

**Gilbertsville-Mt. Upton School**  
**Superintendent/BOE/District Goals**  
**2019-2020 School Year**

**Goal 1: Students will show academic growth** – We want students to develop academic independence and confidence.

- We will structure the faculty into Productive Professional Learning Communities (Mondays).
  - The district will set the agenda for each PLC meeting
  - Focus on Reading, Writing, Civic Readiness
- Review student-learning data to inform instruction through a guaranteed, viable, aligned curriculum and practices.
  - Literacy program expansion
  - Writing focus
  - Analyze assessment data (F&P, state assessments, formative and summative assessments)
  - Explore a Universal Screening Tool to identify struggling students earlier
  - Develop a required MS Study Skills Class
  - Restructure RTI process with set guidelines
- Expose learners to diverse experiences including college, career and civic responsibilities through a variety of programs.
  - Develop Career Plans with students (Naviance)
  - College and Career visits Pk-12
  - STEAM Collaboration for all grades and subjects
  - Model & Integrate Essential Skills with a monthly focus
  - Organize a spring Career Fair
  - Explore age appropriate recognition of student successes

**Goal 2: Students will demonstrate personal growth** – We want students to develop social, emotional, and physical health and self-awareness.

- Peer Mentoring
- Staff relationship building focus
- SBHC
- System of Care Provider
- Trauma Responsive Environment-contemporary consequences

**Goal 3: Develop and enhance a professional collaborative culture** – We will enhance professional practice to improve student outcomes by providing training and support to ensure effectiveness of all GMU employees.