one-year period of time only.

School District: GILBERTSVILLE-MOUNT UPTON CENTRAL SCHOOL

Other School(s) Involved: UNADILLA VALLEY CENTRAL SCHOOL

Sport to be considered: SOCCER (BOY'S)

Level(s) being merged (X LEVELS): ☒ VARSITY ☒ JV ☒ MODIFIED

Anticipated number of participants from each school:

Host School # of participants: UNADILLA VALLEY - ?

School 2 # of participants: GMU - 16 TOTAL (7TH-2; 8TH-4, 9TH-4, 10TH-5, 11TH-0, 12TH-1)

School 3 # of participants: _____

Who is the HOST School: UNADILLA VALLEY CENTRAL SCHOOL

What is the identity of the combined team? UNADILLA VALLEY/GMU

Mergering of Sports teams require Board of Education approval if we need your BOE mintues for this merger we will request it, no need to attached to this form.

Signed: Superintendent _____

Date: 6/25/26

Submit to Athletic League (This step **must** precede the Section action!):

League Action: X Approved

___ Not Approved

Date 06/22/2026 League Secretary Greg Bonczkowski

Forward to: Section IV Athletic Association
276 State Hwy 7
Sidney, NY 13838
Jeff.ferrara@dcmoboces.com

Deadlines:

January 31, 2027 for Football (For mergering in the Fall of 2027)
August 31, 2026 for Fall activity (Varsity & JV Level)
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March 15, 2027 for Spring activity (Varsity & JV Level)
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FOR SECTION IV USE ONLY:	% used	Totals
Host School Enrollment #'s		
School 2 Enrollment #'s		
School 3 Enrollment #'s		

Team Combined Class_____